

# FY2022 Buncombe County Isaac Coleman Grant Report

<b>Organization Name:</b>	Colaborativa La Milpa	
<b>Project Name:</b>	PODER Emma Community Ownership/Raices Emma - Erwin	
<b>Reporting Quarter:</b> (Check one)		Quarter 1 (July 1, 2021 - September 30, 2021)
		Quarter 2 (October 1, 2021 - December 31, 2021)
	X	Quarter 3 (January 1, 2022 - March 31, 2022)
		Quarter 4 (April 1, 2022 - June 30, 2022)

## Narrative summary of grant related activities

Please provide brief responses that fit within the box provided

<b>Overall project updates:</b>	<p><b>PODER Emma Advocacy and Community Outreach</b> Progress on Plan Emma: preliminary draft of Neighborhood Plan finalized with support of consultant and Asheville Design Center. Membership: Formed 2022 Neighborhood Council with representatives from 6 mobile home parks in the neighborhood, provided initial orientation.</p> <p><b>PODER Emma Cooperative Development</b> Technical assistance: Carried out needs assessments for the worker cooperatives in our network, created a technical assistance plan and MOU, launched a cohort for cooperative stewards in coaching supervision peer support, ongoing TA provision to 4 worker cooperatives and 4 housing/real estate cooperatives. Provided board training to all cooperatives, with specialized training for board secretaries. Provided support in operationalizing practices and compiling operations handbooks, as well as HR and legal assistance for the creation of policy manuals. Lending: Created a new loan type to allow for home repair and improvements lending, and for member equity payments within housing cooperatives.</p> <p><b>Raices Emma-Erwin</b> Held twice weekly cultural arts sessions for elementary age children and one longer session a week for youth. Sessions were led by community/parent instructors who taught a variety of visual art activities as well as Mexican folkloric dance.</p>
<b>Activities related to increasing equity, diversity and inclusion:</b>	<p>PODER Emma and Raices staff and participants are part of Buncombe County's Latinx immigrant community which confronts racism, oppression, and marginalization on a daily basis. We believe that the people most impacted by inequities are most qualified to eliminate them. We demonstrate that belief through our work which uses strategies including popular education, participatory action research, cultural organizing, and equitable spaces.</p>

<b>Activities related to increasing operational excellence:</b>	As members of Colaborativa La Milpa, PODER Emma and Raices staff participate in monthly professional development workshops on topics such as work planning and evaluation, communications, budgeting, and fiscal oversight. La Milpa also provides both organizations with a dedicated coach who provides technical support and systems to set, track, and measure goals and outcomes.
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## Progress toward annual goals

Measure	Annual Goal	Actual Results (Enter Data)				Progress
		Quarter 1	Quarter 2	Quarter 3	Quarter 4	
# of members in cooperatives in PODER Emma network	100	95	24	0		119
Value of cooperatively owned community assets	\$2,200,000	\$1,650,000	\$404,149			\$2,054,149
# of community members actively participating in PODER Emma's work	300	188	40	36		264
# of educational and cultural sessions provided by Raices	240	60	60	60		180
# of children participating in Raices	55	50	0	0		50
# of community member instructors participating in Raices	18	16	0	0		16

**Comments:**

Corrected an error in Column E/Row 18 from our Quarter 2 report which had duplicate numbers - changed to 0.

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## Report of use of funds to date and any budget considerations

Spending Category	Starting	Total Spending (Enter Data)				Amount
		Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Personnel	\$ 53,713	\$ 17,000	\$ 18,010	\$ 15,145		\$ 3,558
Training						\$ -
Supplies/Materials	\$ 5,000	\$ 1,404	\$ 865	\$ 1,954		\$ 777
Meetings						\$ -
Equipment/Furniture	\$ 500		\$ 418			\$ 82
Printing/Marketing	\$ 975			\$ 162		\$ 813
Licensing/Memberships/Dues/Subscriptions	\$ 12,787	\$ 2,518	\$ 2,597	\$ 3,836		\$ 3,836
Client Support						\$ -
Contracts	\$ 18,570	\$ 4,200	\$ 4,876	\$ 4,380		\$ 5,114
Professional Services						\$ -
Insurance and Bonds						\$ -
Building Maintenance	\$ 3,000			\$ 2,520		\$ 480
Interpretation and Translation	\$ 3,250		\$ 670			\$ 2,580
Childcare	\$ 500		\$ 120	\$ 90		\$ 290
Food and Meals	\$ 4,000	\$ 1,070	\$ 647	\$ 745		\$ 1,538
<b>Total</b>	<b>\$ 102,295</b>	<b>\$ 26,192</b>	<b>\$ 28,203</b>	<b>\$ 28,832</b>	<b>\$ -</b>	<b>\$ 19,068</b>

**Comments:**