

Strategic Partnership Grants

I. Purpose

Strategic Partnership Grant funding is granted to nonprofit organizations working toward outcomes in alignment with Buncombe County's strategic plan. Buncombe County envisions a caring community in harmony with its environment where citizens succeed, thrive and realize their potential. We promote a healthy, safe, well-educated, and thriving community with a sustainable quality of life.

II. Funding

Strategic Partnership Grants are supported through general county funds, which are budgeted as part of Buncombe County's annual budget. The amount for FY2025 is estimated to be \$900,000-\$1,000,000 (subject to budget adoption). Previous year grants (FY2024) included 23 awards ranging from \$9,930 to \$80,000 with a median award amount of \$39,000. Applicants are limited to request \$80,000 or less.

III. Eligibility

To be eligible for a Strategic Partnership Grant, an organization and project must meet the following criteria:

- a. **Nonprofit.** Applicants must be nonprofit organizations, classified as tax exempt by the Internal Revenue Service, in active operation as an incorporated nonprofit for a minimum of two (2) years. Organizations must operate in Buncombe County with service to Buncombe County. If an organization does not meet this criteria, it may partner with another organization to serve as fiscal sponsor for the purposes of administering grant funding.
- b. **Projects**. Funded projects must align with focus areas in <u>Buncombe County's Strategic Plan</u>. Applicants will be asked to select the focus area and category that best fits their project.
 - <u>Educated & Capable Community</u> A county where all residents thrive and demonstrate resilience throughout their lives
 - Includes: Adult education, K-12 education
 - <u>Environmental & Energy Stewardship</u> High quality air, water, farmland, and renewable energy for future generations
 Includes: Air quality, Energy conservation, Soil quality, Weatherization, Litter & waste diversion
 - Resident Well-Being Our residents are safe, healthy and engaged in our community Includes: Basic needs, Food, Health, Legal, Mental Health, Safety, Wellness
 - <u>Vibrant Economy</u> A robust and sustainable regional economy that builds our homegrown industries and talent and provides economic mobility for residents Includes: Financial wellbeing, Small business, Workforce

Note: Some categories are not represented here because Buncombe County has other funding sources that specialize in those areas (e.g. affordable housing, aging services, arts, early childhood education, juvenile crime prevention, land conservation and recreation).

- c. **Public Purpose.** Projects must meet a public purpose and fall within County authority to fund per NC General Statutes, to be affirmed by review by Buncombe County legal department prior to grant award.
- d. **Application.** Organizations must submit a grant application before the application deadline. No late applications will be accepted.
- e. **Funding.** Applicants may request up to \$80,000. Funding must represent less than thirty percent (30%) of an organization's annual budget. We promote organizational excellence, and funds may be used for capacity building in addition to project delivery. Funds may also be used for administrative costs such as insurance coverage and accounting services.
- f. **Renewal.** Strategic Partnership Grant funding is limited to no more than three (3) years for a single project. In order to be considered for a renewal, organizations must submit a grant application.

Other County Grants. Projects may not apply for funding from more than one county grant program. Application must be submitted to grant program most closely fitting the proposed project. Details about Buncombe County grant programs are listed at buncombecounty.org/grants

IV. Timeline

December 18, 2023	Grant application opens
January 10, 2024	County Grants Open House (optional)
	4:00-6:00 pm
	200 College St., 1 st Floor Conference Room
February 9, 2024	Applications due by 5:00
February 12 – April 26, 2024	Grant review by committee
April 26, 2024	Committee funding recommendations due to
	County budget office
May 2024	Committee grant recommendations published
	with County Manger's budget message
June 2024	Public hearing on budget as part of Board of
	Commissioners regular meeting
June 2024	Grant awards finalized with County budget
	adoption during Board of Commissioners regular
	meeting
July 1, 2024 – June 30, 2025	Funding year

V. Application Process

<u>Deadline:</u> Applications are due by 5:00 on February 9, 2024. Organizations are encouraged to apply online through Buncombe County's grant software, which can be accessed at <u>buncombecounty.org/apply</u> or linked through Buncombe County's grant website at <u>buncombecounty.org/grants</u>. Paper applications are available at and should be returned to 200 College Street, Suite 343, Asheville, NC 28801.

Grants Open House: A grants open house (optional for applicants) will be held on January 10, 2024 from 4:00-6:00 pm at 200 College St, Ground Floor Conference Room. The purpose of the session is to provide in-depth information about the grant process for applicants and potential applicants.

<u>Consultations</u>: Staff are available to answer questions and to provide basic one-on-one support to applicants. Visit https://calendly.com/buncombe-county/grant-consultations to sign up for a session. Staff will also work to match applicants with other community-based grant writing resource support if needed.

<u>Committee Contact:</u> Applicants are asked not to communicate with Strategic Partnership Grants committee members regarding their applications. If the Committee decides to ask follow-up questions of applicants or hold interviews for finalists, applicants will be notified by County staff. Staff do not participate in the grant scoring process.

VI. Required Elements

The application consists of a questionnaire including the following items. Text boxes are limited to 1,500 characters.

- 1. Funding Request Amount
- 2. Project Name
- 3. Focus Area & Category (select from list)
- 4. Need for the Project: What is the community need and purpose this project is established to address? Use data or qualitative factors to show the need. Describe how this project fits with the County's strategic plan focus areas and/or goals. www.BuncombeCounty.org/2025. Are you aware of other organizations providing similar services in your area and how is this project different?
- 5. <u>Service Locations</u>: If services are provided in person, please list the name and physical address(es) for each location.
- 6. <u>Geography Served</u>: Will your project serve the entire county or specific areas within the county? How do your services meet the resource needs of your area(s)? If helpful, you may use the <u>Community Index Map</u> in order to assist in your description of resource needs in each location. Here is the <u>Index Map</u> tutorial video for your reference.
- 7. Population Served: Describe the population that will be impacted by this project.
- 8. <u>Project Plan</u>: Explain the project and how it will work and who it will serve. Include any models or evidence-based practices that will be included and any collaborative partners critical to success. What specific activities and milestones are included in the project plan?
- 9. Results: What results do you hope to achieve with this project, and how will you measure success? Be specific about how much work will be completed and/or how many people will be served. If this is a request for renewal funding, also describe your actual project results achieved for the current year, as of December 31 according to your quarterly report.
- 10. Equity: How does your organization define equity? Describe your organization's equity strategy and activities. Explain how equity is reflected in the proposed project.

 Equity is one of Buncombe County's values expressed in the strategic plan. Inequities exist across all areas, whether looking at geography, race, gender, age, sexual orientation, disability,

- and many other traits. Racial equity is a priority because of pronounced racial disparities at a community level. Buncombe County defines equity as the state of being just, impartial and fair. We define racial equity as when race can no longer be used to predict life outcomes, and outcomes for all groups are improved.
- 11. <u>Organizational Capacity</u>: Tell us about your organization, including mission and values. Describe the organizational structure, and include any success stories and/or examples of your past initiatives that demonstrate your ability to carry out the project plan.
- 12. <u>Budget Narrative</u>: Explain how grant funds will be used, including a summary of what expenses will be covered by County funds.
- 13. <u>Budget Form</u> (attachment) Download a copy of the budget form, complete the form, and upload it. It is important to fully complete the budget form in the attached template, including: all sources of proposed revenue for the project (committed & pending); all planned expenses for the project (paid for with grant funds & other funds); and 3-year overall organization budget (non-itemized total). Explanatory notes are encouraged and a completed budget form in the template provided is required.
- 14. <u>Sustainability</u>: If this is an ongoing project, describe the organization's capacity to raise funds to continue this project beyond the Strategic Partnership Grant award.
- 15. <u>Proof of Nonprofit Status</u>: (attachment) Upload proof of nonprofit status, such as IRS Determination Letter or documentation from the North Carolina Secretary of State. If this documentation is not available, briefly state the reason.
- 16. <u>Current Board of Directors List</u>: (attachment) Upload a current list of your organization's Board of Directors. If your organization does not have a board of directors, briefly state the reason.
- 17. Other: (text and/or attachment) Is there anything else that you want the committee to know?

VII. Review Committee

Grant recommendations will be prepared by the Strategic Partnerships Grant Committee. The committee consists of nine (9) members, who:

- Applied for membership through the Office of the Clerk to the Board of Commissioners;
- Are appointed by the Board of Commissioners;
- Serve three (3) year staggered terms;
- Represent expertise in the Strategic Plan focus areas;
- Represent the geographic diversity of the County;
- Abide by conflict of interest policies, to include not serving on the Board of Directors or staff of an applicant organization;
- Hold open meetings and comply with public records requirements;
- Utilize a standardized, points-based scoring system to review grants;
- Recommend a portfolio of grants for approval by the Board of Commissioners; and
- Meet throughout the year to monitor grants and review progress.

A committee meeting schedule, along with meeting materials and announcements are posted on <u>buncombecounty.org/grants</u>. All meetings are open to the public.

VIII. Review Process

Applications will be reviewed by the Strategic Partnership Grants Committee utilizing a standardized, points-based system. Reviews will be conducted independently by members of the committee, and discussion will occur during committee meetings.

The following criteria will be considered by the Committee:

- Need project meets a community need aligned to county priorities
- Project Plan project includes clear, reasonable actions that are likely to meet the need
- Proposed Results project includes quantifiable results and plan for measuring success
- Capacity Organization is structured to carry out the project as described
- Equity Organization has a demonstrated commitment to equity reflected in the proposed project
- Budget Includes a clear, reasonable, and efficient budget matched to proposed project

Scoring will be on a scale of 1 to 5 with a maximum total score of 30. Each criterion is weighted equally. See Attachment A - Scoring Criteria for details.

The committee will recommend projects and funding amounts based on project scores as well as balance within the overall portfolio, taking factors into consideration such as geography, project focus areas and categories.

IX. Awards

Grant recommendations prepared by the Committee will be submitted for a vote of approval from the Board of Commissioners. The list will be published as part of the County Manager's recommended budget as presented to the Board of Commissioners at their regularly scheduled meeting in May 2024. Grant awards will be finalized with budget adoption in June 2024.

County Commissioners will not serve on any board or organization seeking funding from County Government unless said service is a requirement through legislation or legal agreement.

X. Performance Contracts

All grant awards will be administered via performance contracts. Contracts will include a scope of work that defines services, deliverables and reporting measures.

FY2025 contracts will be for the period July 1, 2024 through June 30, 2025. Payment of funds will be decided on a case-by-case basis and can be up-front, reimbursement-based, in full or installments. All funds must be spent or returned to the County by July 15, 2025. Requests for extensions will be reviewed on a case-by-case basis.

Contracts will also include standard indemnification and insurance expectations, which lists the minimum insurance coverage which Contractors agree to procure and maintain. Required insurances and levels vary depending on the nature of the project and can include types such as: Worker's Compensation; Commercial General Liability; Employer's Liability; Professional Liability; etc. The County

will collect and review certificates of insurance as part of contract compliance. Insurance is an allowable expense and can be built into the grant funding budget.

In addition to the standard contract expectations for all organizations doing business with the County, nonprofits receiving grant funds must also:

- a. Open their books for the contracting department;
- b. Submit copies of annual IRS tax filings (Form 990s); and
- c. Submit annual financial statements based on a tiered structure, consistent with industry standard practice:
 - Audit: Organizations with annual revenues of \$300,000 or greater must submit financial statements audited in accordance with generally accepted auditing standards.
 - Review: Those with revenues between \$100,000 and \$300,000 must submit financial statements reviewed in accordance with applicable Statements on Standards for Accounting and Review Services (SSARS).
 - Compilation: Those with revenues of less than \$100,000 must submit non-disclosure financial statements compiled in accordance with applicable SSARS.
 - Nonprofit agencies may request a waiver to use other third-party provided documents.

Contract performance will be monitored and evaluated by the County throughout the year, including review of financial and programmatic reporting to ensure funds are utilized in accordance with the public purpose for which they have been granted. Performance results will be published online, and all information related to the grant is considered to be public record. Approval of future funding requests shall be contingent on meeting performance criteria.

XI. Minority Business

Buncombe County's adopted Minority Business Plan encourages participation by minority and women owned businesses. Buncombe County policy is to provide minority contractors an equal opportunity to participate in all aspects of its contracting and procurement programs, and to prohibit any and all discrimination against persons or businesses in pursuit of these opportunities. Minority Business Plan questions may be directed to Buncombe County Procurement at (828) 250-4154. Sources for certified minority firms are available at http://www.doa.nc.gov/hub.

XII. Lead Department/Division

Staffing for this grant program is provided by Buncombe County's Strategic Partnerships Department. For more information, contact Strategic Partnerships Director Rachael Sawyer Nygaard at Rachael.Nygaard@buncombecounty.org or (828) 250-6536.