We all thrive when we live, work, play and pray in neighborhoods where we find support and have strong relationships with our neighbors.

Programs and services alone are not enough. Health, safety and wellbeing are culturally created...not professionally prescribed.
No epidemic has ever been solved by paying attention to the treatment of the affected individual...

Dr. George Albee

The symptoms of poverty and trauma

Healing Communities from within: a working community is a safe community

Improving Equitable Opportunity
- Pipelines to jobs
- Apprenticeships
- Self-sustaining businesses

Connecting People
- Rebuilding trust
- Fostering a sense of “we”
- Building a can do sense that neighbors can work together to get things done
- Supporting emerging leaders

Ensuring Positive Place
- Healthy public spaces that encourage gathering
- Gardens and walking trails
- Cultural identity that brings people together
Tipping our community toward resilience...

12 Factors that shape conditions

Communities and neighborhoods
the value of focusing on this middle zone
Re-building a robust economy
Are we connecting the dots?
## Buncombe County 2017 Timeline/Process for Isaac Coleman Community Innovation Grants

### March 8 - 28

- **Step 1**: Issue Request For Proposal (RFP) and provide informational session.
  - 3:00 PM
  - 2/20 noon
  - 3:00 PM (repeat)
  - at 200 College St.

### April 10

- **Step 2**: Deadline to submit first draft of applications 4/10, 5:00pm

### April 11 - 18

- **Step 3**: Staff review and analyze applications and invite to Steering Committee to review by morning of 4/19

### April 19 - 23

- **Step 4**: Steering Committee to review applications from 4/19 to 4/23

### April 24 and 26

- **Step 5**: Steering Committee meets to determine grantees to finalists
  - 4/24 noon to 3:00pm
  - 4/26 noon to 3:00pm (hold this time in reserve)

### April

- **Step 6**: Notification to finalists explaining Phase II of the application process on 4/26

### May 11

- **Step 7**: Staff offer technical assistance to Phase II applicants, including in-person help sessions 4/27 – 5/10

### May 15 - 19

- **Step 8**: Final applications due to Steering Committee 5/11

### May 22 - June 8

- **Step 9**: Steering Committee makes site visits 5/15 – 5/19

### June 9

- **Step 10**: Final staff analysis and final Steering Committee review

### June 12th

- **Step 11**: Steering Committee meets to make final decisions 6/9 noon to 3:00pm

### June 15

- **Step 12**: Announcement of award winners

### June 17

- **Step 13**: Continuous Quality Improvement
  - Capacity Building Evaluation
  - Reporting to Community, Commissioners, and Public

## Application Process
• **Lead Group:**
  o a. What group or organization will serve as lead group and be responsible for carrying out the award?
  o b. Do you have current availability of physical space and/or "home" your efforts? Please describe.

• Description of Group's Shared Aspiration: Provide a description of your group's identified shared aspiration. Please indicate how you choose this issue and how it is rooted in an issue of importance to the community. We are funding grants that are focused on economic and educational pipelines of opportunities.

• Partners: Who are the people and groups that are joining together in this partnership, and what roles will each have? How have you (or will you) develop buy in/participation of neighbors in the community? What networks of support are you plugged into?

• Approach: Provide a description of how the money will be used and how your efforts will address at least one of the three factors of the THRIVE Model. Include the target community/neighborhood(s), proposed approach and deliverables. If you have a strategic plan please describe it. You may want to describe your ways of getting community input and providing feedback to the community, current cultural components that you are using to bring people together, any lessons you have learned from your work together and how this has shaped what you are doing.
• Outcomes: List the proposed results of your efforts. How will you know you are successful? How do you tie these efforts to economic and educational opportunity? What will be different a year, two years and three years from now? What different stories will you be telling about your neighborhood?

• Budget: Attach a detailed annual budget, including proposed start-up and operating costs by category. Also include information about other sources of funding that support the work. Use this space to provide any budget notes.

• Support: What kind of other support (non-financial) would help your project to be more successful? For example coaching on budgeting, performance management, etc.

• Other: Please share other things that pertain to your group that you think are important for us to recognize as we evaluate proposals.