

FY2022 Buncombe County Strategic Partnership Grant Report

Organization Name:	Our VOICE	
Project Name:	Survivors Thrive - Virtual Delivery of Our VOICE Counseling	
Reporting Quarter: (Check one)		Quarter 1 (July 1, 2021 - September 30, 2021)
		Quarter 2 (October 1, 2021 - December 31, 2021)
	X	Quarter 3 (January 1, 2022 - March 31, 2022)
		Quarter 4 (April 1, 2022 - June 30, 2022)

Narrative summary of grant related activities

Please provide brief responses that fit within the box provided

Overall project updates:	During the third quarter of the fiscal year, Our VOICE Counselors have worked with 146 survivors of sexual violence. This includes 193 individuals sessions and 124 counseling group sessions as well as to 32 Spanish-speaking survivors. Counseling includes CBT, DBT, EMDR, ART, Soul Collage, and other modalities. Counseling groups include DBT, Psycho-Educational, Survivor-to-Thriver (incest survivors group), and Spanish-speaking survivor group.
Activities related to increasing equity, diversity and inclusion:	Our VOICE is contracting with Thomas & Smith Consulting to do a series of DEI "deep dive" sessions. This has taken place over four sessions with leadership, two with staff, and will continue with three more for both leadership and staff as well as two sessions with board members. Our VOICE has identified internal harm that has been caused as well as harm the agency has caused in the community and while it is a messy process, we are thankful for the space to speak truth, challenge perceptions, question both intent and impact, and make commitments towards transparency, annual review of all internal/external policies/practices, and that as individuals and an agency we will continue to grow.
Activities related to increasing operational excellence:	Our VOICE staff receive continuous training through our membership with NCCASA (North Carolina Coalition Against Sexual Assault) as well as through exchanges with other service providers in the community. Staff have professional development budgets they have access to each year and are encouraged to engage in training that both challenges them and helps them grow.

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Progress toward annual goals

Measure	Annual Goal	Actual Results (Enter Data) Please only include new data for the specific quarter				Progress toward Annual Goal
		Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Number of individuals served through counseling program	300	75	141	146		362
Percent of participants with stated goals reviewed quarterly	90%	80%	80%	82%		82%
Percent of participants who report a decrease in trauma-related symptoms	80%	80%	78%	90%		90%

Comments:

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Use of funds to date and any budget considerations

Spending Category	Starting Budget	Total Spending (Enter Data)				Amount Remaining
		Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Personnel	\$ 18,000	\$ 7,174	\$ 3,815	\$ 6,411		\$ 600
Training						\$ -
Supplies/Materials						\$ -
Meetings						\$ -
Equipment/Furniture						\$ -
Printing/Marketing						\$ -
Licensing/Memberships/Dues/Subscriptions						\$ -
Client Support						\$ -
Contracts						\$ -
Professional Services						\$ -
Insurance and Bonds						\$ -
Building Maintenance						\$ -
List other cost						\$ -
List other cost						\$ -
List other cost						\$ -
Total	\$ 18,000	\$ 7,174	\$ 3,815	\$ 6,411	\$ -	\$ 600

Comments: