



Buncombe County Board of Commissioners

Request for Board Action

Meeting Date: 1/16/2024

Consent Agenda

Department: Planning & Development, Community Development Division

Presenter(s): Dylan Casper

Contact(s): Dylan Casper, William High

Subject: Resolution Amending the Mountain Mobility Drug and Alcohol Testing Policy

Brief Summary: To remain in compliance with all applicable federal regulations governing and requiring anti-drug and alcohol misuse programs in the workplace, including 49 CFR Parts 40 and 655 as amended, Buncombe County must amend its Drug and Alcohol Testing Policy for Mountain Mobility.

Federal regulations (49 CFR Part 40) were amended in 2023 to allow oral fluid specimen collection in drug testing (existing practice in drug testing is urine specimen collection). The NCDOT Integrated Mobility Division (IMD) issued updated Drug and Alcohol Testing Policy templates in November 2023 to ensure policy modifications to reflect oral fluid specimen regulations remain in compliance with NCDOT requirements and federal regulations. Staff has included a revised Draft Mountain Mobility Drug and Alcohol Testing Policy which will be compliant with all applicable federal regulations and NCDOT requirements.

Staff requests the Board of Commissioners formally resolve to amend the Mountain Mobility Drug and Alcohol Testing Policy.

Recommended Motion & Requested Action: The Board of Commissioners Adopt the Resolution Amending the Mountain Mobility Drug and Alcohol Testing Policy.

County Manager's Comments and Recommendation: Adopt resolution as presented.