

## FY2025 Buncombe County Tipping Point Grant Mid-Year Report

<b>Organization Name:</b>	YWCA
<b>Project Name:</b>	Maximizing Accessibility in Local Racial Justice Work

Activities Accomplished	Annual Goal	Amount Completed
Number of free multi-session community workshops held	6	2
Number of custom workshops held	10	6
Number of individuals served by Racial Justice programming	150	198

<b>Expenses (please list <u>all</u> grant related expenses)</b>	<b>Amount Spent</b>
Marketing/Public Relations	\$ 500.00
Salary & Wages	\$ 2,100.18
<b>TOTAL:</b>	<b>\$ 2,600</b>

### Narrative summary of grant related activities

We provided the three-part Racial Justice Workshop Series to our financial auditing firm, a local certified B-Corp that specializes in serving non-profits throughout Western North Carolina. We believe that empowering them with the knowledge and information outlined in the Racial Justice Workshops will enhance how they engage with BIPOC-led non-profits and support the intersectional lens they are trying to bring to their work.

We also served all three locations of Cooper Riis, to include their farm-based residential center located in Mill Spring, Polk County. Cooper Riis is a mental health and recovery non-profit organization based out of Buncombe County. Their entire staff engaged in a customized racial justice workshop, which we were able to offer at a reduced price, due to funding support offered through the TIPPING POINT GRANT.

Due to Hurricane Helene, we had to cancel October and November's free multi-session community workshops as well as reschedule one custom workshop with a local nonprofit, to instead happen in the new year. Despite missing two months of free community workshops, we are proud to have already exceeded the annual goal for the number of individuals served through the Racial Justice Workshops.