



## **Buncombe County Board of Commissioners**

### **Request for Board Action**

**Meeting Date: 12/5/2022**

#### **Consent Agenda**

**Department: Strategy & Innovation**

**Presenter/Contact: Rafael Baptista, Strategy & Innovation Director**

**Subject: Technical Corrections to Leave Policy**

**Brief Summary:** Staff review of the Leave Policy adopted in May of 2022, identified the need for edits to the policy.

Namely, staff identified several items that had been in the Personnel Ordinance but were not transferred to the Leave Policy when it was removed from the Ordinance. No material content changes have been made from prior Leave Policy and language within the ordinance. The state retirement system requires that the County have a policy for rolling over annual leave above a certain threshold to sick leave by January 1<sup>st</sup>. The language that was not carried over was the required rollover policy.

**County Manager's comments and Recommendation:** Approve the policy as proposed.