

RESOLUTION NO. \_\_\_\_\_

RESOLUTION AMENDING BUNCOMBE COUNTY'S BENEFIT POLICY.

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- WHEREAS, pursuant to N.C. Gen. Stat. § 153A-92, the Board of Commissioners (herein "Board") have the authority to provide health insurance and other fringe benefits for Buncombe County employees; and
- WHEREAS, pursuant to N.C. Gen. Stat. § 153A-93, the Board has the authority to provide retirement benefits for County employees; and
- WHEREAS, pursuant to N.C. Gen. Stat. § 153A-94, the Board has the authority to establish rules and regulations affecting the workplace; and
- WHEREAS, the Board finds that it is necessary to amend the Benefits Policy in order to expand eligibility for employees to participate in the State of North Carolina's 401K program.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Commissioners for the County of Buncombe as follows:

1. That the Board of Commissioners adopt the Benefits Policy attached as Exhibit A to this Resolution.
2. That this resolution is effective upon adoption.

ADOPTED this the 20<sup>th</sup> day of May 2025.

**ATTEST**

**BOARD OF COMMISSIONERS FOR THE  
COUNTY OF BUNCOMBE**

\_\_\_\_\_  
Sarah Gross, Clerk to the Board

BY: \_\_\_\_\_  
Amanda Edwards, Chair

APPROVED AS TO FORM

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County Attorney