

**Buncombe County FY2020 Strategic Partnership Grants
Application Summary Sheet**

Project	Gateway Buncombe County Fatherhood and Motherhood Initiative Program
Organization	Gateway Group of Asheville

Amount Requested	\$55,000	Strategic Priority or Sustainability Goal	Equity in Access
New or Renewal Request	New	Commissioner Districts Served	Primarily District 1

Organization Description	<ul style="list-style-type: none"> Organization provides resources, programs, coaching, workshops, training and other services to promote healthy, strong, effective and successful families through effective parenting and co-parenting.
Project Description	<ul style="list-style-type: none"> The Gateway Buncombe Fatherhood and Motherhood Initiative Program is based on the National Fatherhood Initiative’s evidence-based curriculum. Fathers receive training on being committed, responsible, and proactively engaged in their children's lives. Mothers receive training on healthy parenting, co-parenting and communication skills to assist them in being more knowledgeable, aware, confident, and skillful in engaging in parenting and co-parenting relationships.
People Served	<ul style="list-style-type: none"> Program clients/participants can be court referred or mandated by the social service department to attend the parenting class. In addition, the program is also facilitated to fathers who are incarcerated and will be expanded to continue serve parents in homeless facilities. The program is open to anyone who serve in a parental capacity. There is no cost for participants who are referred. There is no age limit, income requirement, or race restrictions to participate in the program. The program is open to participants in Buncombe County and is open to others to participate, if space is available
Outcomes	<ul style="list-style-type: none"> Measured results include the number of sessions attended, the number of participants graduating; degree of satisfaction and impact of the program, frequency of interaction with children, and the amount of growth in knowledge and skills associated with program curriculum. Participants will complete assessments/ survey to measure impact and progress, and to identify areas where additional support might be needed. Desired outcomes to be achieved include: increase in parenting knowledge, skills, and attitudes; and increase in fathers’ frequency of and healthy interaction with children and improvement of mothers awareness, knowledge and confidence in parenting.

Budget			
Amount Funded FY2019	n/a	Increase Request	n/a
Project Budget	\$55,000	Total Organization Budget	\$138,000
Other Funding Sources: grants, donations, gifts and contributions (both monetary and in-kind)			

Additional Information
<ul style="list-style-type: none"> Project previously received County funding through Health and Human Services, but contract was discontinued for FY2019 Project receives a Sheriff’s Office inmate welfare contract for \$20,000 to offer classes in the detention facility

Gateway Buncombe County Fatherhood and Motherhood Initiative Program

FY2020 Strategic Partnership Grants

Gateway Group of Asheville

Ronald Gates
42 Lancelot Lane
Asheville, North Carolina 28806

rdgates98@gmail.com
O: 828-279-3312
M: 828-279-3312
F: 828-412-0266

Ronald Gates

42 Lancelot Lane
Asheville, North Carolina 28806

gatewaycoachgroup@att.net
O: 828-279-3312
M: 828-279-3312
F: 828-412-0266

Application Form

Question Group

Please complete the form below and upload the required files for your application. Organizations submitting more than one project must complete one submission form for each project. Incomplete applications will not be considered.

Priority is given to nonprofit organizations with projects that contribute to Buncombe County's strategic priorities or sustainability goals.

For FY2020, no Strategic Partnership Grant applications will be considered for the strategic priorities "Affordable Housing" or "Early Childhood Education." Funding for affordable housing projects is managed through Buncombe County's Affordable Housing Services Program. Funding for early childhood projects will be managed through the newly forming Early Childhood Education and Development Fund.

Project Name*

Name of Project.

Gateway Buncombe County Fatherhood and Motherhood Initiative Program

Amount Requested*

\$55,000.00

Strategic Priority*

Which of the following priorities best reflects the primary goal of your project?

Buncombe County Commissioners are dedicated to strengthening the quality of life for everyone by setting new fiscally, socially and environmentally responsible goals that will guide decisions and improve our community for future generations. The Board has committed to strategic priorities as a guide to shape partnerships and investments of resources to insure a healthy, safe, well-educated, thriving and sustainable community.

Details about the Strategic Priorities are available at [THIS LINK](#).

Other Sustainability Goal

Strategic Priority - Other Sustainability Goal

If you selected "Other Sustainability Goal" from the list of Strategic Priorities, please list it here.

Details about the Sustainability Goals are available at [THIS LINK](#).

Community - Quality Education: Increase parent and community involvement in the education system - Provide a variety of opportunities for parents and families in the area of parenting skills (re: page 16 of Sustainability Plan Update dated March 2017)

Organization Description*

Tell us about your organization. What is your mission? Highlight two or three key facts and accomplishments that best define your organization.

Organization provides resources, programs, coaching, workshops, training and other services to promote healthy, strong, effective and successful families through effective parenting and co-parenting. The Gateway Buncombe Fatherhood and Motherhood Initiative Program is based on the National Fatherhood Initiative's evidence-based curriculum. Fathers received training on being committed, responsible, and proactively engaged in their children's lives. Mothers received training on healthy parenting, co-parenting and communication skills to assist them in being more knowledgeable, aware, confident, and skillful in engaging in parenting and co-parenting relationships.

Project Description

What do you propose to do? What is your plan? What are your goals?

The program/project vision is to assist fathers in becoming better dads, mothers become better moms and to have healthy family relationships with each other and their children. Plan is to help them overcome challenges, and help address issues that impact their involvement in the life of their children or family. According to the 2017 U.S. Census Bureau, 19.7 million children, more than 1 in 4, live without a father in the home. (Research shows that when a child is raised in a father-absent home, the child is likely to be affected in the following ways: has greater risk of poverty; more likely to have behavioral problems; a greater risk of infant mortality; more likely to go to prison; more likely to commit a crime; more likely to become pregnant as a teen; more likely to face abuse and neglect; more likely to abuse alcohol and drugs; more likely to drop out of high school. Our goal is to help the parents build healthy family relationships and improve the impact on the child's life.

Key Steps*

How will the project work? What are specific activities and milestones that your project entails?

Clients/participants complete an intake/introduction session during which they complete a baseline survey. Program is administered by trained facilitators Participants complete the training program 6 week workshop series. The sessions are a combination of parenting skills and integrates communication and conflict resolution skills in the training. Additionally, guest presenters provide information on health, financial, domestic violence and other topics. After successful completion, participants submit a post survey to measure whether or not program/learning objectives were met. A graduation ceremony is held where participants receive certificate of completions. A copy of the certificates, participant summaries, and photos are shared with social workers/case managers, court officials, etc. as appropriate. Information has been used in determining custody issues, allowing visitation rights for parents, and placement of children who are in the child welfare system.

Area Served*

Which areas of the County will be served by this project? Which Commissioner District(s) will be served?

A Buncombe County Commissioner district map is available at [THIS LINK](#).

Although primary participants are fathers or mothers who reside in Buncombe County, including participants in Asheville, Arden, Canton, Fletcher, and Leicester, or who have children in the county. Some participants have been grandparents, as well. Participants from other areas in the state have completed the program. Program will primarily serve Commissioner District 1.

People Served*

Who are the members of our community this project will serve? How many people will be served? Include demographics, including age, area median income, race, neighborhood and/or school.

Program clients/participants can be court referred or mandated by the social service department to attend the parenting class. In addition, the program is also facilitated to fathers who are incarcerated and will be expanded to continue serve parents in homeless facilities.

Program will serve participants:

- having varying levels of access to their children (custodial and non-custodial)
- under court order (child support or involved in child protection cases)
- with varying levels of employment status and types of employments
- who are part of either two-parent households or single parent household.

The program is open to anyone who serve in a parental capacity. There is no cost for participants who are referred. There is no age limit, income requirement, or race restrictions to participate in the program. The program is open to participants in Buncombe County and is open to others to participate, if space is available.

Partners*

Which other organizations are you working with to reach your goals? What other local organizations provide similar services or serve similar beneficiaries, and how do you work together?

- National Fatherhood Initiative: Curriculum, staff training, material (Mission: "Transform organizations and communities by equipping them to intentionally and proactively engage fathers in their children's lives.")
- Buncombe County Sheriff Department: Funding and referral of men to participate in program held at Buncombe County Detention Center (In addition to program offered at Buncombe County Detention Center and Greater Works Church location; program currently being offered at the Western Carolina Rescue Ministry - Men's program)
- Buncombe County Health and Human Services: referrals of participants to both Fatherhood and Motherhood Program
- Dr. John Wander - provide men's health information/sessions to fathers
- Greater Works Church: facility utilization
- The following local organizations also provide support to the program: Chuck E Cheese and Fun Depot to provide family friendly environment and activities; Celebrations Party Supply materials to honor participant graduation

Personnel*

Who is responsible for the project? Briefly describe project leaders and the role each will play in the project. How do these leaders reflect the population or community that you serve?

The Fatherhood program director/lead facilitator is Ronald Gates and he has completed the 24/7 Dad® A.M./P.M. training program certification to serve as facilitator/instructor. In addition, as a trained facilitator,

he has access to resources, training, and technical assistance. In addition, Ronald facilitator is peer support specialist, a certified recovery coach, and is a former case manager for a men's homeless shelter and a veteran support organization. Shelly Gates is the lead facilitator/program coordinator for the motherhood program. She is trained facilitator and a certified life, financial and executive coach. Both Ron and Shelly have served as a foster parent for Buncombe County and as parents, godparents former foster parents knows of the barriers and challenges of parenting and the factors that contribute healthy or unhealthy, successful or unsuccessful families.

Success*

How will you measure results? What will success look like? How will you document the impact of your project? Include whether there is a model that serves as basis for project design.

Measured results include the number of sessions attended, the number of participants graduating; degree of satisfaction and impact of the program, frequency of interaction with children, and the amount of growth in knowledge and skills associated with program curriculum. Participants will complete assessments/survey to measure impact and progress, and to identify areas where additional support might be needed. Participants received a handbook/workbook during the program, for homework, and to refer to after they complete the program. The outputs will be monitored and reported through completion of assessments/surveys. Desired outcomes to be achieved include: increase in parenting knowledge, skills, and attitudes; and increase in fathers' frequency of and healthy interaction with children and improvement of mothers awareness, knowledge and confidence in parenting. Model: National Fatherhood Initiative evidence-based curriculum see <https://www.fatherhood.org/> for more information.

Funding*

What is your plan for finding the balance of the project budget? What is your funding timeline and what are your other sources of support?

Grants, donations, gifts and contributions both monetary and in-kind.

Funding timeline is one year.

See partners section above for other sources of support.

Sustainability*

How will this project be maintained? Please describe funding sources and how you plan to sustain the project in future years.

Yes, project has other funds available through grant and in-kind contributions from some of the partners mentioned above.

Going forward, project will be sustained by grants from others, in-kind and other contributions from organizations and donations from individuals and charities.

ATTACHMENTS

Project Budget*

Download the budget form at **THIS LINK**.

Complete the budget form for this project and the overall organization.

Save it to your computer, then upload it.

Gateway Group AVL Fatherhood-Motherhood strategic-partnership-grants-FY2020-budget-template.xlsx

Financial Statements

Upload a copy of the most recently completed financial statements.

All financial statements must be audited, reviewed or compiled by a certified public accountant and include a full balance sheet, income statement, and cash flow statement.

If your organization does not have financial statements, briefly state the reason.

N/A financial statements are currently being compiled

IRS Form 990

Upload a copy of the 990 nonprofit tax reporting form that you most recently completed.

If your organization does not have a 990, briefly state the reason.

Gateway Group of Asheville 990EZ.pdf
Attached is 990 for 2017. Form for 2018 has not been completed.

Board of Directors List

Upload a current list of your organization's Board of Directors.

If your organization does not have a board of directors, briefly state the reason.

Gateway Group of Asheville BOD.docx

Authorized Signatory

By typing in below the name of the authorized signatory and date of submittal, you acknowledge that your governing body has authorized this application, that it is true and current to your knowledge. As a condition of any grant awarded, this organization will provide all information in the manner described in the contract to be executed between the organization and Buncombe County or its designee, including program and financial reporting.

Name & Date

Ronald D. Gates February 8, 2019

Other attachments or supplemental information may be submitted to Rachael Nygaard at rachael.nygaard@buncombecounty.org

File Attachment Summary

Applicant File Uploads

- Gateway Group AVL Fatherhood-Motherhood strategic-partnership-grants-FY2020-budget-template.xlsx
- Gateway Group of Asheville 990EZ.pdf
- Gateway Group of Asheville BOD.docx