Strategy 7: Addressing Racial & Ethnic Disparities

Strategy Overview

• Strategy seven, **Addressing Racial & Ethnic Disparities**, is a supportive strategy, and while not associated with beds, supportive strategies are necessary to ensure that we can implement reduction strategies successfully.

• This supportive strategy is also essential to efforts to reduce racial and ethnic disparities in the jail.

• There are many activities that this group is coordinating, some of which are:

Activities

1. Incorporating standardized, race neutral tools into bond decision making processes
2. Reviewing and revising all policies through an equity lens
3. Analyzing racial and ethnic disparities at each touch point of the criminal justice continuum
4. Tracking all people related outcomes by race and ethnicity
5. Engaging in training and technical assistance aimed at minimizing disparities via the SJC Network.
Racial & Ethnic Disparities Workgroup Timeline
(as of December 2019)

- Added workgroup members
- Grant Received
- Restorative Justice Training
- Racial Equity Groundwater Training
- Re-established workgroup
- Drafted Action Plan
- Brainstormed workgroup priorities
- Drafted racial equity statement
- Created & finalized values & norms Statement
- Drafted community input survey
- Work group approved & finalized racial equity statement
- Criminal Justice 101 training
- Delivered RE presentation to county Diversion & Supportive services.
- Gained approval from 5 county Diversion & Supportive Service programs to implement RE lens with RE Workgroup support
- Drafted RE 101 work group training presentation

Already completed