FY25 Process Improvement Ideas

Community Outreach

- Grants Fair (a huge community engagement win)***
- Use/Create data to target organizations that are underrepresented in specific focus areas***
- Survey nonprofits with outreach (especially for organizations that don’t apply or receive funding) for what is/isn't working and their perceptions of Strategic Partnership Grants and County Grants***
- Social media campaign*

Application and Grant Guidelines

- Don’t fund capital projects**
- Limit organizations to only apply for one Strategic Partnership Grant project per year**
- Ask for net assets in future applications to help committee determine need for projects costs (especially if capital request)
- Examine why Environment applications typically have fewer entries*
- Information regarding baseline or starting point for outcome measures*
- Emphasize measures objectives. Maybe include an example of measurable objective in application**
- Broaden alternative and/or more accessible application design for a more equitable, accessible, and inclusive process

Proposal Process

- Improve method for geographical diversity – population served vs main location****
- Take into consideration when an organization has a large budget with significant cash reserves*****
- Consider how to weight priority areas vs overall scores***
- Examine why environmental applications typically receive lower scores*
- Continue with follow-up questions for applicants?
- Consider % of funding held for start-up/new to county funding organizations
- Give more consideration for smaller or partial grants**

Funding Recommendations

- Lock in funding scenario before awards being made**
- Lower max to include more smaller projects**

Other

- Should summer programming for kids be funded in a different way (general budget, ECE, etc)? Specialized consideration*****
- Ask commissioners for a fund increase*****
- Equity as its own grantmaking category
• Eliminate site visits to mitigate judging bias
• Consider recommending to commissions the consideration of multi-year grant applications