



# Community Reparations Commission – Quarterly Update

*Presented by*

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Christine Edwards, Civility Localized

County Manager's Report

November 15, 2022



# OVERVIEW

- Background
- Project Management Update
- Work in Progress
- Looking Ahead
- Commission Appointments
- Discussion

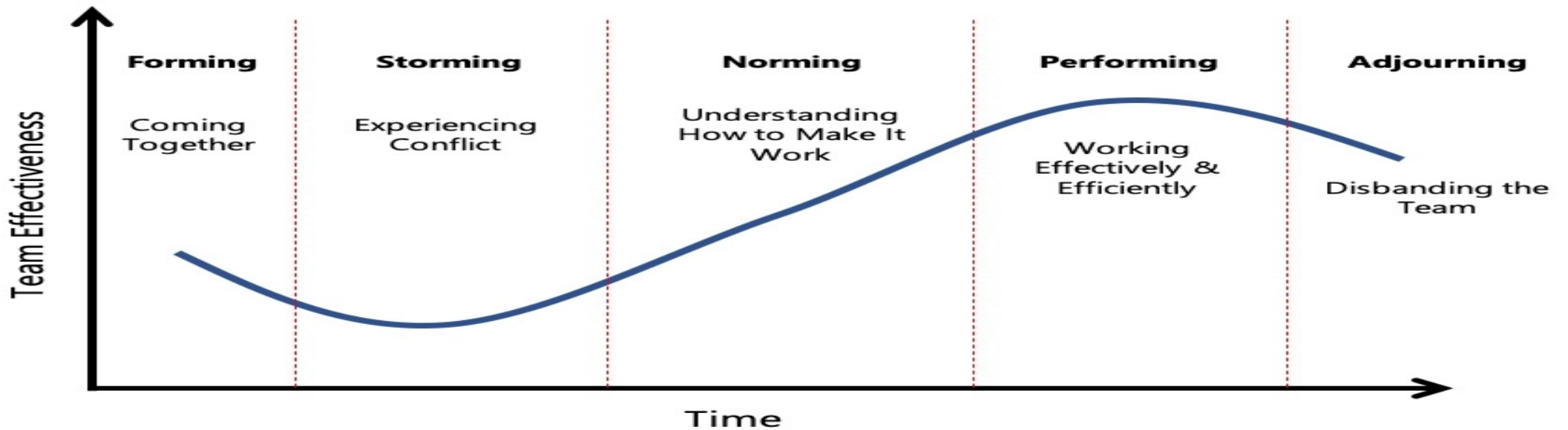


# BACKGROUND

Community Reparations Commission -

The Journey thus far...

## *The Art of Becoming*



# PROJECT MANAGEMENT UPDATE

- TEQuity LLC
  - Contracted by City of Asheville – September 2021
  - Convened 1<sup>st</sup> Commission Meeting – April 30, 2022
- Additional project mgmt. support added
  - TEQuity subcontracts with Christine Edwards, Civility Localized
- Reassignment of Project Management (in full)
  - Civility Localized w/ Christine Edwards as Primary Lead
  - Considered by Asheville City Council tonight - November 15<sup>th</sup>
- Continuous County In-Kind Project Support
  - Planning & Legal advisement
  - Communications & Engagement
  - Subject Matter Expertise for 5 Impact Focus Areas
  - Security – Buncombe County Sheriff's Office



# WORK IN PROGRESS

- IFA Workgroups

- Contract Facilitation w/ SME support
- In Community & In Person
- Critical Path – Identify Harms, Evaluate Data & Develop Recommendations

- Recommendations

- Immediate, Short Term, Mid Term & Long Term
- Buncombe County Board of Commissioners include a line item in their budget for reparations for Black people in Buncombe County as a percentage of the overall budget in perpetuity [Immediate]
  - BOCC Approved - \$500K w/ 2% annual increase



# LOOKING AHEAD

- Process Re-engineering
  - Based on community & survey feedback
  - Structured data request/response process
  - Developing standard recommendation template for use across IFAs
  - Developing process for recommendation vetting and full commission consideration
- Develop 2023 Communications & Public Engagement Plan
  - More informal touch points for commission members
  - More communication resources available
  - Regular update to city website and engagement hub
  - Partnership with youth-led BIPOC multimedia communications
  - Expand opportunities to collaborate with other organizations on reparations work
- Re-work Short-Term Recommendations milestone (current milestone is March 2023)
- Next Commission Meeting: December 5, 2022, 6 PM – 8 PM, Harrah's Civic Center



# COMMISSION APPOINTMENTS

- Six Commission Appointments
  - By Impact Focus Areas
  - 1 vacancy
- Alternates
  - 2 appointments
    - 1 elevated to full participation
    - 1 recent resignation
    - 2 vacancies



# COMMISSION APPOINTMENTS

OPTIONS	POSSIBLE PROS	POSSIBLE CONS
<b>A – Elevate current alternates (COA/Neighborhoods)</b>	<ul style="list-style-type: none"> <li>No time lost</li> <li>Continuity of work / knowledge</li> </ul>	<ul style="list-style-type: none"> <li>Reduction of representation across county</li> <li>Reduction of members appointed solely for focus area expertise</li> </ul>
<b>B – Review previous applicants</b>	<ul style="list-style-type: none"> <li>Reduces time lost – no application process</li> <li>Clear indication of interest</li> </ul>	<ul style="list-style-type: none"> <li>Applicants may have lost interest or relocated</li> <li>Depending on the pool, may also include the cons above</li> <li>Level setting / onboarding required</li> </ul>
<b>C – Re-open application process</b>	<ul style="list-style-type: none"> <li>Extends opportunities for participation</li> <li>Allows access to those who reside in unincorporated Buncombe County</li> <li>Increase knowledge of commission charge and goals</li> </ul>	<ul style="list-style-type: none"> <li>Adds time to filling the seats</li> <li>Level setting / onboarding required</li> </ul>





# DISCUSSION

