Agenda

• Welcome
• Reminder of the purpose
• High level review of the last work session
• Vision
• Development of Strategic Directions
• Next Steps
Purpose

We will begin creating a Strategic Plan to guide the focus of this council.
Strengths of JRAC - Summary

• Broad backgrounds and experience of the group
• Community partnerships and participation
• Grant funding ($1.75M)
• Formation of Justice Resource Center
• Amnesty days
• Diversion programs
• Forum for open communication and sharing across the judicial system and community
• Pre-trial resources
• Response to COVID (jail population)
• Open to new ideas and common solutions (inverse was also listed as a challenge)
• Team engagement and commitment
• Operating model of the Council
Contradictions and Challenges - Summary

• Limited resources
• No strategic plan
• Data / information
  • Access
  • Not centralized
  • Linkages
  • Inconsistency in use
• Resistance to change and new ideas (inverse was also listed as a strength)
• Lack of accountability, transparency, and trust (law enforcement)
• Systemic issues that require legislative changes
• Connection from JRAC to Community
• Biases and clouded perceptions
Vision

Community
• Disparities in the Buncombe County justice system have been eliminated
• Mental health and addiction programs successfully increase diversion
• Buncombe County has a coordinated legislative effort
• Reduction in the jail population as well as individuals involved with the criminal justice system in Buncombe County

Internal to Council
• JRAC serves as a model of leadership for our community
• JRAC provides a forum for open and honest dialogue with a commitment to fairness and transparency
• Defined strategic plan and goals
• Members of JRAC fully engaged including community representation
Commitments (common themes):

• Collaboration
• Open and honest communication
• Engagement
• Reduce disparities and increase equity
• Sharing
• Increasing diversion opportunities
Vision for the future of the Criminal Justice System in Buncombe County in 2025

• Disparities in the Buncombe County justice system have been eliminated
• Mental health and addiction programs successfully increase diversion
• Buncombe County has a coordinated legislative effort
• Reduction in the jail population as well as individuals involved with the criminal justice system in Buncombe County
• What else?
Strategic Planning: Brainstorming

Question:

What innovative, practical actions will propel you toward achieving your vision?

(Use linked document to list your ideas)
Next Steps

- Review progress with Steering Committee in November
- Come back in December to create an action plan around these strategic directions