

Gateway Group of Asheville - Fatherhood and Motherhood Initiative Program

FY2021 Strategic Partnership Grants

Gateway Group of Asheville

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Application Form

INSTRUCTIONS

As part of the FY2021 Strategic Partnership Grants program, Buncombe County requests proposals for community-based projects working toward outcomes in alignment with Strategic Plan focus areas.

Please refer to the Grant Guidelines published on the Strategic Partnership Grants website at buncombecounty.org/grants for complete information about the grant program, including: Purpose; Funding; Eligibility; Timeline; Grant writing workshop; Review process; Awards; and more.

Applications are due by 5:00 on February 14, 2020.

BASIC INFORMATION

BASIC INFORMATION – Before completing the application, please tell us a little about the request.

Project Name*

Gateway Group of Asheville - Fatherhood and Motherhood Initiative Program

Strategy*

Recognizing that some projects will use more than one strategy, select the strategy that most closely applies to this project:

- Environmental Stewardship - High quality air, water, farmland and renewable energy for future generations
- Educated & Capable Community - A county where all people thrive and demonstrate resilience throughout their lives
- Vibrant Economy - A robust and sustainable economy that builds on homegrown industries/talent and provides economic mobility for all
- Resident Well-Being - A county where residents are safe, healthy, and engaged in their community

Educated & Capable Community

Funding Request*

How much funding is this project requesting for FY2021?

\$55,000.00

Grant Guidelines*

Have you read and understand the information presented in the FY2021 Grant Guidelines Strategic Partnership Grants?

Click here for the Grant Guidelines.

If no, please contact County staff to request assistance: Rachael Nygaard, (828) 250-6536 or rachael.nygaard@buncombecounty.org.

Yes

Nonprofit Status*

Upload proof of nonprofit status, such as IRS Determination Letter or documentation from the North Carolina Secretary of State. If this documentation is not available, briefly state the reason.

Gateway Group of AVL 501-C-3 Pg 1.pdf

Board of Directors*

Upload a current list of your organization's Board of Directors. If your organization does not have a board of directors, briefly state the reason.

Gateway Group of Asheville BOD.pdf

APPLICATION

APPLICATION QUESTIONS – Responses to these questions will be scored by the grant committee. Each question is worth 10% of the final score.

Organization*

Tell us about your organization. What is your mission? Highlight two or three key facts and accomplishments that best define your organization.

Organization provides resources, programs, coaching, workshops, training and other services to promote healthy, strong, effective and successful families through effective parenting and co-parenting. The Gateway Buncombe Fatherhood and Motherhood Initiative Program is based on the National Fatherhood Initiative's evidence-based curriculum. Fathers received training on being committed, responsible, and proactively engaged in their children's lives. Mothers received training on healthy parenting, co-parenting and communication skills to assist them in being more knowledgeable, aware, confident, and skillful in engaging in parenting and co-parenting relationships.

Need for the Project*

What is the main issue this project is established to address? What data or qualitative factors/stories are available to show that need?

The program/project vision is to assist fathers in becoming better dads, mothers become better moms and to have healthy family relationships with each other and their children. Plan is to help them overcome challenges, and help address issues that impact their involvement in the life of their children or family. According to the 2017 U.S. Census Bureau, 19.7 million children, more than 1 in 4, live without a father in the home. (Research shows that when a child is raised in a father-absent home, the child is likely to be affected in the following ways: has greater risk of poverty; more likely to have behavioral problems; a greater risk of infant mortality; more likely to go to prison; more likely to commit a crime; more likely to become pregnant as a teen; more likely to face abuse and neglect; more likely to abuse alcohol and drugs; more likely to drop out of high school. Our goal is to help the parents build healthy family relationships and improve the impact on the child's life.

Project*

Explain the project and how it will work. Include the overall purpose and any models or evidence-based practices that will be included. What specific activities and milestones are included in the project plan?

Clients/participants complete an intake/introduction session during which they complete a baseline survey. Program is administered by trained facilitators Participants complete the training program 6 week workshop series. The sessions are a combination of parenting skills and integrates communication and conflict resolution skills in the training. Additionally, guest presenters provide information on health, financial, domestic violence and other topics. After successful completion, participants submit a post survey to measure whether or not program/learning objectives were met. A graduation ceremony is held where participants receive certificate of completions. A copy of the certificates, participant summaries, and photos are shared with social workers/case managers, court officials, etc. as appropriate. Information has been used in determining custody issues, allowing visitation rights for parents, and placement of children who are in the child welfare system.

People Served*

How many people will be served by this project? Describe the people served, including demographics such as geography, income, race & ethnicity, age, etc.

Although primary participants are fathers or mothers who reside in Buncombe County, including participants in Asheville, Arden, Canton, Fletcher, and Leicester, or who have children in the county. Some participants have been grandparents, as well. Participants from other areas in the state have completed the program.

Program clients/participants can be court referred or mandated by the social service department to attend the parenting class. In addition, the program is also facilitated to fathers who are incarcerated and will be expanded to continue serve parents in homeless facilities.

Program will serve participants:

- having varying levels of access to their children (custodial and non-custodial)
- under court order (child support or involved in child protection cases)
- with varying levels of employment status and types of employments
- who are part of either two-parent households or single parent household.

The program is open to anyone who serve in a parental capacity. There is no cost for participants who are referred. There is no age limit, income requirement, or race restrictions to participate in the program. The program is open to participants in Buncombe County and is open to others to participate, if space is available.

Results*

What results do you hope to achieve with this project? Be specific about how much impact the project will have in line with Commissioner focus areas.

With evidence-based and evidence-informed programs, workshops, and other resources designed specifically for and that engage fathers, the goal is to improve parenting behavior and consequently, child-well being; which will have a positive impact in shaping and improving "the circumstances which people are born, grow, live, work, and age."

Evaluation*

How will you know you have succeeded? Explain the project evaluation process, including specific measures that will be tracked.

Measured results include the number of sessions attended, the number of participants graduating; degree of satisfaction and impact of the program, frequency of interaction with children, and the amount of growth in knowledge and skills associated with program curriculum. Participants will complete assessments/survey to measure impact and progress, and to identify areas where additional support might be needed. Participants received a handbook/workbook during the program, for homework, and to refer to after they complete the program. The outputs will be monitored and reported through completion of assessments/surveys. Desired outcomes to be achieved include: increase in parenting knowledge, skills, and attitudes; and increase in fathers' frequency of and healthy interaction with children and improvement of mothers awareness, knowledge and confidence in parenting. Model: National Fatherhood Initiative evidence-based curriculum see <https://www.fatherhood.org/> for more information.

Collaboration*

List any formal and/or supportive partners. Describe their roles in the project. How will they make it stronger?

- National Fatherhood Initiative: Curriculum, staff training, material (Mission: "Transform organizations and communities by equipping them to intentionally and proactively engage fathers in their children's lives.")
- Buncombe County Sheriff Department: Funding and referral of men to participate in program held at Buncombe County Detention Center (In addition to program offered at Buncombe County Detention Center and Greater Works Church location; program currently being offered at the Western Carolina Rescue Ministry - Men's program)
- Buncombe County Health and Human Services: referrals of participants to both Fatherhood and Motherhood Program
- Dr. John Wander - provide men's health information/sessions to fathers
- Greater Works Church: facility utilization
- The following local organizations also provide support to the program: Chuck E Cheese and Fun Depot to provide family friendly environment and activities; Celebrations Party Supply materials to honor participant graduation

Budget*

Download a copy of the budget form [HERE](#). Complete the form, and upload it using the button below.

Explain how grant funds will be used, specifically what type of expenses will be covered by County funds. Describe other sources of revenue, including type of funding, source, restrictions and status.

FY21_SPGrant_Budget_Form.xlsx

Other County Funding*

List all other Buncombe County funding that is provided to your organization. For each item, list the project being funded, amount of funding, source (grant, departmental contract, etc.) and whether funding is to be renewed for FY2021.

Not applicable

Sustainability*

How will the project continue to succeed after the funding of the grant? Explain your plan for making this an ongoing effort.

Project has other funds available through grant and in-kind contributions from some of the partners mentioned above.

Going forward, project will be sustained by grants from others, in-kind and other contributions from organizations and donations from individuals and charities.

OPTIONAL INFORMATION

OPTIONAL INFORMATION – This information will not impact grant scoring but will be helpful to the committee.

Partial Funding

If the project were to be offered a grant for partial funding, what factors would need to be considered?

Partial funding is acceptable. However, number of participants served may be reduced.

Resource Support

Beyond this grant request, how can Buncombe County support your organization with this project and in strengthening your work?

Other

Is there anything else that you want the committee to know?

The program has successfully being offered in the Buncombe County Detention Center, at the Western North Carolina Rescue Ministry and receives referral from the judicial system for participants to complete in relation to child custody issues.

File Attachment Summary

Applicant File Uploads

- Gateway Group of AVL 501-C-3 Pg 1.pdf
- Gateway Group of Asheville BOD.pdf
- FY21_SPGrant_Budget_Form.xlsx

Date of this notice: 07-22-2016

Employer Identification Number:
81-3327994

Form: SS-4

Number of this notice: CP 575 A

GATEWAY GROUP OF ASHEVILLE
% RONALD GATES
42 LANCELOT LN
ASHEVILLE, NC 28806

For assistance you may call us at:
1-800-829-4933

IF YOU WRITE, ATTACH THE
STUB AT THE END OF THIS NOTICE.

WE ASSIGNED YOU AN EMPLOYER IDENTIFICATION NUMBER

Thank you for applying for an Employer Identification Number (EIN). We assigned you EIN 81-3327994. This EIN will identify you, your business accounts, tax returns, and documents, even if you have no employees. Please keep this notice in your permanent records.

When filing tax documents, payments, and related correspondence, it is very important that you use your EIN and complete name and address exactly as shown above. Any variation may cause a delay in processing, result in incorrect information in your account, or even cause you to be assigned more than one EIN. If the information is not correct as shown above, please make the correction using the attached tear off stub and return it to us.

Based on the information received from you or your representative, you must file the following form(s) by the date(s) shown.

Form 940	01/31/2017
Form 944	01/31/2017

If you have questions about the form(s) or the due date(s) shown, you can call us at the phone number or write to us at the address shown at the top of this notice. If you need help in determining your annual accounting period (tax year), see Publication 538, *Accounting Periods and Methods*.

We assigned you a tax classification based on information obtained from you or your representative. It is not a legal determination of your tax classification, and is not binding on the IRS. If you want a legal determination of your tax classification, you may request a private letter ruling from the IRS under the guidelines in Revenue Procedure 2004-1, 2004-1 I.R.B. 1 (or superseding Revenue Procedure for the year at issue). Note: Certain tax classification elections can be requested by filing Form 8832, *Entity Classification Election*. See Form 8832 and its instructions for additional information.

If you are required to deposit for employment taxes (Forms 941, 943, 940, 944, 945, CT-1, or 1042), excise taxes (Form 720), or income taxes (Form 1120), you will receive a Welcome Package shortly, which includes instructions for making your deposits electronically through the Electronic Federal Tax Payment System (EFTPS). A Personal Identification Number (PIN) for EFTPS will also be sent to you under separate cover. Please activate the PIN once you receive it, even if you have requested the services of a tax professional or representative. For more information about EFTPS, refer to Publication 966, *Electronic Choices to Pay All Your Federal Taxes*. If you need to make a deposit immediately, you will need to make arrangements with your Financial Institution to complete a wire transfer.

GATEWAY GROUP OF ASHEVILLE
Board of Directors

Ronald Gates
Shelly Gates
Ronald Abraham
Tonja Poole
Gail Kersey

Strategic Partnership Grants Proposed FY2021 Project Budget (July 1, 2020 - June 30, 2021)

Organization Name:	The Gateway Group of Asheville
Project Name:	Fatherhood and Motherhood Initiative Program
Grant Amount Requested:	\$55,000

FY2021 Proposed Project Revenue	Amount	Committed or Pending?
Proposed Buncombe County Strategic Partnerships Grant	\$ 55,000	
List other sources:		
List other sources:		
List other sources:		
List other sources:		
List other sources:		
List other sources:		
List other sources:		
Total	\$ 55,000	

FY2021 Proposed Project Expenses	Proposed Grant	Other Funds	Total	Notes
Personnel	\$ 36,000		\$ 36,000	
Training	\$ 5,000		\$ 5,000	
Travel	\$ 350		\$ 350	
Supplies / Materials	\$ 2,600		\$ 2,600	
Meetings (Food, Interpreting, Child Care, etc.)	\$ 3,500		\$ 3,500	
Equipment / Furniture			\$ -	
Printing / Marketing	\$ 750		\$ 750	
Licensing / Memberships / Dues / Subscriptions			\$ -	
Client Support	\$ 1,500		\$ 1,500	
Contracts			\$ -	
Professional Services (Legal, Accounting, etc.)	\$ 2,000		\$ 2,000	
Insurance and Bonds	\$ 300		\$ 300	
Building Maintenance (Rent, Utilities, Repairs, etc.)	\$ 3,000		\$ 3,000	
List other costs:			\$ -	
List other costs:			\$ -	
List other costs:			\$ -	
List other costs:			\$ -	
Total			\$ 55,000	

Overall Organization Budget	Amount	Notes
FY2019 Actual Year-End Revenue	\$ 35,000	
FY2019 Actual Year-End Expenses	\$ 35,000	
FY2020 Adopted Budget Amount		
FY2021 Proposed Budget Amount		