

RESOLUTION NO. 2023-01

A RESOLUTION RECOMMENDING THE SALARY OF THE DIRECTOR OF BUNCOMBE ELECTION SERVICES TO THE BUNCOMBE COUNTY COMMISSIONERS

WHEREAS, pursuant to North Carolina General Statute section 163-35, compensation paid to Directors of Elections in all counties maintaining full-time registration (five days per week) shall be in the form of a salary in an amount recommended by the county Board of Elections; and

WHEREAS, the Buncombe County Board of Elections has received information from the Buncombe County Human Resources Department, the North Carolina School of Government, and from the human resources departments of Cumberland, Durham, New Hanover and Union counties regarding Election Directors' salaries, as detailed in Exhibit A; and

WHEREAS, the Board's recommendation is commensurate with the salaries paid to Election Directors in counties similarly situated and similar in population and number of registered voters; and


WHEREAS, the Board of Elections is prepared to make a salary recommendation for the Director of Buncombe County Election Services for the 2023-24 fiscal year.

NOW, THEREFORE, BE IT RESOLVED by the Buncombe County Board of Elections as follows:

1. That the Board of Elections recommends that the Director's salary be \$107,186.13 per annum prior to the issuance of any cost-of-living adjustment awarded by Buncombe County on July 1, 2023.
2. That this Resolution be forwarded to the Buncombe County Commissioners for final action.
3. That this Resolution shall be effective upon its adoption.

This 13th day of June 2023.

BUNCOMBE COUNTY BOARD OF ELECTIONS

BY:  _____

Jake Quinn, Chair

Exhibit A

Summary of Findings

<u>county</u>	<u>largest</u>	<u>population</u>	<u>registered</u>	<u>salary</u>			
	<u>city</u>		<u>voters</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Buncombe	Asheville	278,791	202,819	\$124,525	\$94,125	\$95,490	\$99,969
peer counties (counties that are within +/- 25% of Buncombe's totals)							
Cumberland	Fayetteville	339,318	207,490	\$105,637	\$105,637	\$108,806	\$85,000
Durham	Durham	342,008	230,016	105,889	109,066	140,423	164,000
New Hanover	Wilmington	232,614	174,664	83,991	87,848	93,357	101,946
Union	Monroe	249,361	171,601	93,082	97,248	101,297	105,420
peer average		290,825	195,943	\$97,150	\$99,950	\$110,971	\$114,092

Notes:

- The population figures were found at www.worldpopulationreview.com.
- The registered voters data are from the NCSBE's voter registration statistics as of the April 8, 2023 reporting period.
- The salary figures for 2020, 2021 and 2022 are from the UNC School of Government's "County Salaries in North Carolina" survey.
- The salary figures for 2023 are from a phone survey of HR departments.
- Cumberland County hired a new Elections Director in September 2022.