

# FY2021 Buncombe County Strategic Partnership Grant Report

<b>Organization Name:</b>	<b>Under One Sky Village Foundation</b>	
<b>Project Name:</b>	<b>Bridging Over Trauma with Mentors for Youth in Foster</b>	
<b>Reporting Quarter:</b> (Check one)	<input type="checkbox"/>	Quarter 1 (July 1, 2020 - September 30, 2020)
	<input type="checkbox"/>	Quarter 2 (October 1, 2020 - December 31, 2020)
	<input type="checkbox"/>	Quarter 3 (January 1, 2021 - March 31, 2021)
	<input checked="" type="checkbox"/>	Quarter 4 (April 1, 2021 - June 30, 2021)

## Narrative summary of grant related activities

<b>Overall project updates:</b>	A mentor had been identified, background checked, references checked and matched with the remaining 5 youth. Before we introduced all the remaining mentors with their mentees, one of the mentors decided it was too much of a commitment, so we are back to the drawing board with finding a mentor for the last of our 12 participants. This youth is a trans boy and we are committed to finding them another trans mentor.
<b>COVID-19 impacts:</b>	Things are opening back up! As a result, mentors are meeting in person again, for example, cooking and baking at the foster parents' home--getting to know the foster parents and other foster-siblings. Now that Covid is receding mentors/mentees have even getting together with other mentor and mentee matches. For example, 2 mentors and their mentees had fun watching a play together at Montford Park Theater. We are hearing stories from mentors about how their mentees would process with them about what it was like to be on zoom school and what their feelings were about returning back to in person school while that process was happening this spring.
<b>Activities related to increasing equity, diversity and inclusion:</b>	As part of our Strategic Planning Process we have officially adopted Equity as one of our core values. Conversations have now begun about how to diversify our staff and our board, and we are studying asset-based language, and how to avoid saviorism and cultural appropriation.
<b>Activities related to increasing operational excellence:</b>	We are almost finished with our Strategic Planning Process with consultant, Robin Funsten. We are nearly finished rewriting our mission, vision, and values statements and identifying steps in how to implement what we learned during the process.

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## Progress toward annual goals

Measure	Annual Goal	Actual Results (Enter Data)				Progress
		Quarter 1	Quarter 2	Quarter 3	Quarter 4	
# of youth receiving monthly mentoring	12	5	2	2	2	11
# of hours of mentoring provided	432	8	22	24	30	84
% of youth demonstrating increased independent living skills	75%	8%	25%	16%	25%	25%
% of youth with a college and/or career plan	75%	0%	0%	0%	25%	25%

### Comments:

Four youth have been exhibiting increased independent living skills including budgeting, learning how to do laundry and cooking. One youth has gotten a job cooking at McDonalds. One of our youth stopped seeing their mentor due to Covid-related restrictions and another was moved to Charlotte into a group home; their group home leader is not returning phone calls and the boy's social worker is in the process of finding him a new placement. We are hopeful that when his new placement is found, the mentorship will resume. We have 2 new mentor/mentee matches this quarter. The enrollment for the 2 youth is complete; we are now processing the mentors.

**Quarter Three:** Two of our mentors have been regularly cooking online with their mentees, developing this independent living skill. We are grateful for their resourcefulness and tenacity for figuring out how to teach an independent living skill on zoom. **Quarter Four:** All 12 youth were matched with vetted mentors. One mentor dropped out just before they started meeting, so we are back to 11. Here are

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## Use of funds to date and any budget considerations

Spending Category	Starting	Total Spending (Enter Data)				Amount
		Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Personnel	\$ 8,881	\$ 2,784	\$ 1,526	\$ 2,345	\$ 2,226	\$ -
Training	\$ 769	\$ 375	\$ 68	\$ 82	\$ 244	\$ -
Supplies/Materials	\$ -					\$ -
Meetings	\$ 2,000	\$ 500	\$ 500	\$ 500	\$ 500	\$ -
Equipment/Furniture	\$ -					\$ -
Printing/Marketing	\$ -					\$ -
Licensing/Memberships/Dues/Subscriptions	\$ -					\$ -
Client Support	\$ -					\$ -
Contracts	\$ -					\$ -
Professional Services						\$ -
Insurance and Bonds						\$ -
Building Maintenance						\$ -
<b>Total</b>	<b>\$ 11,650</b>	<b>\$ 3,659</b>	<b>\$ 2,094</b>	<b>\$ 2,927</b>	<b>\$ 2,970</b>	<b>\$ -</b>

**Comments:**

What we are finding is that our Personnel time is greater than anticipated, in terms of identifying and processing both mentors and youth, and that our Contract line item is much less than anticipated. With your permission, we would like, for future quarters, to reallocate the contracts budget of \$3,650 and put it into the Personnel line item. Thank you.