



**Buncombe County Board of Commissioners**  
**Request for Board Action**  
**Meeting Date: 1/2/2024**

**New Business**

**Department:** Human Resources

**Presenter:** Sharon Burke

**Contact:** Sharon Burke, Human Resources Director

**Subject:** Elections Director Compensation

**Brief Summary:** The Board of Elections submitted a recommendation in accordance with N.C. Gen. Stat. § 163-35, for the Director of Elections to receive an additional salary increase (inclusive of the 2023 COLA) moving her annual compensation to \$115,000 per year.

Based on research conducted December 2023 of similarly situated Counties, current salary complies with the NC Gen. Statute § 163-35.

**Recommended Motion & Requested Action:** Provide guidance to staff.