FY2022 Buncombe County Strategic Partnership Grant Report

Organization Name:	Eliada Homes
Project Name:	Students Training for Advancement

Reporting Quarter: (Check one)		
		Quarter 1 (July 1, 2021 - September 30, 2021)
		Quarter 2 (October 1, 2021 - December 31, 2021)
	X	Quarter 3 (January 1, 2022 - March 31, 2022)
		Quarter 4 (April 1, 2022 - June 30, 2022)

Narrative summary of grant related activities

Please provide brief responses that fit within the box provided

Overall project updates:	Completed all requirements for the NC Cares/Healthy Opportunities Pilot Program and we are slated to begin as a partner agency accepting referrals May 3,2022. This quarter, staff and leadership has been focusing on changing the program format to increase client access and promote client success. Beginning July fiscal year 2022/2023, we will offer our WorkForce Development classes in weekly workshops, once a week versus the current three days per week, and increase case management to once a week per client. Staff has been focusing on adapting current curriculum, networking with area agencies to provide guest speakers, updating intake forms and agreements, and sharing the new format with referring agencies. We graduated our third Cohort of the year in April. We are also working with our agencies PQI Department to update and increase the relevance of our current client ROI's and program agreements.
Activities related to increasing equity, diversity and inclusion:	Our staff continues to participate in the monthly parent agency DEI meetings; focused on taking action steps to address specific inequities for staff and clients in our programs. We have adopted a client non-discrimination agreement making hate actions and speech explicit grounds for program removal; clients are informed of the policy and sign the agreement during the intake process.
Activities related to increasing operational excellence:	This quarter, we launched the use of a secure data entry system (ECHO) used to digitally store all client information and client progress. Staff attended training for use of the system, completed data enty for all current clients, and began using the system for all case notes. Using this secure system, data is easily compiled for reports and promotes transparancy in case management progress between case managers and senior leadership. The ECHO system promotes and increases client confidentiality, data efficiency, logging client goals and progress, and staff accountability.

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Progress toward annual goals

Measure	Annual Goal	Actual Results (Enter Data) Please only include new data for the specific quarter				Progress toward Annual Goal
		Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Number of youth served	65	15	4	12		31
Percent of youth who meet with case managers bi-weekly	55%	66%	79%	75%		79%
Percent of youth who complete job readiness and/or begin a job within the first year	60%	60%	74%	75%		75%
Percent of those needing GED/high school credit who accomplish their goal	40%	66%	74%	25%		74%
Percent who complete the workforce development and life skills training within the	60%	40%	53%	70%		70%

Comments:

This quarter, 35% clients served needed GED/high school credit; of that percentage 50% were minors requiring parental involvement in order to register for GED test.While participating in classes, progress was made towards submitting the required paperwork and those clients will continue working with our program to prepare for GED testing.

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Use of funds to date and any budget considerations

Spending Category	Starting Budget	Total Spending (Enter Data)				Amount Remaining
		Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Personnel	$ 15,000	$ 1,296	$ 2,654	$ 2,340		$ 8,710
Training						$ -
Supplies/Materials						$ -
Meetings						$ -
Equipment/Furniture						$ -
Printing/Marketing						$ -
Licensing/Memberships/Dues/Subscriptions						$ -
Client Support						$ -
Contracts						$ -
Professional Services						$ -
Insurance and Bonds						$ -
Building Maintenance						$ -
List other cost						$ -
List other cost						$ -
List other cost						$ -
Total	$ 15,000	$ 1,296	$ 2,654	$ 2,340	$ -	$ 8,710

Comments:

We are still drawing down on one other grant for our salaries. We should be able to apply more salary funds in the last quarter.