

**MINUTES OF BUNCOMBE COUNTY BOARD OF COMMISSIONERS’  
BRIEFING OF APRIL 18, 2023 AT 3:00 P.M.**

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**BE IT REMEMBERED:** That the Board of Commissioners met in regular session on April 18, 2023, in the Commission Chambers, 200 College Street, Room 326 in downtown Asheville, North Carolina at 3:00 p.m. where and when the following business was transacted:

The Chairman called the meeting to order with the following members present:

Brownie Newman, Chairman  
Jasmine Beach-Ferrara, Commissioner  
Amanda Edwards, Commissioner  
Parker Sloan, Commissioner  
Terri Wells, Vice Chair  
Al Whitesides, Commissioner

Martin Moore, Commissioner, were absent from the meeting.

Staff present: Avril Pinder, County Manager; Sybil Tate, Assistant County Manager; Dakisha Wesley, Assistant County Manager; John Hudson, Budget Director; Sharon Burke, Human Resources Director; Rachael Nygaard, Strategic Partnerships Director; Eric Grau, IT Director; Rafael Baptista, Strategy & Innovation Director; Tim Love, Intergovernmental Relations; Nathan Pennington, Planning Director; Lamar Joyner, Clerk to the Board; Michael Frue, Senior Staff Attorney

The Chairman called the meeting to order at 3:03 p.m.

During the meeting, the Board and staff will review and discuss agenda items and receive staff updates with discussions as noted:

**Review the Board’s Agenda.**

**Staff Updates:**

**Educated and Capable Strategic Follow-up.** Rachael Nygaard, Strategic Partnerships Director, provided information to the follow-up questions from the February 7, 2023 Briefing. There were some data considerations and limitations due to privacy-sensitive information and data ownership. Annual data presentations will be shared with the Board for strategic plan accountability.

**Foundational Equity Strategic Updated.** Rafael Baptista, Strategy & Innovation; Sharon Burke, HR Director; Eric Grau, IT Director; and Dr. Noreal Armstrong, Chief Equity & Human Rights Officer; explained the check-ins on the Strategic Plan Foundational Focus Areas. The goals and initiatives were provide for Operational Excellence, Resources, and Equity.

The meeting was adjourned at 3:56 p.m.

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LAMAR JOYNER, CLERK  
BOARD OF COMMISSIONERS

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BROWNIE NEWMAN, CHAIRMAN  
BOARD OF COMMISSIONERS