

ORDINANCE NO. _____

AN ORDINANCE AMENDING BUNCOMBE COUNTY'S PERSONNEL ORDINANCE

- WHEREAS,** pursuant to N.C. Gen. Stat. § 153A-94, a county may by ordinance adopt personnel rules that promote the hiring and retention of capable, diligent and honest career employees; and
- WHEREAS,** October 15, 1996, Buncombe County adopted the Buncombe County Personnel Ordinance; and
- WHEREAS,** since 1996, numerous changes to the personnel ordinance have been made through the annual budget ordinances;
- WHEREAS,** in order to have a complete document, the Commissioners have requested staff to perform a comprehensive review of the 1996 Personnel Ordinance and subsequent budget amendments to create a revised personnel ordinance; and
- WHEREAS,** as attached as Exhibit A, staff has presented to the Commissioners a comprehensive revision of the Personnel Ordinance adopted October 15, 1996 as amended.

NOW THEREFORE, BE IT ORDAINED BY THE BUNCOMBE COUNTY BOARD OF COMMISSIONERS THAT:

Section 1. The Buncombe County Code of Ordinances is amended to read as followed by adding the following Chapter:

“Chapter 3 – Personnel Ordinance

Sec. 3-1. Personnel Ordinance. The Board of Commissioners have adopted a Personnel Ordinance for the regulation of employees of Buncombe County effective September 1, 2012. A copy of the Personnel Ordinance incorporated herein by reference dated September 1, 2012 is on file with the Buncombe County Clerk to the Board of Commissioners.”

Section 2. A copy of the Personnel Ordinance dated September 1, 2012 is attached to this ordinance and is to be kept by the Clerk of the Board in the Buncombe County Ordinance Book.

Section 3. All ordinances or portions of ordinances in conflict herewith are hereby repealed.

Section 4. Should any provision of the attached personnel ordinance be declared invalid or unconstitutional by any court of any competent jurisdiction, such declaration shall not

affect the validity of the personnel ordinance as a whole or any part thereof which is not specifically declared to be invalid or unconstitutional.

Section 5. This ordinance shall take effect and be in force from September 1, 2012.

ADOPTED the 7th day of August, 2012.

ATTEST

**BOARD OF COMMISSIONERS FOR THE
COUNTY OF BUNCOMBE**

KATHY HUGHES, CLERK

BY: _____
DAVID GANTT, CHAIRMAN

APPROVED AS TO FORM

COUNTY ATTORNEY