Welcome to guest, Judge Patricia Young. Also, welcome to Judge Susan Dotson-Smith and Dustin Dow from the Private Defense Bar, in attendance as representatives from their agencies.

Approval of December agenda and November minutes. No changes to agenda. If anyone has any changes to the minutes from November, notify Tiffany. The minutes will be posted on the website on Monday.

Old Business
- JRAC governing document.
  - Current MOU was established in January 2018 and was for two years. Sixteen members meet monthly.
  - If changed to by-law format, those will remain in place as long as JRAC exists.
  - Discussed 3 membership categories: by position, by representation and by nomination and appointment (please see PowerPoint for specifics).
  - The proposal is to add a member from Buncombe County Health and Human Services, Buncombe County Coordinated Community Response, City of Asheville and 2 members of the public to be nominated by JRAC and appointed by the Board of Commissioners.
  - New format will include 23 member, a Chair and Vice Chair, Executive Committee and will meet bi-monthly.
  - Executive Committee – small group that get together to talk about trends, etc. Meet monthly to help move the work forward. Members will include one leadership representative from County Manager’s Office, City Manager’s Office, Buncombe County Sheriff’s Office, District Attorney’s Office, Public Defender’s Office, Buncombe County Commissioner, District Court, and Superior Court
  - Discussion about consensus vs. voting. JRAC will use consensus unless a topic specifically requires voting.
    - Follow-up item: Tiffany will research other committees to see how theirs is structured.
  - JRAC members agreed to move forward with by-laws format including the above proposals.
JRAC Strategic Priorities and Action Planning:

- **Values:** Efficiency, Integrity, Transparency, Inclusiveness, Collaboration, Equity
- **Goal:** To enhance the efficiency and effectiveness of the Buncombe County criminal justice system with emphasis on strategies that are cost effective, prioritize public safety, provide resources to law enforcement and the courts, and divert non-violent offenders to supportive services and community based outcomes
- **Objectives:**
  - Produce and continually improve a comprehensive criminal justice plan that defines systemic goals and objectives, identifies areas of strength and weakness, and includes an action plan with timelines and evaluative aspects.
  - Identify and initiate programs or strategies for improvements of the criminal justice system with system stakeholders through planning and collaboration to enhance public safety.
  - Utilize evidence based system planning, evaluation and data driven decision making to review costs and results related to justice activities, avoid duplicate spending, and prioritize the use of limited funds.
  - Interconnect and possibly consolidate existing criminal justice groups, committees, and boards operating in Buncombe County to maximize and align efforts to ensure cohesive systemic planning.
  - Address jail population management in a holistic manner that considers overuse of jail resources, pretrial justice reform, and disparities.
  - Determine potential grant opportunities, identify eligible agencies and programs, and synchronize the grant application processes to amplify impact.
- **Focus Areas:**
  - Needed for comprehensive criminal justice plan
  - Can be used to create an action plan with timelines and evaluative aspects
  - Will assist staff in framing agendas and project support
  - Should reflect analysis of current portfolio
  - Should be inclusive of new and emerging priorities
- **Suggested edits:**
  - Change the language to more effective outcomes and replace “non-violent offenders” with “justice involved”
  - Add Equity and Community Engagement in our Goals and Objectives

- **JRAC Projects and Programs:**
  - **Current:** School to Justice Partnership, Public Safety Assessment, Revising current Bail/Bond Policy, Court Reminder Cards, Racial Equity and Community Engagement.
  - This table is the current portfolio of justice related programs and services supported by Buncombe County either through general funds or grants, unless indicated by “*”:

<table>
<thead>
<tr>
<th>Pre-Arrest</th>
<th>Pre-Trial</th>
<th>Detention</th>
<th>Case Processing Support</th>
<th>Courts</th>
<th>Community Corrections and Re-Entry</th>
<th>Supportive Services</th>
<th>Youth Related</th>
<th>County Required Supports (Info only)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crisis Intervention</td>
<td>Adult Misdemeanor</td>
<td>Pretrial Services</td>
<td>Social Worker in the PD’s office</td>
<td>Adult Drug Treatment Court</td>
<td>Prison Re-entry Services</td>
<td>JRC Case Managers</td>
<td>Juvenile (16-17)</td>
<td>Misdemeanor Diversion</td>
</tr>
<tr>
<td>Team</td>
<td>Diversion</td>
<td>Screening/Interviews</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Guardian Ad Litem Office Space</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Felony Drug</td>
<td>Jail Based Case Managers</td>
<td>Specialized (jail focused) public defender</td>
<td>DWI/Sobriety Treatment Court</td>
<td>Focused Deterrence and DV Offender Accountability</td>
<td>JRC Workforce Specialist</td>
<td>Teen Court</td>
<td>Juvenile Detention Beds</td>
</tr>
<tr>
<td>Diversion</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Familiar Faces</td>
<td>Specialized (jail focused)</td>
<td>Veterans Treatment Court</td>
<td>Expungement</td>
<td>Family Justice Center</td>
<td>JCPC</td>
<td>Office Supplies for Courts (Clerk of Court)</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>prosecutors and support staff</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>MAT in the Jail</td>
<td>Specialized (DV focused)</td>
<td>Family Drug Treatment Court-SOAR (civil)</td>
<td>Amnesty Days</td>
<td>Data Dashboards and Case Management System</td>
<td>JJSAMHP* (Vaya Health)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>prosecutors and support staff</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Pretrial Supervision</td>
<td></td>
<td></td>
<td>Public Benefits Access @ JRC</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- Need to establish and implement evaluation plans. Need to collect data and monitor what is working.

- **Future Projects and Programs:** Law Enforcement assisted Diversion (pre arrest); Restorative Justice; Driver’s License Restoration

- **New Business**
  - **January Meeting**
    - Due to the holidays, the January meeting will be postponed until January 10, 2020.
o Amnesty Day
    ▪ The District Attorney’s Office would like to host another Amnesty Day, potentially at the end of the year. The last Amnesty Day was Friday, January 25, 2019. Some local ministers would like to host it at one of the local churches.

o SaulPaul Event
    ▪ SaulPaul is a Grammy nominated musician and empowerment speaker who has previous justice involvement
    ▪ Events will be December 12 through December 14.
        • Thursday and Friday: School Assemblies and Professional Development Workshops on Restorative Ecosystem
        • Justice Partners Workshop: Thursday or Friday 12:30pm–2:00pm Sheriff’s Training Room. Lunch will be provided
        • Be The Change Music, Arts and Food Festival: Partnership with WCRM (Chosen-Youth Empowerment Program). Activities for the Youth. Asheville Middle School 11am–3pm. Please come for support.

Next meeting: January 10, 2020 at 12:30 pm, 200 College St, Ground Floor Conference Room.