

**Buncombe County Classification Compensation Plan
Fiscal Year 2025**

Class Title	Min	Mid	Max	Grade	FLSA
Accountant	\$58,450.38	\$74,524.25	\$90,598.09	3004	Exempt
Accounting and Reporting Manager	\$81,979.68	\$104,524.11	\$127,068.51	3009	Exempt
Accounting Specialist	\$51,052.83	\$65,092.36	\$79,131.88	3002	Exempt
Accounting Supervisor	\$54,626.52	\$69,648.83	\$84,671.11	3003	Exempt
Accounting Technician I	\$19.66	\$23.59	\$27.53	2003	Non-Exempt
Accounting Technician II	\$21.04	\$25.25	\$29.45	2004	Non-Exempt
Accounting Technician III	\$22.51	\$27.01	\$31.51	2005	Non-Exempt
Administrative Assistant	\$22.51	\$27.01	\$31.51	2005	Non-Exempt
Administrative Coordinator I	\$24.09	\$28.90	\$33.72	2006	Non-Exempt
Administrative Coordinator II	\$25.77	\$30.93	\$36.08	2007	Non-Exempt
Administrative Coordinator III	\$58,450.38	\$74,524.25	\$90,598.09	3004	Exempt
Administrative Coordinator IV	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
Administrative Support Associate I	\$17.17	\$20.61	\$24.04	2001	Non-Exempt
Administrative Support Associate II	\$18.38	\$22.05	\$25.73	2002	Non-Exempt
Administrative Support Associate III	\$19.66	\$23.59	\$27.53	2003	Non-Exempt
Administrative Support Associate IV	\$21.04	\$25.25	\$29.45	2004	Non-Exempt
Advanced Practice Clinician	\$81,979.68	\$104,524.11	\$127,068.51	3009	Exempt
Air Quality Coordinator	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
Air Quality Director	\$100,428.64	\$128,046.52	\$155,664.39	3012	Exempt
Air Quality Field Services Program Manager	\$66,919.84	\$85,322.81	\$103,725.75	3006	Exempt
Air Quality Permitting Program Manager	\$66,919.84	\$85,322.81	\$103,725.75	3006	Exempt
Air Quality Specialist I	\$27.58	\$33.09	\$38.61	2008	Non-Exempt
Air Quality Specialist II	\$29.51	\$35.41	\$41.31	2009	Non-Exempt
Appraisal Supervisor	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
Apprentice	#N/A	#N/A	#N/A	NG	Non-Exempt
Apprentice - EMT	#N/A	#N/A	#N/A	NG	Non-Exempt
Assistant County Manager	\$131,641.46	\$167,842.87	\$204,044.26	3016	Exempt
Assistant Department Director I	\$87,718.26	\$111,840.79	\$135,963.30	3010	Exempt
Assistant Department Director II	\$93,858.54	\$119,669.65	\$145,480.74	3011	Exempt
Assistant EMS Operations Supervisor	\$27.58	\$33.09	\$38.61	2008	Non-Exempt
Assistant Fire Marshal	\$27.58	\$33.09	\$38.61	2008	Non-Exempt
Assistant Register of Deeds	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
Assistant to the County Manager	\$51,052.83	\$65,092.36	\$79,131.88	3002	Exempt
Attorney I	\$87,718.26	\$111,840.79	\$135,963.30	3010	Exempt
Attorney II	\$93,858.54	\$119,669.65	\$145,480.74	3011	Exempt
Attorney Supervisor	\$107,458.64	\$137,009.78	\$166,560.89	3013	Exempt
BCSO Accounting Supervisor	\$54,626.52	\$69,648.83	\$84,671.11	3003	Exempt
BCSO Accounting Technician II	\$21.04	\$25.25	\$29.45	2004	Non-Exempt
BCSO Accounting Technician III	\$22.51	\$27.01	\$31.51	2005	Non-Exempt

**Buncombe County Classification Compensation Plan
Fiscal Year 2025**

Class Title	Min	Mid	Max	Grade	FLSA
BCSO Accreditation Manager	\$58,450.38	\$74,524.25	\$90,598.09	3004	Exempt
BCSO Administrative Assistant	\$22.51	\$27.01	\$31.51	2005	Non-Exempt
BCSO Administrative Coordinator I	\$24.09	\$28.90	\$33.72	2006	Non-Exempt
BCSO Administrative Coordinator II	\$25.77	\$30.93	\$36.08	2007	Non-Exempt
BCSO Administrative Officer	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
BCSO Administrative Support Associate I	\$17.17	\$20.61	\$24.04	2001	Non-Exempt
BCSO Administrative Support Associate II	\$18.38	\$22.05	\$25.73	2002	Non-Exempt
BCSO Administrative Support Associate III	\$19.66	\$23.59	\$27.53	2003	Non-Exempt
BCSO Administrative Support Associate IV	\$21.04	\$25.25	\$29.45	2004	Non-Exempt
BCSO Attorney	\$100,428.64	\$128,046.52	\$155,664.39	3012	Exempt
BCSO Business Administrator	\$81,979.68	\$104,524.11	\$127,068.51	3009	Exempt
BCSO Captain	\$66,919.84	\$85,322.81	\$103,725.75	3006	Exempt
BCSO Chief Deputy	\$93,858.54	\$119,669.65	\$145,480.74	3011	Exempt
BCSO Civil Process Administrator	\$71,604.23	\$91,295.40	\$110,986.56	3007	Exempt
BCSO Civil Process Supervisor	\$27.58	\$33.09	\$38.61	2008	Non-Exempt
BCSO Communication and Outreach Coordinator	\$27.58	\$33.09	\$38.61	2008	Non-Exempt
BCSO Control Room Operator	\$18.38	\$22.05	\$25.73	2002	Non-Exempt
BCSO Courthouse Security	\$21.04	\$25.25	\$29.45	2004	Non-Exempt
BCSO Crime Prevention Supervisor	\$24.09	\$28.90	\$33.72	2006	Non-Exempt
BCSO Crime Scene Investigator	\$25.77	\$30.93	\$36.08	2007	Non-Exempt
BCSO Deputy	\$22.51	\$27.01	\$31.51	2005	Non-Exempt
BCSO Detective	\$27.58	\$33.09	\$38.61	2008	Non-Exempt
BCSO Detention Deputy	\$22.51	\$27.01	\$31.51	2005	Non-Exempt
BCSO Detention Officer	\$21.04	\$25.25	\$29.45	2004	Non-Exempt
BCSO Evidence & Property Manager	\$25.77	\$30.93	\$36.08	2007	Non-Exempt
BCSO Evidence & Property Technician	\$21.04	\$25.25	\$29.45	2004	Non-Exempt
BCSO Executive Lieutenant	\$31.57	\$37.89	\$44.20	2010	Non-Exempt
BCSO Field Investigator	\$24.09	\$28.90	\$33.72	2006	Non-Exempt
BCSO Fleet Manager	\$29.51	\$35.41	\$41.31	2009	Non-Exempt
BCSO Grants Administrator	\$81,979.68	\$104,524.11	\$127,068.51	3009	Exempt
BCSO Grants Manager	\$58,450.38	\$74,524.25	\$90,598.09	3004	Exempt
BCSO Grants Specialist	\$51,052.83	\$65,092.36	\$79,131.88	3002	Exempt
BCSO Human Resources Technician	\$24.09	\$28.90	\$33.72	2006	Non-Exempt
BCSO Investigations Administrator	\$33.78	\$40.54	\$47.30	2011	Non-Exempt
BCSO Lieutenant	\$29.51	\$35.41	\$41.31	2009	Non-Exempt
BCSO Logistics Manager	\$71,604.23	\$91,295.40	\$110,986.56	3007	Exempt
BCSO Major	\$87,718.26	\$111,840.79	\$135,963.30	3010	Exempt
BCSO Operations Manager	\$76,616.53	\$97,686.08	\$118,755.62	3008	Exempt
BCSO Patrol Administrator	\$66,919.84	\$85,322.81	\$103,725.75	3006	Exempt

**Buncombe County Classification Compensation Plan
Fiscal Year 2025**

Class Title	Min	Mid	Max	Grade	FLSA
BCSO Payroll Technician	\$24.09	\$28.90	\$33.72	2006	Non-Exempt
BCSO Personnel and Training Officer	\$29.51	\$35.41	\$41.31	2009	Non-Exempt
BCSO Preservation Specialist	\$19.66	\$23.59	\$27.53	2003	Non-Exempt
BCSO Project Manager	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
BCSO Public Information Coordinator	\$27.58	\$33.09	\$38.61	2008	Non-Exempt
BCSO Public Information Officer	\$76,616.53	\$97,686.08	\$118,755.62	3008	Exempt
BCSO Reassurance Coordinator	\$18.38	\$22.05	\$25.73	2002	Non-Exempt
BCSO Security Guard	\$17.17	\$20.61	\$24.04	2001	Non-Exempt
BCSO Senior Citizens Affairs	\$17.17	\$20.61	\$24.04	2001	Non-Exempt
BCSO Sergeant	\$25.77	\$30.93	\$36.08	2007	Non-Exempt
BCSO Sergeant Detective	\$29.51	\$35.41	\$41.31	2009	Non-Exempt
BCSO Sheriff's Data Technician	\$22.51	\$27.01	\$31.51	2005	Non-Exempt
BCSO Warrant Officer	\$17.17	\$20.61	\$24.04	2001	Non-Exempt
Benefits Administrator	\$76,616.53	\$97,686.08	\$118,755.62	3008	Exempt
Benefits Specialist	\$66,919.84	\$85,322.81	\$103,725.75	3006	Exempt
Budget Analyst I	\$76,616.53	\$97,686.08	\$118,755.62	3008	Exempt
Budget Analyst II	\$81,979.68	\$104,524.11	\$127,068.51	3009	Exempt
Building Maintenance Supervisor	\$58,450.38	\$74,524.25	\$90,598.09	3004	Exempt
Business Administrator I	\$76,616.53	\$97,686.08	\$118,755.62	3008	Exempt
Business Administrator II	\$81,979.68	\$104,524.11	\$127,068.51	3009	Exempt
Business Administrator III	\$87,718.26	\$111,840.79	\$135,963.30	3010	Exempt
Business Property Appraiser	\$24.09	\$28.90	\$33.72	2006	Non-Exempt
Care Coordinator I	\$25.77	\$30.93	\$36.08	2007	Non-Exempt
Care Coordinator II	\$58,450.38	\$74,524.25	\$90,598.09	3004	Exempt
Care Coordinator Supervisor	\$71,604.23	\$91,295.40	\$110,986.56	3007	Exempt
Case Manager	\$22.51	\$27.01	\$31.51	2005	Non-Exempt
Cataloger	\$19.66	\$23.59	\$27.53	2003	Non-Exempt
Centralized Data Entry Supervisor	\$54,626.52	\$69,648.83	\$84,671.11	3003	Exempt
Chief Information Security Officer	\$106,454.35	\$135,729.31	\$165,004.24	3110	Exempt
Chief Medical Officer	\$140,856.36	\$179,591.87	\$218,327.36	3017	Exempt
Classification and Compensation Analyst	\$71,604.23	\$91,295.40	\$110,986.56	3007	Exempt
Clerk to the Board	\$81,979.68	\$104,524.11	\$127,068.51	3009	Exempt
Code Enforcement Officer I	\$24.09	\$28.90	\$33.72	2006	Non-Exempt
Code Enforcement Officer II	\$27.58	\$33.09	\$38.61	2008	Non-Exempt
Code Enforcement Officer III	\$29.51	\$35.41	\$41.31	2009	Non-Exempt
Code Enforcement Officer Supervisor	\$71,604.23	\$91,295.40	\$110,986.56	3007	Exempt
Commercial Appraiser	\$58,450.38	\$74,524.25	\$90,598.09	3004	Exempt
Communication Supervisor	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
Community Employment Case Manager	\$24.09	\$28.90	\$33.72	2006	Non-Exempt

**Buncombe County Classification Compensation Plan
Fiscal Year 2025**

Class Title	Min	Mid	Max	Grade	FLSA
Community EMT	\$22.51	\$27.01	\$31.51	2005	Non-Exempt
Community Engagement Manager	\$66,919.84	\$85,322.81	\$103,725.75	3006	Exempt
Community Engagement Specialist	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
Community Health Assistant	\$17.17	\$20.61	\$24.04	2001	Non-Exempt
Community Paramedic	\$24.09	\$28.90	\$33.72	2006	Non-Exempt
Community Paramedic Program Manager	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
Community Resources Division Director	\$100,428.64	\$128,046.52	\$155,664.39	3012	Exempt
Community Services Consultant	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
Compensation and Benefits Manager	\$81,979.68	\$104,524.11	\$127,068.51	3009	Exempt
Compliance Officer	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
County Attorney	#N/A	#N/A	#N/A	NG	Exempt
County Manager	#N/A	#N/A	#N/A	NG	Exempt
Customer Service Specialist	\$19.66	\$23.59	\$27.53	2003	Non-Exempt
Deputy Clerk to the Board	\$54,626.52	\$69,648.83	\$84,671.11	3003	Exempt
Deputy Fire Marshal	\$71,604.23	\$91,295.40	\$110,986.56	3007	Exempt
Deputy Register of Deeds I	\$24.09	\$28.90	\$33.72	2006	Non-Exempt
Deputy Register of Deeds II	\$27.58	\$33.09	\$38.61	2008	Non-Exempt
Deputy Register of Deeds Supervisor	\$29.51	\$35.41	\$41.31	2009	Non-Exempt
Director I	\$100,428.64	\$128,046.52	\$155,664.39	3012	Exempt
Director II	\$107,458.64	\$137,009.78	\$166,560.89	3013	Exempt
Director III	\$114,980.75	\$146,600.46	\$178,220.16	3014	Exempt
Director IV	\$123,029.40	\$156,862.49	\$190,695.57	3015	Exempt
Director of Elections	\$107,458.64	\$137,009.78	\$166,560.89	3013	Exempt
Disbursements Manager	\$81,979.68	\$104,524.11	\$127,068.51	3009	Exempt
Division Manager I	\$76,616.53	\$97,686.08	\$118,755.62	3008	Exempt
Division Manager II	\$81,979.68	\$104,524.11	\$127,068.51	3009	Exempt
Elections Coordinator	\$29.51	\$35.41	\$41.31	2009	Non-Exempt
Elections Technical Specialist	\$27.58	\$33.09	\$38.61	2008	Non-Exempt
Electrical Specialist	\$24.09	\$28.90	\$33.72	2006	Non-Exempt
Emergency Management Specialist	\$24.09	\$28.90	\$33.72	2006	Non-Exempt
Emergency Services Specialist	\$24.09	\$28.90	\$33.72	2006	Non-Exempt
Employee Engagement Manager	\$71,604.23	\$91,295.40	\$110,986.56	3007	Exempt
Employee Health Practice Manager	\$76,616.53	\$97,686.08	\$118,755.62	3008	Exempt
Employee Relations Manager	\$76,616.53	\$97,686.08	\$118,755.62	3008	Exempt
Employee Relations Specialist	\$71,604.23	\$91,295.40	\$110,986.56	3007	Exempt
EMS Medical Director	\$140,856.36	\$179,591.87	\$218,327.36	3017	Exempt
EMS Operations Supervisor	\$29.51	\$35.41	\$41.31	2009	Non-Exempt
EMT - Advanced	\$22.51	\$27.01	\$31.51	2005	Non-Exempt
EMT - Basic	\$17.17	\$20.61	\$24.04	2001	Non-Exempt

**Buncombe County Classification Compensation Plan
Fiscal Year 2025**

Class Title	Min	Mid	Max	Grade	FLSA
EMT - Paramedic	\$24.09	\$28.90	\$33.72	2006	Non-Exempt
Environmental Educator	\$27.58	\$33.09	\$38.61	2008	Non-Exempt
Environmental Enforcement Specialist	\$27.58	\$33.09	\$38.61	2008	Non-Exempt
Environmental Enforcement Supervisor	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
Environmental Health Administrator	\$81,979.68	\$104,524.11	\$127,068.51	3009	Exempt
Environmental Health Specialist I	\$27.58	\$33.09	\$38.61	2008	Non-Exempt
Environmental Health Specialist II	\$29.51	\$35.41	\$41.31	2009	Non-Exempt
Environmental Health Specialist III	\$31.57	\$37.89	\$44.20	2010	Non-Exempt
Environmental Health Supervisor	\$71,604.23	\$91,295.40	\$110,986.56	3007	Exempt
Equity and Inclusion Specialist	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
Erosion Control Officer	\$71,604.23	\$91,295.40	\$110,986.56	3007	Exempt
Erosion Control Specialist	\$27.58	\$33.09	\$38.61	2008	Non-Exempt
Fellow	#N/A	#N/A	#N/A	NG	Non-Exempt
Finance Director	\$123,029.40	\$156,862.49	\$190,695.57	3015	Exempt
Financial Analyst	\$66,919.84	\$85,322.81	\$103,725.75	3006	Exempt
Financial, Planning, and Analysis Manager	\$81,979.68	\$104,524.11	\$127,068.51	3009	Exempt
Fire Marshal	\$76,616.53	\$97,686.08	\$118,755.62	3008	Exempt
Fiscal Support Specialist	\$25.77	\$30.93	\$36.08	2007	Non-Exempt
General Services Project Manager	\$87,718.26	\$111,840.79	\$135,963.30	3010	Exempt
GIS and Land Records Manager	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
GIS Technician	\$25.77	\$30.93	\$36.08	2007	Non-Exempt
Governance, Risk, and Compliance Manager	\$81,213.52	\$103,547.24	\$125,880.95	3106	Exempt
Grants Administrator	\$81,979.68	\$104,524.11	\$127,068.51	3009	Exempt
Grants Manager	\$58,450.38	\$74,524.25	\$90,598.09	3004	Exempt
Grounds Maintenance Supervisor	\$54,626.52	\$69,648.83	\$84,671.11	3003	Exempt
Grounds Technician I	\$19.66	\$23.59	\$27.53	2003	Non-Exempt
Grounds Technician II	\$21.04	\$25.25	\$29.45	2004	Non-Exempt
Grounds Technician III	\$22.51	\$27.01	\$31.51	2005	Non-Exempt
Health and Human Services Finance Manager	\$76,616.53	\$97,686.08	\$118,755.62	3008	Exempt
Health Promotions Manager	\$76,616.53	\$97,686.08	\$118,755.62	3008	Exempt
Health Services Coordinator	\$71,604.23	\$91,295.40	\$110,986.56	3007	Exempt
Heavy Equipment Mechanic Operator	\$22.51	\$27.01	\$31.51	2005	Non-Exempt
Heavy Equipment Operator	\$21.04	\$25.25	\$29.45	2004	Non-Exempt
Human Resources Coordinator	\$27.58	\$33.09	\$38.61	2008	Non-Exempt
Human Resources Generalist	\$25.77	\$30.93	\$36.08	2007	Non-Exempt
Human Resources Information System Analyst	\$71,604.23	\$91,295.40	\$110,986.56	3007	Exempt
Human Resources Information System Manager	\$81,979.68	\$104,524.11	\$127,068.51	3009	Exempt
Human Resources Operations Manager	\$81,979.68	\$104,524.11	\$127,068.51	3009	Exempt
Human Resources Technician	\$24.09	\$28.90	\$33.72	2006	Non-Exempt

**Buncombe County Classification Compensation Plan
Fiscal Year 2025**

Class Title	Min	Mid	Max	Grade	FLSA
HVAC Specialist	\$24.09	\$28.90	\$33.72	2006	Non-Exempt
Identification Supervisor	\$54,626.52	\$69,648.83	\$84,671.11	3003	Exempt
Identification Technician I	\$17.17	\$20.61	\$24.04	2001	Non-Exempt
Identification Technician II	\$18.38	\$22.05	\$25.73	2002	Non-Exempt
Identification Technician III	\$19.66	\$23.59	\$27.53	2003	Non-Exempt
Income Maintenance Administrator	\$71,604.23	\$91,295.40	\$110,986.56	3007	Exempt
Income Maintenance Caseworker I	\$19.66	\$23.59	\$27.53	2003	Non-Exempt
Income Maintenance Caseworker II	\$22.51	\$27.01	\$31.51	2005	Non-Exempt
Income Maintenance Caseworker III	\$24.09	\$28.90	\$33.72	2006	Non-Exempt
Income Maintenance Investigator	\$24.09	\$28.90	\$33.72	2006	Non-Exempt
Income Maintenance Resource Specialist	\$25.77	\$30.93	\$36.08	2007	Non-Exempt
Income Maintenance Supervisor II	\$58,450.38	\$74,524.25	\$90,598.09	3004	Exempt
Income Maintenance Supervisor III	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
Information & Communication Manager	\$66,919.84	\$85,322.81	\$103,725.75	3006	Exempt
Information and Communication Specialist I	\$24.09	\$28.90	\$33.72	2006	Non-Exempt
Information and Communication Specialist II	\$58,450.38	\$74,524.25	\$90,598.09	3004	Exempt
Information and Communication Specialist III	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
Information Technology Administrator I	\$66,294.42	\$84,525.40	\$102,756.35	3103	Exempt
Information Technology Administrator II	\$70,935.03	\$90,442.17	\$109,949.29	3104	Exempt
Information Technology Administrator III	\$75,900.48	\$96,773.12	\$117,645.74	3105	Exempt
Information Technology Analyst I	\$61,957.40	\$78,995.70	\$96,033.97	3102	Exempt
Information Technology Analyst II	\$66,294.42	\$84,525.40	\$102,756.35	3103	Exempt
Information Technology Developer I	\$66,294.42	\$84,525.40	\$102,756.35	3103	Exempt
Information Technology Developer II	\$70,935.03	\$90,442.17	\$109,949.29	3104	Exempt
Information Technology Developer III	\$75,900.48	\$96,773.12	\$117,645.74	3105	Exempt
Information Technology Division Manager	\$99,490.05	\$126,849.82	\$154,209.57	3109	Exempt
Information Technology Engineer I	\$70,935.03	\$90,442.17	\$109,949.29	3104	Exempt
Information Technology Engineer II	\$75,900.48	\$96,773.12	\$117,645.74	3105	Exempt
Information Technology Management Analyst	\$75,900.48	\$96,773.12	\$117,645.74	3105	Exempt
Information Technology Manager I	\$81,213.52	\$103,547.24	\$125,880.95	3106	Exempt
Information Technology Manager II	\$86,898.46	\$110,795.55	\$134,692.61	3107	Exempt
Information Technology Project Manager	\$75,900.48	\$96,773.12	\$117,645.74	3105	Exempt
Information Technology Security Analyst I	\$70,935.03	\$90,442.17	\$109,949.29	3104	Exempt
Information Technology Security Analyst II	\$75,900.48	\$96,773.12	\$117,645.74	3105	Exempt
Information Technology Security Analyst III	\$81,213.52	\$103,547.24	\$125,880.95	3106	Exempt
Information Technology Technician I	\$24.71	\$29.66	\$34.60	2101	Non-Exempt
Information Technology Technician II	\$26.44	\$31.73	\$37.02	2102	Non-Exempt
Information Technology Technician III	\$28.30	\$33.96	\$39.61	2103	Non-Exempt
Intern	#N/A	#N/A	#N/A	NG	Non-Exempt

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Fiscal Year 2025**

Class Title	Min	Mid	Max	Grade	FLSA
Internal Audit Director	\$100,428.64	\$128,046.52	\$155,664.39	3012	Exempt
Internal Audit Manager	\$81,979.68	\$104,524.11	\$127,068.51	3009	Exempt
Internal Auditor	\$66,919.84	\$85,322.81	\$103,725.75	3006	Exempt
Laboratory Technician	\$25.77	\$30.93	\$36.08	2007	Non-Exempt
Laborer	\$17.17	\$20.61	\$24.04	2001	Non-Exempt
Land Records Technician I	\$21.04	\$25.25	\$29.45	2004	Non-Exempt
Land Records Technician II	\$22.51	\$27.01	\$31.51	2005	Non-Exempt
Landfill Manager	\$66,919.84	\$85,322.81	\$103,725.75	3006	Exempt
Landfill Operations Assistant Manager	\$25.77	\$30.93	\$36.08	2007	Non-Exempt
Language Access Coordinator	\$58,450.38	\$74,524.25	\$90,598.09	3004	Exempt
Language Access Specialist I	\$22.51	\$27.01	\$31.51	2005	Non-Exempt
Language Access Specialist II	\$24.09	\$28.90	\$33.72	2006	Non-Exempt
Lead Electrical Specialist	\$27.58	\$33.09	\$38.61	2008	Non-Exempt
Lead Mechanic	\$25.77	\$30.93	\$36.08	2007	Non-Exempt
Lead Plumbing Specialist	\$27.58	\$33.09	\$38.61	2008	Non-Exempt
Lead Recruiter	\$58,450.38	\$74,524.25	\$90,598.09	3004	Exempt
Librarian	\$22.51	\$27.01	\$31.51	2005	Non-Exempt
Library Assistant	\$18.38	\$22.05	\$25.73	2002	Non-Exempt
Library Branch Manager	\$71,604.23	\$91,295.40	\$110,986.56	3007	Exempt
Library Branch Services Manager	\$81,979.68	\$104,524.11	\$127,068.51	3009	Exempt
Library Safety Associate	\$19.66	\$23.59	\$27.53	2003	Non-Exempt
Library Services Coordinator	\$25.77	\$30.93	\$36.08	2007	Non-Exempt
Library Services Manager	\$81,979.68	\$104,524.11	\$127,068.51	3009	Exempt
Library Services Program Coordinator	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
Library Special Collections Manager	\$71,604.23	\$91,295.40	\$110,986.56	3007	Exempt
Library Substitute	#N/A	#N/A	#N/A	NG	Non-Exempt
Library Technical Services Manager	\$66,919.84	\$85,322.81	\$103,725.75	3006	Exempt
Library Youth Services Manager	\$71,604.23	\$91,295.40	\$110,986.56	3007	Exempt
Licensed Clinical Therapist	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
Maintenance Coordinator	\$51,052.83	\$65,092.36	\$79,131.88	3002	Exempt
Maintenance Technician I	\$21.04	\$25.25	\$29.45	2004	Non-Exempt
Maintenance Technician II	\$22.51	\$27.01	\$31.51	2005	Non-Exempt
Maintenance Technician III	\$24.09	\$28.90	\$33.72	2006	Non-Exempt
Management Analyst I	\$76,616.53	\$97,686.08	\$118,755.62	3008	Exempt
Management Analyst II	\$81,979.68	\$104,524.11	\$127,068.51	3009	Exempt
Mechanic I	\$19.66	\$23.59	\$27.53	2003	Non-Exempt
Mechanic II	\$21.04	\$25.25	\$29.45	2004	Non-Exempt
Mechanic III	\$24.09	\$28.90	\$33.72	2006	Non-Exempt
Medical Billing and Coding Specialist	\$24.09	\$28.90	\$33.72	2006	Non-Exempt

**Buncombe County Classification Compensation Plan
Fiscal Year 2025**

Class Title	Min	Mid	Max	Grade	FLSA
Medical Lab Technologist	\$27.58	\$33.09	\$38.61	2008	Non-Exempt
Medical Office Assistant	\$21.04	\$25.25	\$29.45	2004	Non-Exempt
Nutrition Program Manager	\$71,604.23	\$91,295.40	\$110,986.56	3007	Exempt
Nutritionist I	\$25.77	\$30.93	\$36.08	2007	Non-Exempt
Nutritionist II	\$27.58	\$33.09	\$38.61	2008	Non-Exempt
Nutritionist Supervisor	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
Operations and Facilities Coordinator	\$19.66	\$23.59	\$27.53	2003	Non-Exempt
Operations and Facilities Supervisor	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
Organizational Development Manager	\$76,616.53	\$97,686.08	\$118,755.62	3008	Exempt
Organizational Development Trainer	\$66,919.84	\$85,322.81	\$103,725.75	3006	Exempt
Paralegal	\$25.77	\$30.93	\$36.08	2007	Non-Exempt
Paralegal Supervisor	\$58,450.38	\$74,524.25	\$90,598.09	3004	Exempt
Park Ranger I	\$21.04	\$25.25	\$29.45	2004	Non-Exempt
Park Ranger II	\$22.51	\$27.01	\$31.51	2005	Non-Exempt
Park Ranger Supervisor	\$51,052.83	\$65,092.36	\$79,131.88	3002	Exempt
Parks Landscape Supervisor	\$54,626.52	\$69,648.83	\$84,671.11	3003	Exempt
Payroll Specialist	\$25.77	\$30.93	\$36.08	2007	Non-Exempt
Pharmacist	\$93,858.54	\$119,669.65	\$145,480.74	3011	Exempt
Physician	\$131,641.46	\$167,842.87	\$204,044.26	3016	Exempt
Planner I	\$54,626.52	\$69,648.83	\$84,671.11	3003	Exempt
Planner II	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
Planner III	\$71,604.23	\$91,295.40	\$110,986.56	3007	Exempt
Planning Technician	\$22.51	\$27.01	\$31.51	2005	Non-Exempt
Plans Reviewer	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
Plumbing Specialist	\$24.09	\$28.90	\$33.72	2006	Non-Exempt
Power Plant Operator	\$54,626.52	\$69,648.83	\$84,671.11	3003	Exempt
Preparedness Officer	\$76,616.53	\$97,686.08	\$118,755.62	3008	Exempt
Pre-Trial Services Coordinator	\$25.77	\$30.93	\$36.08	2007	Non-Exempt
Pre-Trial Services Screener	\$22.51	\$27.01	\$31.51	2005	Non-Exempt
Pre-Trial Services Supervisor	\$58,450.38	\$74,524.25	\$90,598.09	3004	Exempt
Principal Planner	\$81,979.68	\$104,524.11	\$127,068.51	3009	Exempt
Procurement Agent	\$58,450.38	\$74,524.25	\$90,598.09	3004	Exempt
Procurement Coordinator	\$21.04	\$25.25	\$29.45	2004	Non-Exempt
Procurement Manager	\$71,604.23	\$91,295.40	\$110,986.56	3007	Exempt
Procurement Specialist	\$21.04	\$25.25	\$29.45	2004	Non-Exempt
Program Coordinator	\$27.58	\$33.09	\$38.61	2008	Non-Exempt
Program Manager I	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
Program Manager II	\$66,919.84	\$85,322.81	\$103,725.75	3006	Exempt
Program Supervisor	\$58,450.38	\$74,524.25	\$90,598.09	3004	Exempt

**Buncombe County Classification Compensation Plan
Fiscal Year 2025**

Class Title	Min	Mid	Max	Grade	FLSA
Property Appraiser I	\$24.09	\$28.90	\$33.72	2006	Non-Exempt
Property Appraiser II	\$25.77	\$30.93	\$36.08	2007	Non-Exempt
Property Appraiser III	\$58,450.38	\$74,524.25	\$90,598.09	3004	Exempt
Public Health Division Director	\$107,458.64	\$137,009.78	\$166,560.89	3013	Exempt
Public Health Nurse Administrator	\$93,858.54	\$119,669.65	\$145,480.74	3011	Exempt
Public Health Nurse I	\$58,450.38	\$74,524.25	\$90,598.09	3004	Exempt
Public Health Nurse II	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
Public Health Nurse III	\$66,919.84	\$85,322.81	\$103,725.75	3006	Exempt
Public Health Nurse Supervisor I	\$71,604.23	\$91,295.40	\$110,986.56	3007	Exempt
Public Health Nurse Supervisor II	\$81,979.68	\$104,524.11	\$127,068.51	3009	Exempt
Public Relations Coordinator	\$29.51	\$35.41	\$41.31	2009	Non-Exempt
Public Safety Communications Assistant Supervisor	\$22.51	\$27.01	\$31.51	2005	Non-Exempt
Public Safety Communications Call Taker	\$19.66	\$23.59	\$27.53	2003	Non-Exempt
Public Safety Communications Operations Manager	\$66,919.84	\$85,322.81	\$103,725.75	3006	Exempt
Public Safety Communications QA and Training Manager	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
Public Safety Communications Supervisor	\$25.77	\$30.93	\$36.08	2007	Non-Exempt
Public Safety Communications Training Support Specialist	\$22.51	\$27.01	\$31.51	2005	Non-Exempt
Public Safety Communicator	\$19.66	\$23.59	\$27.53	2003	Non-Exempt
Public Safety Telecommunicator	\$21.04	\$25.25	\$29.45	2004	Non-Exempt
Public Safety Training and Security Manager	\$81,979.68	\$104,524.11	\$127,068.51	3009	Exempt
Public Safety Training Facility Manager	\$71,604.23	\$91,295.40	\$110,986.56	3007	Exempt
Public Safety Training Facility Technician	\$22.51	\$27.01	\$31.51	2005	Non-Exempt
Quality Assurance Manager	\$76,616.53	\$97,686.08	\$118,755.62	3008	Exempt
Quality Assurance Specialist I	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
Quality Assurance Specialist II	\$66,919.84	\$85,322.81	\$103,725.75	3006	Exempt
Recreation Planner	\$29.51	\$35.41	\$41.31	2009	Non-Exempt
Recreation Services Facility Assistant	\$17.17	\$20.61	\$24.04	2001	Non-Exempt
Recreation Services Program Coordinator	\$25.77	\$30.93	\$36.08	2007	Non-Exempt
Recreation Services Program Manager	\$27.58	\$33.09	\$38.61	2008	Non-Exempt
Recreation Services Project Manager	\$66,919.84	\$85,322.81	\$103,725.75	3006	Exempt
Recruiter	\$27.58	\$33.09	\$38.61	2008	Non-Exempt
Recruiting Manager	\$76,616.53	\$97,686.08	\$118,755.62	3008	Exempt
Register of Deeds	#N/A	#N/A	#N/A	NG	Exempt
Risk Manager	\$71,604.23	\$91,295.40	\$110,986.56	3007	Exempt
Safety Officer	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
Safety, Preparedness, and Recovery Officer	\$81,979.68	\$104,524.11	\$127,068.51	3009	Exempt
Scale House Supervisor	\$24.09	\$28.90	\$33.72	2006	Non-Exempt
Senior Attorney I	\$107,458.64	\$137,009.78	\$166,560.89	3013	Exempt
Senior Attorney II	\$114,980.75	\$146,600.46	\$178,220.16	3014	Exempt

**Buncombe County Classification Compensation Plan
Fiscal Year 2025**

Class Title	Min	Mid	Max	Grade	FLSA
Senior Attorney III	\$123,029.40	\$156,862.49	\$190,695.57	3015	Exempt
Sheriff	#N/A	#N/A	#N/A	NG	Exempt
Social Services Program Coordinator	\$71,604.23	\$91,295.40	\$110,986.56	3007	Exempt
Social Work Assistant	\$22.51	\$27.01	\$31.51	2005	Non-Exempt
Social Work Division Director	\$100,428.64	\$128,046.52	\$155,664.39	3012	Exempt
Social Work Practice Supervisor	\$31.57	\$37.89	\$44.20	2010	Non-Exempt
Social Work Program Manager	\$76,616.53	\$97,686.08	\$118,755.62	3008	Exempt
Social Work Supervisor II	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
Social Work Supervisor III	\$66,919.84	\$85,322.81	\$103,725.75	3006	Exempt
Social Worker I	\$24.09	\$28.90	\$33.72	2006	Non-Exempt
Social Worker II	\$25.77	\$30.93	\$36.08	2007	Non-Exempt
Social Worker III	\$29.51	\$35.41	\$41.31	2009	Non-Exempt
Social Worker IV	\$31.57	\$37.89	\$44.20	2010	Non-Exempt
Soil Conservationist I	\$27.58	\$33.09	\$38.61	2008	Non-Exempt
Soil Conservationist II	\$29.51	\$35.41	\$41.31	2009	Non-Exempt
Soil Scientist	\$31.57	\$37.89	\$44.20	2010	Non-Exempt
Solid Waste Coordinator	\$54,626.52	\$69,648.83	\$84,671.11	3003	Exempt
Solid Waste Environmental Specialist	\$24.09	\$28.90	\$33.72	2006	Non-Exempt
Solid Waste Inspector	\$25.77	\$30.93	\$36.08	2007	Non-Exempt
Solid Waste Manager	\$81,979.68	\$104,524.11	\$127,068.51	3009	Exempt
Solid Waste Scale Operator	\$17.17	\$20.61	\$24.04	2001	Non-Exempt
Staff Development Manager	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
Staff Development Specialist	\$54,626.52	\$69,648.83	\$84,671.11	3003	Exempt
Stormwater Engineer/Hydrogeologist	\$76,616.53	\$97,686.08	\$118,755.62	3008	Exempt
Stormwater Technician	\$27.58	\$33.09	\$38.61	2008	Non-Exempt
Strategic Policy and Analysis Manager	\$87,718.26	\$111,840.79	\$135,963.30	3010	Exempt
Systems Specialist	\$19.66	\$23.59	\$27.53	2003	Non-Exempt
Tax Assessor	\$107,458.64	\$137,009.78	\$166,560.89	3013	Exempt
Tax Collections Clerk	\$18.38	\$22.05	\$25.73	2002	Non-Exempt
Tax Collections Supervisor	\$58,450.38	\$74,524.25	\$90,598.09	3004	Exempt
Tax Collector	\$107,458.64	\$137,009.78	\$166,560.89	3013	Exempt
Tax Revenue Collector I	\$22.51	\$27.01	\$31.51	2005	Non-Exempt
Tax Revenue Collector II	\$24.09	\$28.90	\$33.72	2006	Non-Exempt
Tax Systems Analyst	\$66,919.84	\$85,322.81	\$103,725.75	3006	Exempt
Tax Systems Technician	\$25.77	\$30.93	\$36.08	2007	Non-Exempt
Training Officer	\$66,919.84	\$85,322.81	\$103,725.75	3006	Exempt
Transfer Station Assistant Manager	\$25.77	\$30.93	\$36.08	2007	Non-Exempt
Transfer Station Manager	\$66,919.84	\$85,322.81	\$103,725.75	3006	Exempt
Transfer Station Operator	\$17.17	\$20.61	\$24.04	2001	Non-Exempt

**Buncombe County Classification Compensation Plan
Fiscal Year 2025**

Class Title	Min	Mid	Max	Grade	FLSA
Transfer Truck Driver I	\$21.04	\$25.25	\$29.45	2004	Non-Exempt
Transfer Truck Driver II	\$22.51	\$27.01	\$31.51	2005	Non-Exempt
Vehicle Maintenance Supervisor	\$58,450.38	\$74,524.25	\$90,598.09	3004	Exempt
Veterans Service Officer I	\$25.77	\$30.93	\$36.08	2007	Non-Exempt
Veterans Service Officer II	\$27.58	\$33.09	\$38.61	2008	Non-Exempt
Veterans Service Officer Supervisor	\$62,541.91	\$79,740.94	\$96,939.96	3005	Exempt
Website Administrator	\$70,935.03	\$90,442.17	\$109,949.29	3104	Exempt
Zoning and Code Compliance Officer	\$25.77	\$30.93	\$36.08	2007	Non-Exempt

Class Title	Grade	FLSA	Addition/Change
Apprentice - EMT	NG	Non-Exempt	New
BCSO Administrative Assistant	2005	Non-Exempt	New
BCSO Business Administrator	3009	Exempt	New
BCSO Grants Specialist	3003	Exempt	New
BCSO Project Manager	3005	Exempt	New
BCSO Public Information Officer	3008	Exempt	New
Community EMT	2005	Non-Exempt	New
Environmental Enforcement Supervisor	3005	Exempt	New
Mechanic III	2006	Non-Exempt	New
Parks Landscape Supervisor	3003	Exempt	New
Public Safety Communications Training Support Specialist	2005	Non-Exempt	New
Public Safety Communicator	2003	Non-Exempt	New
Social Work Assistant	2005	Non-Exempt	New
Social Work Practice Supervisor	2010	Non-Exempt	New
Social Worker IV	2010	Non-Exempt	New
Solid Waste Inspector	2007	Non-Exempt	New

Class Title	Grade	FLSA	Addition/Change
Arson Investigator	2007	Non-Exempt	Remove
Assistant Finance Director	3011	Exempt	Remove
County Social Services Program Administrator I	3009	Exempt	Remove
Employee Engagement and Communications Manager	3008	Exempt	Remove
Environmental Health Program Specialist	2010	Non-Exempt	Remove
Facilities and Construction Coordinator	3007	Exempt	Remove
Income Maintenance Administrator I	3006	Exempt	Remove
Investigation, Assessment, and Treatment Social Worker	2009	Non-Exempt	Remove
Library Page	NG	Non-Exempt	Remove
Public Information Assistant	2003	Non-Exempt	Remove
Senior Accountant	3008	Exempt	Remove
Solid Waste Manager (Operations)	3010	Exempt	Remove
Tax Data Collector	2002	Non-Exempt	Remove

Class Title	Grade	FLSA	Addition/Change
Air Quality Specialist I	2008	Non-Exempt	Change title
Air Quality Specialist II	2009	Non-Exempt	Change title
Assistant to the County Manager	3002	Exempt	Change Title
BCSO Communication and Outreach Coordinator	2008	Non-Exempt	Change title
Chief Medical Officer	3017	Exempt	Change title
Community Engagement Manager	3006	Exempt	Change title
Community Engagement Specialist	3005	Exempt	Change title
Community Resources Division Director	3012	Exempt	Change title
Financial Planning and Analysis Manager	3009	Exempt	Change title
Health and Human Services Finance Manager	3008	Exempt	Change title
Human Resources Information System Analyst	3007	Exempt	Change title
Human Resources Information System Manager	3009	Exempt	Change title
Income Maintenance Administrator	3007	Exempt	Change title
Librarian	2005	Non-Exempt	Change to salary grade
Physician	3016	Exempt	Change title
Public Health Division Director	3013	Exempt	Change title
Public Safety Communications Assistant Supervisor	2005	Non-Exempt	Change title
Public Safety Communications Supervisor	2007	Non-Exempt	Change title
Public Safety Communications Operations Manager	3006	Exempt	Change title
Public Safety Telecommunicator	2004	Non-Exempt	Change title
Recruiting Manager	3008	Exempt	Change title
Social Work Division Director	3012	Exempt	Change title
Solid Waste Manager	3009	Exempt	Change title
Strategy and Analysis Manager	3010	Exempt	Change title

BUNCOMBE COUNTY SALARY SCHEDULE WITH QUARTILES

July 1, 2024

SALARY GRADE	1ST QUARTILE		2ND QUARTILE		3RD QUARTILE		4TH QUARTILE	
	minimum	maximum	minimum	maximum	minimum	maximum	minimum	maximum
2001	\$ 17.17	\$ 18.89	\$ 18.90	\$ 20.61	\$ 20.62	\$ 22.34	\$ 22.35	\$ 24.04
2002	\$ 18.38	\$ 20.21	\$ 20.22	\$ 22.05	\$ 22.06	\$ 23.90	\$ 23.91	\$ 25.73
2003	\$ 19.66	\$ 21.63	\$ 21.64	\$ 23.59	\$ 23.60	\$ 25.57	\$ 25.58	\$ 27.53
2004	\$ 21.04	\$ 23.14	\$ 23.15	\$ 25.25	\$ 25.26	\$ 27.36	\$ 27.37	\$ 29.45
2005	\$ 22.51	\$ 24.76	\$ 24.77	\$ 27.01	\$ 27.02	\$ 29.27	\$ 29.28	\$ 31.51
2006	\$ 24.09	\$ 26.50	\$ 26.51	\$ 28.90	\$ 28.91	\$ 31.32	\$ 31.33	\$ 33.72
2007	\$ 25.77	\$ 28.35	\$ 28.36	\$ 30.93	\$ 30.94	\$ 33.52	\$ 33.53	\$ 36.08
2008	\$ 27.58	\$ 30.33	\$ 30.34	\$ 33.09	\$ 33.10	\$ 35.86	\$ 35.87	\$ 38.61
2009	\$ 29.51	\$ 32.46	\$ 32.47	\$ 35.41	\$ 35.42	\$ 38.37	\$ 38.38	\$ 41.31
2010	\$ 31.57	\$ 34.73	\$ 34.74	\$ 37.89	\$ 37.90	\$ 41.06	\$ 41.07	\$ 44.20
2011	\$ 33.78	\$ 37.16	\$ 37.17	\$ 40.54	\$ 40.55	\$ 43.93	\$ 43.94	\$ 47.30
2101	\$ 24.71	\$ 27.19	\$ 27.20	\$ 29.66	\$ 29.67	\$ 32.14	\$ 32.15	\$ 34.60
2102	\$ 26.44	\$ 29.09	\$ 29.10	\$ 31.73	\$ 31.74	\$ 34.39	\$ 34.40	\$ 37.02
2103	\$ 28.30	\$ 31.13	\$ 31.14	\$ 33.96	\$ 33.97	\$ 36.80	\$ 36.81	\$ 39.61
3001	\$ 47,712.92	\$ 54,273.45	\$ 54,273.46	\$ 60,833.99	\$ 60,834.00	\$ 67,394.52	\$ 67,394.53	\$ 73,955.03
3002	\$ 51,052.83	\$ 58,072.59	\$ 58,072.60	\$ 65,092.36	\$ 65,092.37	\$ 72,112.14	\$ 72,112.15	\$ 79,131.88
3003	\$ 54,626.52	\$ 62,137.67	\$ 62,137.68	\$ 69,648.83	\$ 69,648.84	\$ 77,159.99	\$ 77,160.00	\$ 84,671.11
3004	\$ 58,450.38	\$ 66,487.31	\$ 66,487.32	\$ 74,524.25	\$ 74,524.26	\$ 82,561.19	\$ 82,561.20	\$ 90,598.09
3005	\$ 62,541.91	\$ 71,141.42	\$ 71,141.43	\$ 79,740.94	\$ 79,740.95	\$ 88,340.47	\$ 88,340.48	\$ 96,939.96
3006	\$ 66,919.84	\$ 76,121.32	\$ 76,121.33	\$ 85,322.81	\$ 85,322.82	\$ 94,524.30	\$ 94,524.31	\$ 103,725.75
3007	\$ 71,604.23	\$ 81,449.81	\$ 81,449.82	\$ 91,295.40	\$ 91,295.41	\$ 101,141.00	\$ 101,141.01	\$ 110,986.56
3008	\$ 76,616.53	\$ 87,151.30	\$ 87,151.31	\$ 97,686.08	\$ 97,686.09	\$ 108,220.87	\$ 108,220.88	\$ 118,755.62
3009	\$ 81,979.68	\$ 93,251.89	\$ 93,251.90	\$ 104,524.11	\$ 104,524.12	\$ 115,796.32	\$ 115,796.33	\$ 127,068.51
3010	\$ 87,718.26	\$ 99,779.52	\$ 99,779.53	\$ 111,840.79	\$ 111,840.80	\$ 123,902.07	\$ 123,902.08	\$ 135,963.30
3011	\$ 93,858.54	\$ 106,764.09	\$ 106,764.10	\$ 119,669.65	\$ 119,669.66	\$ 132,575.21	\$ 132,575.22	\$ 145,480.74
3012	\$ 100,428.64	\$ 114,237.57	\$ 114,237.58	\$ 128,046.52	\$ 128,046.53	\$ 141,855.47	\$ 141,855.48	\$ 155,664.39
3013	\$ 107,458.64	\$ 122,234.20	\$ 122,234.21	\$ 137,009.78	\$ 137,009.79	\$ 151,785.35	\$ 151,785.36	\$ 166,560.89
3014	\$ 114,980.75	\$ 130,790.60	\$ 130,790.61	\$ 146,600.46	\$ 146,600.47	\$ 162,410.33	\$ 162,410.34	\$ 178,220.16
3015	\$ 123,029.40	\$ 139,945.94	\$ 139,945.95	\$ 156,862.49	\$ 156,862.50	\$ 173,779.05	\$ 173,779.06	\$ 190,695.57
3016	\$ 131,641.46	\$ 149,742.16	\$ 149,742.17	\$ 167,842.87	\$ 167,842.88	\$ 185,943.58	\$ 185,943.59	\$ 204,044.26
3017	\$ 140,856.36	\$ 160,224.11	\$ 160,224.12	\$ 179,591.87	\$ 179,591.88	\$ 198,959.63	\$ 198,959.64	\$ 218,327.36
3101	\$ 57,904.12	\$ 65,865.93	\$ 65,865.94	\$ 73,827.76	\$ 73,827.77	\$ 81,789.58	\$ 81,789.59	\$ 89,751.38
3102	\$ 61,957.40	\$ 70,476.55	\$ 70,476.56	\$ 78,995.70	\$ 78,995.71	\$ 87,514.85	\$ 87,514.86	\$ 96,033.97
3103	\$ 66,294.42	\$ 75,409.90	\$ 75,409.91	\$ 84,525.40	\$ 84,525.41	\$ 93,640.89	\$ 93,640.90	\$ 102,756.35
3104	\$ 70,935.03	\$ 80,688.60	\$ 80,688.61	\$ 90,442.17	\$ 90,442.18	\$ 100,195.75	\$ 100,195.76	\$ 109,949.29
3105	\$ 75,900.48	\$ 86,336.80	\$ 86,336.81	\$ 96,773.12	\$ 96,773.13	\$ 107,209.45	\$ 107,209.46	\$ 117,645.74
3106	\$ 81,213.52	\$ 92,380.37	\$ 92,380.38	\$ 103,547.24	\$ 103,547.25	\$ 114,714.11	\$ 114,714.12	\$ 125,880.95
3107	\$ 86,898.46	\$ 98,847.00	\$ 98,847.01	\$ 110,795.55	\$ 110,795.56	\$ 122,744.10	\$ 122,744.11	\$ 134,692.61
3108	\$ 92,981.36	\$ 105,766.29	\$ 105,766.30	\$ 118,551.24	\$ 118,551.25	\$ 131,336.18	\$ 131,336.19	\$ 144,121.10
3109	\$ 99,490.05	\$ 113,169.93	\$ 113,169.94	\$ 126,849.82	\$ 126,849.83	\$ 140,529.71	\$ 140,529.72	\$ 154,209.57
3110	\$ 106,454.35	\$ 121,091.83	\$ 121,091.84	\$ 135,729.31	\$ 135,729.32	\$ 150,366.79	\$ 150,366.80	\$ 165,004.24
3111	\$ 113,906.16	\$ 129,568.25	\$ 129,568.26	\$ 145,230.36	\$ 145,230.37	\$ 160,892.47	\$ 160,892.48	\$ 176,554.54