

## Who Qualifies

### Criteria

- Rising high school senior
- Underrepresented Minority (African American, Hispanic/Latino, Native American, Pacific Islander, or underrepresented Asian\*)
- Strong desire to pursue a career as a physician, pharmacist or dentist
- Minimum weighted grade point average of 3.0
- Student registered in Asheville City or Buncombe County public schools
- Excellent references, based on teacher recommendation
- Active record of work and/or community service
- Access to reliable transportation

Students interested in applying for the Minority Medical Mentoring Program should contact their senior school guidance counselor or MAHEC.

\*Underrepresented Asian includes: Malaysian, Nepalese, Pakistani, Bangladeshi, Cambodian, Hmong, Sri Lankan, Vietnamese, Indonesian, Laotian

### MAHEC MMMP Contact:

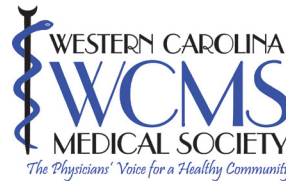
Jacquelyn Hallum, Program Director  
828 257-4479 or email at  
jacquelyn.hallum@mahec.net

Applications are available on the MAHEC website: [www.mahec.net](http://www.mahec.net) or by contacting the Program Director.

MMMP  
is a collaboration of:



*Dedicated to improving the health of  
African Americans and all people of color*



### Application Deadline: December 10, 2012

Applications are available by contacting  
the Program Director.

Mail or deliver completed  
application packet to:

MAHEC  
Minority Medical Mentoring Program  
Health Careers and Diversity Education  
121 Hendersonville Rd.  
Asheville, NC 28803



# Minority Medical Mentoring Program

2013-2014



## Program Overview

The Minority Medical Mentoring Program (MMMP) is an internship experience designed for high school seniors who have a serious interest in a future career as a physician, pharmacist or dentist.

The MMMP Program is open to students who are participating in a school-sanctioned internship for course credit through Asheville City or Buncombe County School systems. This program provides a minimum of 135 credit hours for one semester.

The students selected for this program will be rising seniors who are mature and focused, need minimal supervision, are responsible and dependable, have good oral and written communication skills, and possess a good personality and attitude.

*Did you know that of the 900 physicians actively practicing medicine in Buncombe County, barely three percent are underrepresented minorities.*

According to the Executive Summary of the 2004 release of the Sullivan Report, there is a dire need to increase minority representation in healthcare. Diversity in healthcare is imperative because “the cultural challenges posed by a shifting patient demographic can best be addressed by health professionals educated and trained in a culturally dynamic environment.” [www.jointcenter.org/healthpolicy/docs/SullivanExecutiveSummary.pdf](http://www.jointcenter.org/healthpolicy/docs/SullivanExecutiveSummary.pdf).

We hope that by giving students this unique experience, they will eventually come back to practice in Western North Carolina and that we as a community are taking positive steps toward achieving health parity in Buncombe County.

## The Student Experience

Student interns are paired with physicians, pharmacists, dentists and other medical professionals and experience rotations in a variety of healthcare disciplines, such as cardiology, internal medicine, pharmacotherapy, emergency medicine, ophthalmology, palliative care, geriatrics, dentistry, public health, surgery and primary care. The rotations will take place in clinics, hospitals, private practices, education centers, resident didactics, Grand Rounds and MAHEC’s Health Science Library.

In addition to scheduled rotations, students may use internship hours to participate on ABIPA Action Teams, MAHEC health career programs for academic enrichment, college planning, health career conferences, service learning opportunities, Hippocrates Forums, and special sessions on writing enrichment.

Each student is assigned a leadership mentor that provides guidance and coaching during the internship. Student orientation includes training on HIPAA, OSHA, and professional ethics.

MMMP would like to acknowledge support from our Physician Mentors who serve as an enormous influence to our students as they start the planning for their future endeavors.

### Medical School Graduates in 2009: ([www.aamc.org](http://www.aamc.org))

African American:	6.5%
Asian:	21%
Hispanic/Latino:	7.5%
Native American:	Less than 1%
White:	63.5%

## Physicians and Providers

### 2012-2013 MMMP Preceptors:

Jennifer Abbott, MD	William Hathaway, MD
William Abernathy III, MD	Mary Scott Hayes, MD
Albert Anderson, MD	Bob Henderson, MD
Denise Anthes, ThD, MBA, BSN, RN	Koffi Kouadio, DDS
Rebecca Beinstein, MD	Genovy Laughlin, DDS
Ellen Boyd, MD	Ellen Lawson, MD
Stephen Buie, MD	William Maddox, MD
Ronald Caldwell, MD	Terry Mulligan, PA
Francisco Castelblanco, RN	Chris Newcomb, PA
Yu Kwan Chan, MD	John Paschall, MD
Liz Castillo, MD, PhD	Jan Pattanayak, MD
David Clements, MD	Josh Paynich, DDS, PA
Ed Coryell, DDS	Tim Plaut, MD
Anita Deshpande, MD	Larry Rosenberg, MD
Edgardo Diez, MD	Bill Ryals, DMD
H. Duncan Dorris, MD	Stephen Seal, MD
Dan Frayne, MD	Debbie Skolnik, MLS
Tim Gallagher, MD	Jeff Stillson, MD
Larry Golson, OD	Linda Tettabel, RN
Althea Gonzalez, M.Ed	Errington Thompson, MD
Je’Wana Grier-McEachin	David Vickery, MD
Johnny Grindstaff, RN	Peter Wallenborn, MD
Todd Hansen, MD	William Wharton, MD
	Sandra Whitlock, MD
	Ellen Williams, PharmD

*“Before I participated in MMMP, I didn’t even consider applying to schools outside of North Carolina.”*

Derrick Beasley - 2005 intern  
Graduate, Johns Hopkins University

*“Before participating in MMMP, I wasn’t sure what I wanted to do in life. After completing such a great internship, I now know that I will work in the health care field so that I can give back to my community.”*

Robert Underwood - 2011 intern  
Attending East Carolina University

*“This internship helped me to reaffirm that the health career that I chose was really for me.”*

Chelsea Finley – 2009 Intern  
Attending Western Carolina University