OUTLINE

• Current Status
• Looking Ahead
• Discussion
• Slay The Mic Project Update
CURRENT STATUS

• Community Reparations Commission Charge: 1) Empowered to make short-, medium-, and long-term recommendations that will make significant progress toward repairing the damage caused by public and private systemic racism 2) Issue a report in a timely manner for consideration by the City and other participating community groups for incorporation into their respective short-term and long-term priorities and plans

• CRC convened from April 2022 – June 2024

• 38 Recommendations
  • Criminal Justice: 6
  • Economic Development: 8
  • Education: 8
  • Health & Wellness: 10
  • Housing: 6

• Extension request to Asheville City Council pending
LOOKING AHEAD

• Final Report & Presentation Development
  • Team of 17 led by City & County staff and includes CRC members
    • Equity & Human Rights Office, Special Collections & CAPE
  • Bimonthly meetings
  • Historical Context (undergoing peer reviews)
  • Estimated final report completion – October 31, 2024

• July 15th – Virtual CRC Meeting
  • CRC extension request discussion & finalization
  • Additional meetings paused, pending City Council decision
  • July 23rd City Council Meeting
LOOKING AHEAD

• County Equity and Human Rights Office will continue to provide staff support
  • Coordinate final CRC presentation to BOCC (*date to be determined*)
  • Planning & logistical support, pending City Council extension decision

• Evaluating and organizing Cease the Harm (CTH) Audit Recommendations
  • Crosswalk CTH & CRC recommendations
  • Identify and report activities in progress
  • Comprehensive Staff Presentation to BOCC (inclusive of CRC & CTH recs)
  • Collaborate across departments to develop future implementation strategies

• Develop collaborative external facing transparency webpage and reporting mechanism to leadership & community
LOOKING AHEAD

Tentative Timeline & Activities

- CTH Audit Recs Provided to CRC
- Final Recs Approved by CRC
- CTH and CRC Recs Crosswalk Developed by Staff
- CRC present Recs to BOCC
- Staff provide Crosswalk and Recs to BOCC
- BOCC Direct Staff on what Recs to Implement
- Approved Recs Implementation Begins
- Community Engagement & Updates Ongoing
DISCUSSION
SLAY THE MIC
42 Interviews

- 6 audio podcast interviews
- 36 video interviews
  - 17 youth interviews
- 7 Black Student Union meetings
- 2 written articles -- published on Black Wall Street Times
- 2 youth leads
- 3 real-model mentors
REAL-MODEL MENTORS

EZEKIEL WALKER
JOURNALIST, BLACK WALL STREET TIMES

DAREE WYNNE
VIDEOGRAPHER

ANT GREY
PHOTOGRAPHER

ELIZABETH LASHAY GARLAND
PROJECT MANAGER & COORDINATOR

STAND AGAINST RACISM
I learned more about our different experiences and perspectives regarding reparations. This gave me the opportunity to apply that to how I see reparations and be able to give people an outlet to express their opinions/experiences. I’m extremely grateful to be able to do this!
One thing that needs to be changed in the education is more representation within faculty. For example, having DEIB leaders in elementary, middle, and high school.

STUDENT FEEDBACK SESSIONS

- Education on money (how to spend, how to save)
- Limit school holidays
- Cross case study
- Make more about Black students
- Permanent education on bias

B.S.U.
BLACK STUDENT UNION
UNBIASED PUNISHMENTS

Ensuring teachers that are hired are strong voices that don’t let students get away with bigotry and insensitive/racist comments in classes.

Holistic approach to punishments especially regarding fights and student violence. Ensure that there are not blanketed punishments for situations that are very complicated.

Mental Health resources for school & Work

Work with the YMI to create it as the hub

Provide spaces for black students to come together

Ways for young black kids to make money

Programs for Justice involved individuals to get back into school

more affordable housing

Job opportunities for high schoolers

Community land trust for teachers of color

Finance/savings classes
WHERE TO WATCH
*5 EPISODES RELEASED

1. DEFINING REPARATIONS: WHERE DO WE GO FROM HERE?
2. REPAIRING THE PAST: CHRONICLES OF RESTITUTION INTERVIEW W/ ATTORNEY GEORGE FATHERREE III
3. JUSTICE DEFERRED: THE REPARATIONS REVOLUTION INTERVIEW W/ PHILIP COOPER
4. 40 ACRES, A MULE, AND 400 YEARS OF BROKEN PROMISES INTERVIEW W/ DWAYNE BARTON
5. “IT'S NOT THE PROBLEM THAT COUNTS, IT'S THE SOLUTION”
From Slavery to Reparations: Building Equity and Justice
by Antonio Stinson

The legacy of slavery and racial discrimination continues to cast a long shadow over the United States. One proposed response to this is reparations – a form of compensation for Black Americans who are descendants of enslaved people.
THE UNSEEN IMPACT

- This project has been featured in 4 college essays
- The project has been featured in 8 scholarship essays
- The media project Interviews have been incorporated into the educational curriculum/presentations
THE UNSEEN IMPACT

• 3 On-air interview
• Job Opportunities
• Building Leadership Pathways
  ◦ Deeper community connection
  ◦ Critical thinking skills
  ◦ Solution-based thinking
  ◦ Communication Skills
  ◦ Confidence Building
  ◦ Active Listening
  ◦ Global impact
  ◦ Finding personal passions
**NEXT STEPS**

1. **Edit the video content**
2. **Add 4 new members to the youth media team**
3. **Set-up Interview days once a month**

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**Interview Slots Sign-Up**

Please review the available slots below and click on the button to sign up. Thank you!

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<th>Available Slot</th>
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STM MULTIMEDIA

Location: STM MULTIMEDIA
3381 Swatfield Creek Rd
Asheville, NC 28804

Date: 06/17/2024 (Fri)

**Share**

Share on LinkedIn Facebook Twitter

Date shown as Thursday, July 01