New Business

Department: Human Resources  Presenter(s): Larry Reese, USI

Contact(s): Sharon Burke

Subject: CY2023 Insurance Benefit Changes

Brief Summary: The County's Insurance Broker USI conducted an analysis of our health insurance plan and ancillary offerings. The following recommendations were made for calendar year 2023:

 Add a Qualified High Deductible Health Plan option, with the County to fund the Health Savings Account for the full deductible for the implementation year only.
  • No increase to the employee’s health insurance premium.

 Other recommended changes:
  • Change vendor for the County sponsored Term Life insurance plan and to increase our Basic Life insurance plan to 1X the employee’s salary.
  • Change vendor for the Employee funded Whole Life insurance.
  • Add a new ancillary benefit for employees: Employee funded Long-Term Disability option.

Recommended Motion & Requested Action: Consider approving the plan and changes as presented.

County Manager’s comments and Recommendation: County Manager recommends approval.