

FY2021 Buncombe County Early Childhood Grant Report

Organization Name:	Buncombe County Partnership for Children	
Project Name:	Child Care Resources: Professional and Systems	
Reporting Quarter: (Check one)		Quarter 1 (July 1, 2020 - September 30, 2020)
	x	Quarter 2 (October 1, 2020 - December 31, 2020)
		Quarter 3 (January 1, 2021 - March 31, 2021)
		Quarter 4 (April 1, 2021 - June 30, 2021)

Narrative summary of grant related activities

Overall project updates:	<p>Quarter two continued to be an extremely busy time for Child Care Resources, despite the limitations of COVID-19. We offered 19 separate training opportunities, worked directly with many programs across the county on topics from classroom best practices to COVID safety to cultural competence to child development, and communities of practice for both Directors and Family Child Care Home Providers. CCR staff spent hours supporting directors on over phone, text, and video as they navigated an unprecedented time in serving children. CCR staff have also continued to be a valuable source of information regarding the state of child care in Buncombe County, participating in community meetings and workgroups.</p>
COVID-19 impacts:	<p>The COVID-19 pandemic has had both positive and negative impact on the CCR program. We have been able to pivot our services to largely virtual, allowing new engagement from some providers for whom a drive to Woodfin wasn't possible. Directors and FCCH providers have both been very active in virtual communities of practice. COVID has also meant that coaching and technical assistance has moved virtual, which has been a challenge for both staff and providers. Directors and teachers are both extremely stressed, leaving little room for our usual quality-enhancement focused coaching. Instead, we have been able to engage with directors in best practices related to COVID while at the same time supporting efforts to ensure the emotional health of both young children and the educators who serve them in this challenging time.</p>
Activities related to increasing equity, diversity and inclusion:	<p>The CCR staff team is working to expand training options for the ECE community regarding racial justice and talking with children about race. In Q3 we plan to begin work with a coach (for staff) to expand our skills (as a team of white women) in equity and offering services in the best possible way as we strive to be anti-racist. BPFC has just completed a Strategic Planning Process (with our Board and staff), strongly centering racial equity. Consultants have led the staff and board through a history of white supremacy and internal power analyses as well as identifying vision/goals/etc. The CCR staff team is engaging in planning work to center a racial equity lens on all of our work in the local ECE community, to support systems that especially center the needs of Black, Indigenous, and People of Color – both children in child care and ECE staff.</p>
Activities related to increasing operational excellence:	<p>We are always looking for ways to improve our programming, everything from professional development offerings to improving coaching practices and expanding staff skills related to talking about racial justice in child care. We collaborate closely with the EC Systems Coordinator to ensure that our projects are working together to meet the quickly changing needs of early education program directors, young children, and teachers. We closely monitor training evaluations and make changes as needed in response to feedback as well as talking frequently with program administrators to ensure that we are providing high-quality services that meet the needs of the BC early education community.</p>

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Progress toward annual goals

Measure	Annual Goal	Actual Results (Enter Data)				Progress toward Annual Goal
		Please only include new data for the specific quarter				
		Quarter 1	Quarter 2	Quarter 3	Quarter 4	
# of Reconnect for Resilience Training participants	60	0	0			0
# of trainings for educators and administrators regarding trauma-sensitive care, resiliency, and special populations	100	25	23			48
# of people receiving start-up technical assistance, including support for planning, navigating the licensing process, preparing to implement early childhood best practices, orientation to early childhood systems in NC	10	4	2			6
# of new slots created	20	8	0			8
# of administrators completing Child Care Business Basics and/or a Community of Practice focused on Child Care Business Practices	15	19	5			24
# of directors and/or program leaders will receive director-specific technical assistance and/or coaching	10	29	7			36
# of non-profit board of early childhood programs will participate in workshops focused on local and state early childhood systems	10	0	2			2

Comments:

Reconnect for Resilience was available to local ECE programs via emergency COVID relief funds from DCDEE and North Carolina Partnership for Children. Because of these training offerings, we did not use BC ECE funds to offer Reconnect as planned. Training is planned for Q3 and Q4 instead. Start-up TA included TA regarding expansion into School-Age care as needs in the community rose, but that is not included here. Multiple existing programs also shifted age groups to meet community needs, also not included in official start-up numbers. to ECE program boards were not given in Q2, but information regarding the current state of child care in Buncombe County was shared by CCR Director and other BPFC staff in several community meetings and via the slides posted on our website.

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Use of funds to date and any budget considerations

Spending Category	Starting Budget	Total Spending (Enter Data)				Amount Remaining
		Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Personnel	\$ 93,000	\$ 18,821	21,381.32			\$ 52,798
Travel/Training	\$ 4,700	\$ 223	111.77			\$ 4,365
Technology	\$ 5,000		115.76			\$ 4,884
Curriculum/Assessments						\$ -
Licensing/Dues						\$ -
Nutrition						\$ -
Transportation						\$ -
Supplies/Materials	\$ 11,234	\$ 33	4,157.74			\$ 7,043
Building Maintenance/Repair	\$ 2,460	\$ 203	423.25			\$ 1,834
Rent/Occupancy/Utilities	\$ 28,476	\$ 6,526	6,474.38			\$ 15,475
Furniture						\$ -
Playground/Outdoor space						\$ -
Printing/Marketing/Website/Postage	\$ 2,000		21.42			\$ 1,979
Admin Expenses (Legal, Accounting, Insurance,	\$ 850		111.18			\$ 739
Other (please list)	\$ 5,280	\$ 188				\$ 5,093
Total	\$ 153,000	\$ 25,993	\$ 32,797	\$ -	\$ -	\$ 94,210

Comments: