

RESOLUTION NO. _____

RESOLUTION AMENDING BUNCOMBE COUNTY'S BENEFIT AND POSITION
CLASSIFICATION POLICIES.

- WHEREAS, pursuant to N.C. Gen. Stat. § 153A-92, the Board of Commissioners (herein "Board") have the authority to provide health insurance and other fringe benefits for Buncombe County employees; and
- WHEREAS, pursuant to N.C. Gen. Stat. § 153A-93, the Board has the authority to provide retirement benefits for County employees; and
- WHEREAS, pursuant to N.C. Gen. Stat. § 153A-94, the Board has the authority to establish rules and regulations affecting the workplace; and
- WHEREAS, the Board finds that it is necessary to amend the Benefits Policy in order to expand eligibility for employees to participate in the State of North Carolina's 401K program.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners for the County of Buncombe as follows:

1. That the Board of Commissioners adopt the Benefits Policy attached as Exhibit A to this Resolution.
2. That the Board of Commissioners adopt the Benefits Policy attached as Exhibit B to this Resolution.
3. That this resolution is effective upon adoption.

ADOPTED this the 20th day of May 2025.

ATTEST

**BOARD OF COMMISSIONERS FOR THE
COUNTY OF BUNCOMBE**

Sarah Gross, Clerk to the Board

BY: _____
Amanda Edwards, Chair

APPROVED AS TO FORM

County Attorney