

RESOLUTION NO. _____

RESOLUTION ADOPTING THE ALTERNATE WORKFORCE AND SEPARATION POLICIES.

- WHEREAS, pursuant to N.C. Gen. Stat. § 153A-92, the Board of Commissioners (herein "Board") have the authority to provide health insurance and other fringe benefits for Buncombe County employees; and
- WHEREAS, pursuant to N.C. Gen. Stat. § 153A-93, the Board has the authority to provide retirement benefits for County employees; and
- WHEREAS, pursuant to N.C. Gen. Stat. § 153A-94, the Board has the authority to establish rules and regulations affecting the workplace; and
- WHEREAS, the Board finds that an Alternate Workforce Policy is necessary for providing fair and equitable treatment for the County's temporary employees; and
- WHEREAS, the Board finds that the Separation Policy is necessary to establish rules for non-disciplinary separations that occur within the County's workforce.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners for the County of Buncombe as follows:

1. That the Board of Commissioners adopt the Alternate Workforce Policy attached as Exhibit A to this Resolution.
2. That the Board of Commissioners adopt the Separation Policy attached as Exhibit B to this Resolution.
3. That this resolution is effective upon adoption.

ADOPTED this the 7th day of November 2023.

ATTEST

**BOARD OF COMMISSIONERS FOR THE
COUNTY OF BUNCOMBE**

Lamar Joyner, Clerk

BY: _____
Brownie Newman, Chairman

APPROVED AS TO FORM

County Attorney