

FY2024 Buncombe County Early Childhood Grant Report

Organization Name:	Verner Center for Early Learning	
Project Name:	Early Care and Education Workforce Development Initiative Pilot Project	
Reporting Quarter: (Check one)	<input checked="" type="checkbox"/>	Quarter 1 (July 1, 2023 - September 30, 2023)
	<input type="checkbox"/>	Quarter 2 (October 1, 2023 - December 31, 2023)
	<input type="checkbox"/>	Quarter 3 (January 1, 2024 - March 31, 2024)
	<input type="checkbox"/>	Quarter 4 (April 1, 2024 - June 30, 2024)

Narrative summary of grant related activities

Please provide a brief summary (no more than 1500 characters). You may attach supplemental documents if needed.

Quarter 1	<p>Quarter 1 has been focused on program development and relationship building. Our residency program director has been working to develop a curriculum and schedule for residents and developing partnerships with various entities. We also accepted our first resident, who started the program in late August -- even sooner than we anticipated. This resident is dual-enrolled in classes at a BCS high school and at A-B Tech in the early childhood education degree program. They are currently benefiting from the support of the program director and a Verner mentor teacher as they complete their coursework, and they are providing valuable input on the residency program's development. Once they complete the residency program, they will be hired full-time as a Support Teacher at Verner. A second individual has been identified as a potential candidate for the residency program, and we anticipate that individual to start in the program in January 2024. Recruitment for the third resident will begin in November. A logo for the program has been created, and a brochure is in development. In early calendar year 2024, we will begin to pursue additional funding so that the residency program can continue beyond the current, one-year project period. In addition to the residency program work, this ECEDF grant has allowed us to increase base pay rates for Lead Teachers, Support Teachers, and Center Directors at Verner. Since the rate increase just went into effect in July, we are still working to evaluate its impact on teacher recruitment and retention.</p>
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Quarter 2	
Quarter 3	

Quarter 4	
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Progress toward annual goals

Measure	Annual Goal	Actual Results (Enter Data) Please only include new data for the specific quarter				Progress toward Annual Goal
		Quarter 1	Quarter 2	Quarter 3	Quarter 4	
% reduction in teacher turnover	5%	TBD				0%
# of individuals who participated in the first Teacher Residency Program cohort	3	1				1
% of participants who rate their experience with the Teacher Residency Program as at least satisfactory	100%	TBD				0%
% of Residency Program participants who go on to a full-time position as an early childhood education in a licensed program in Buncombe County	100%	TBD				0%

Comments:

The first quarter was focused on developing the residency program. We did not intend to have any participants until January of 2024. However, we identified one individual who was interested and ready to start, so they have been participating in the program during the development phase. They will provide ongoing feedback about their experience to help with development and continuous improvement of the program.

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Use of funds to date and any budget considerations

Spending Category	Starting Budget	Total Spending (Enter Data)				Amount Remaining
		Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Personnel	\$ 314,475	\$ 60,180				\$ 254,295
Travel/Training	\$ 2,400					\$ 2,400
Technology						\$ -
Curriculum/Assessments						\$ -
Licensing/Dues						\$ -
Nutrition						\$ -
Transportation						\$ -
Supplies/Materials	\$ 300					\$ 300
Building Maintenance/Repair						\$ -
Rent/Occupancy/Utilities						\$ -
Furniture						\$ -
Playground/Outdoor Space						\$ -
Printing/Marketing/Website/Postage						\$ -
Admin Expenses (Legal, Accounting, Insurance, etc.)						\$ -
Indirect Costs	\$ 33,492	\$ 1,673				\$ 31,819
Total	\$ 350,667	\$ 61,853	\$ -	\$ -	\$ -	\$ 288,814

Comments: