

# FY2024 Buncombe County Early Childhood Grant Report

<b>Organization Name:</b>	The Christine Avery Learning Center	
<b>Project Name:</b>	Facilitating Holistic Education; Facilitating Whole Families-Phase Two	
<b>Reporting Quarter:</b> (Check one)		Quarter 1 (July 1, 2023 - September 30, 2023)
	x	Quarter 2 (October 1, 2023 - December 31, 2023)
		Quarter 3 (January 1, 2024 - March 31, 2024)
		Quarter 4 (April 1, 2024 - June 30, 2024)

## Narrative summary of grant related activities

Please provide a brief summary (no more than 1500 characters). You may attach supplemental documents if needed.

<b>Quarter 1</b>	<p>We currently have one curriculum specialist who assists the classrooms with curriculum alignment. She is meeting weekly with each classroom lead teacher to discuss lesson planning. The meetings help the classrooms align the lessons with the monthly themes. The curriculum specialist is also assisting the classrooms with assessing the learning of the students. We have one child advocate (behavior specialist). She helps the classrooms with behavior management. Her work with the classrooms also consists of helping the lead teachers develop and implement social-emotional activities within the classroom. Our child advocate also assists in finding and connecting needed resources for the students and their families. 50% of the funds drawn for the first quarter were to help with the salaries and benefits of these two positions. Our early learning sites (both Hill Street and St. Mark) employ a total of 5 lead teachers 5 assistant teachers and 3 floaters(who are part-time to help cover wrap-around in the afternoons). The remaining 50% of the funds requested for the quarter were given to the staff in the classrooms to help them get their pay to a living wage. Unfortunately, when we submitted the grant, the living wage was close to 19.00/hr. Since then, the living wage has increased to \$20.10/hr which will cause us not to be able to give each staff a living wage, but close to it.</p>
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<b>Quarter 2</b>	<p>Our Child Advocate (Behavior Specialist) continue to direct families to resources that not only help with the success of their child in our early learning program, but also help families who have the desire to receive services for the entire family (parenting classes, or family therapy) connected to the right resource. To date, we have had three family events that were well attended. Our Parent/Teacher conference day resulted in 95% of our families attending the conferences. These amazing results are due to the staff building relationships and staying in constant contact with our families. Our second family engagement event was a Thanksgiving luncheon where 82% of our families were present. The families sat and ate with their child at the center. The uniqueness is that the teachers and other CWA staff were at the tables with some of the families eating and connecting as a community. the third family event took place near the end of December. A large donation was provided to our families from Salvation Army for Christmas. The families were able to come to the center and "shop for free," for needs for their children. Fourteen staff received the bonuses that were appropriated for them to get them close to the living wage as possible. As stated previously. When we first wrote this grant to get staff living wage pay, the living wage was \$19/hr. Since that time it has increased to over \$20/hr. We, however had been able to maintain our staff with no turnover this quarter or last quarter.</p>
<b>Quarter 3</b>	

**Quarter 4**

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## Progress toward annual goals

		Actual Results (Enter Data) Please only include new data for the specific quarter				Progress toward Annual Goal
Measure	Annual Goal	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
% of staff earning a living wage	100%		17%			17%
# of staff earning a quarterly bonus	17		13			13
# of staff members attending at least 2 training courses	20		13			13
# of family workshops held	4		2			2

**Comments:**

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## Use of funds to date and any budget considerations

Spending Category	Starting Budget	Total Spending (Enter Data)				Amount Remaining
		Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Personnel	\$ 223,060	\$ 80,000	\$ 80,000			\$ 63,060
Travel/Training	\$ 38,000					\$ 38,000
Technology	\$ 28,500		\$ 28,100			\$ 400
Curriculum/Assessments						\$ -
Licensing/Dues						\$ -
Nutrition						\$ -
Transportation						\$ -
Supplies/Materials						\$ -
Building Maintenance/Repair						\$ -
Rent/Occupancy/Utilities						\$ -
Furniture						\$ -
Playground/Outdoor space						\$ -
Printing/Marketing/Website/Postage						\$ -
Admin Expenses (Legal, Accounting, Insurance,						\$ -
Other - retirement startup for staff/administrators	\$ 21,900		\$ 21,900			\$ -
<b>Total</b>	<b>\$ 311,460</b>	<b>\$ 80,000</b>	<b>\$ 130,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 101,460</b>

**Comments:**