



"People to match our mountains."
Buncombe County, North Carolina

Buncombe County, North Carolina is seeking a Air Quality Director.

The community boasts unparalleled aesthetic beauty in tandem with established and ever growing cosmopolitan amenities. With a population of nearly 260,000 people and spanning 660 square miles, Buncombe County is the perfect intersection of mountain charm and creature comforts. Asheville is the county seat, and there are five other municipalities as well as a diverse mix of unincorporated areas. Here you'll find a unique mix of urban and rural communities, all a short drive from cities such as Charlotte, Atlanta, Knoxville, and more. Buncombe is known for its natural beauty and is surrounded by multiple national parks. An evening drive on the Blue Ridge Parkway is an unforgettable scenic trip with breathtaking views of our majestic mountains.

More than 225 years old, Buncombe County has compiled an impressive roster of historically notable visitors and residents such as George Vanderbilt, E.W. Grove, Thomas Wolfe, Lillian Exum Clement, Edward W. Pearson Sr., F. Scott Fitzgerald, and others whose imprints are scattered throughout the county. The iconic Biltmore House is the country's largest privately owned residence, still owned by George Vanderbilt's descendants and receives more than one million visitor every year.

Buncombe County is home to two innovative public school systems, charter schools, a community college with diverse offerings, private colleges, and the University of North Carolina at Asheville.

Whether it be venerable institutions or up-and-coming businesses, Buncombe County has the infrastructure, outdoor amenities, and quality of life that continues to attract top-notch talent from around the world.





The Position: Air Quality Director

Buncombe County seeks a highly progressive and innovative Air Quality Director. The individual must be a strategic thinker and consensus builder who can bring strong leadership and communication skills, modern and innovative management practices, and business insight to this critical position.

An employee in this position is responsible for the planning, organization, direction, and evaluation of overall activities of a multi-disciplinary staff involved in air quality policy and program development, permitting, monitoring, and enforcement.

ESSENTIAL FUNCTIONS

- Applies sound business principles to provide oversight of permitting, inspection, enforcement, compliance, and monitoring issues in accordance with all applicable local, state, and federal air quality regulations.
- Acts as a liaison and represents the WNCRAQA Board in interaction with other jurisdictions, agencies, development community, the media, government officials, and the general public for air quality issues.
- Analyzes the impact of existing and proposed Federal and State legislation and provides recommendations to the WNCRAQA Board of Directors and local government management.
- Prepares, administers, and maintains fiscal soundness of the Agency's budget; continuously assesses the Agency's financial status; and ensures that equipment replacement and maintenance is monitored.
- Makes presentations and responds to City and County Government and Air Quality Agency Board inquiries regarding sensitive and high-profile issues.
- Determines effective and efficient use of resources by administering revenue generating programs such as source fees, federal grants, and state taxes.
- Provides expert testimony in legal proceedings.

- Develops and implements new systems to simplify and enhance business processes.
- Approves changes in administrative procedures, strategies, and implementation of mechanisms to reflect changes and process improvements.
- Selects, approves, and hires competent management, supervisory, technical, and clerical staff.
- Determines and provides for training for staff.
- Chooses proper application of the County Human Resources Policies and advises staff on the proper course of action.
- Evaluates employees and corrects deficiencies by implementing disciplinary procedures as necessary.
- Works with applicants, Agency staff, other County and City departments, outside agencies, and elected officials to effectively resolve conflicts.
- Ensures the development of programs to enforce rules and regulations that are mandated by the Environmental Protection Agency, State of North Carolina, or Buncombe County.
- Provides supervision of assigned staff, ensuring code enforcement.
- Oversees the county's illegal solid waste dumping enforcement program.
- Performs other related duties as assigned.

Minimum Education and Experience: Bachelor's degree in environmental science, engineering, or a related field and five (5) years of experience in environmental control work or related experience which includes supervisory and/or management experience; or an equivalent combination of education and experience.

Special Requirements:

Five (5) or more years of supervisory experience.

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge of current federal, state, and local laws, statutes, and regulations regarding air quality management and control.
- Knowledge of air quality and the major sources of pollution and industrial processes.
- Knowledge of theories, principles, and practices of environmental health sciences, physical and natural sciences, engineering principles, and how they relate to air pollution, public health, and the environment.
- Knowledge of general public policies and trends affecting industries and air quality.
- Knowledge of computer and web development products.
- Knowledge of administration, budgeting, supervision, public relations, and public program

administration.

- Ability to coordinate and supervise the work of others.
- Ability to communicate effectively with representatives of industries, media, and with public officials and citizens.
- Ability to lead the Agency in responding quickly, decisively, and professionally in environmental crises to limit any dangers to the public and the environment.
- Ability to maintain effective working relationships with City and County Government and the WNCRAQA Board.

Department: Air Quality

Location: Asheville, NC

Job Posting End Date: 2/19/2020 (no earlier than)

Compensation: The hiring range is \$87,211.26 - \$115,554.92. The County offers a competitive salary and excellent benefits depending on qualifications.

To apply please visit: www.buncombecounty.org.