

# FY2024 Buncombe County Early Childhood Grant Report

<b>Organization Name:</b>	Evolve Early Learning	
<b>Project Name:</b>	Evolve's Expansion Phase 2	
<b>Reporting Quarter:</b> (Check one)		Quarter 1 (July 1, 2023 - September 30, 2023)
		Quarter 2 (October 1, 2023 - December 31, 2023)
		Quarter 3 (January 1, 2024 - March 31, 2024)
	X	Quarter 4 (April 1, 2024 - June 30, 2024)

## Narrative summary of grant related activities

Please provide a brief summary (no more than 1500 characters). You may attach supplemental documents if needed.

<b>Quarter 1</b>	<p>We are extremely grateful for the support we received so that we can continue our, health care, Empowerment Coach program and finalize out toddler space. We are also benefiting greatly from having a direct primary care doctor “on call” for our staff as needed. We have already seen that staff are healthier and miss less work. We have four classrooms now with children ages 9mo (but start at 6mo) - 5 years old. We are full and operating on a waitlist but we might be able to add more students as the empowerment coaching is helping us work more efficiently. One awesome unexpected benefit of this program is the inclusion of families in daily problem solving and collaboration due to having another trained human besides admin who can support and also communicate. Often teachers are just too busy to get in the weeds about the “small stuff” but with the Empowerment Coach we can really connect the dots from home and school better. We were sad to see that there wouldn’t be site visits this year. We have really come along way and would especially like to sho Commissioner Whiteside how far we have come since his first visit. This funding for operations has given us the opportunity to focus on the important things and no worry about payroll as costs continue to rise.</p>
<b>Quarter 2</b>	<p>We are thankful to be able to use funding to continue educating our staff in the various components of Empowerment Education which allows educators to transform their teaching from the inside out. We are finding that having the Empowerment Coach role (also funded through this project) is vital for allowing us to work with so many varied needs and abilities. We are also utilizing the position to support with transition to kindergarten. We are thankful to have funding to support with operations because we have had families who haven’t been able to pay throughout the year. We are also being hit by many illnesses which on these days we pay a sub and we pay our employee who is out so it is an expensive time. Our accountant is still a very valuable member of our team and we hope to continue to work towards sustainability with her.</p>
<b>Quarter 3</b>	<p>This semester we started see the real value of our empowerment program as our teachers and students have been able to over come obstacles that in the past we would have needed outside support to navigate. Also our program is showing that children who have higher needs can be supported before Kindergarten to ensure they have a proper 504 plan or IEP that are strength-based and useful to future families.</p>

<b>Quarter 4</b>	<p>This quarter we are excited to announce that we have been invited and accepted as an NC Apprentice program and we have 7 apprentices who will join 3 Evolve mentor teachers to build career teachers with a solid foundation in early childhood educators. Four of our apprentices have tried to go to school but failed before, due to our coaching and our supportive culture and the funding through Building Bright Futures and T.E.A.C.H. scholarship we are able to support them to embark on this important journey. We are already seeing the results of our work following the pilot of the Empowerment Coach program funded through this grant. We will forever be grateful for the committee extending faith and funding to us as we develop this high level, innovative program. This year with the funds provided to Evolve, our staff have participated in over 1300 hours of coaching and/or support from our Empowerment Coach in the classroom. Those hours of intentional support have created a much better overall support system for families, teachers, and kids. Our Infant and Toddler programs are thriving and we are excited to continue them this year. We did have to significantly increase our tuition rates due to unpredictable support and funding.</p>
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## Progress toward annual goals

		Actual Results (Enter Data) Please only include new data for the specific quarter				Progress toward Annual Goal
Measure	Annual Goal	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
# of group coaching for all staff	12	2	10	10	9	31
# of monthly coaching for Teacher Teams	12	3	3	3	4	13
% of full time staff provided Direct Primary Health Care Insurance	100%	80%	100%	100%	100%	100%
<b>Comments:</b>						

We are very appreciative of these funds. What a gift to the development of our staff.

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## Use of funds to date and any budget considerations

Spending Category	Starting Budget	Total Spending (Enter Data)				Amount Remaining
		Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Personnel	\$ 36,106	\$ 7,121	\$ 10,631	\$ 9,417	\$ 8,937	\$ -
Travel/Training	\$ 5,000	\$ 380	\$ 1,426	\$ 1,926	\$ 1,268	\$ -
Technology						\$ -
Curriculum/Assessments						\$ -
Licensing/Dues						\$ -
Nutrition						\$ -
Transportation						\$ -
Supplies/Materials	\$ 705	\$ 705				\$ -
Building Maintenance/Repair						\$ -
Rent/Occupancy/Utilities						\$ -
Furniture	\$ 821	\$ 821				\$ -
Playground/Outdoor space	\$ 3,118	\$ 823			\$ 2,295	\$ -
Printing/Marketing/Website/Postage						\$ -
Admin Expenses (Legal, Accounting, Insurance,	\$ 12,343	\$ 6,858	\$ 2,550	\$ 2,550	\$ 385	\$ -
Other - Direct Primary Health Insurance	\$ 16,907	\$ 4,383	\$ 4,315	\$ 4,315	\$ 3,894	\$ -
Total	\$ 75,000	\$ 21,091	\$ 18,922	\$ 18,208	\$ 16,779	\$ -
<b>Comments:</b>						

