



COMMUNITY REPARATIONS COMMISSION

Presented by

Rachel Edens, Chief Equity and Human Rights Officer

Board of County Commissioners Meeting

July 19, 2022



OUTLINE

- Commission Project Plan
- County Staff Project Team
- Impact Focus Areas
- Review of Commission Activities
- Major Topics of Interest
- Looking Ahead



REPARATIONS PROJECT PHASES



Community Reparations Commission Project Phases



Name	Start Date	End Date	Weeks	Months
Activity 1: Project Initiation	9/24/2021	10/15/2021	3.00	0.7
Activity 2: Formation of Reparations Commission	10/15/2021	4/30/2022	28.14	6.5
Activity 3: Racial Equity, Reparations, and Impact Focus Area Research	5/1/2022	11/30/2022	30.43	7.0
Activity 4: Immediate Recommendations	7/1/2022	10/1/2022	13.14	3.0
Activity 5: Short-Term Recommendations	12/1/2022	3/30/2023	17.00	3.9
Activity 6: Medium-Term Recommendations	4/1/2023	8/30/2023	21.57	5.0
Activity 7: Long-Term Recommendations	9/1/2023	2/28/2024	25.71	5.9
Activity 8: Final Report	3/1/2024	3/31/2024	4.29	1.0
Activity 9: Close-Out	4/1/2024	4/15/2024	2.00	0.5

Duration with Commission Seated	23.6 months
Total Duration	30.5 months



COUNTY PROJECT TEAM

- DK Wesley – Executive Sponsor
- Rachel Edens – County Team Lead
- Rachael Nygaard – Planning & Strategy
- Tiffany Iheanacho – Planning & Strategy
- Lillian Govus – Communications/Engagement
- Leonard Jones – Communications/Engagement
- Lamar Joyner – Clerk/Logistics



IMPACT FOCUS AREA UPDATES

Impact Focus Area	Buncombe County Liaison	Meeting Time	Location
Criminal Justice	Tiffany Iheanacho, Justice Services	2 nd Wednesday of each Month; 6 PM – 8 PM	Stephens Lee Recreation Center
		4 th Wednesday of Each Month; 6 PM – 8 PM	Montford Community Center
Economic Development	Tim Love, Economic Development	1 st Thursday of Each Month; 6 PM – 8 PM	Burton Street Community Center
Education	Rachael Nygaard, Strategic Partnerships	<ul style="list-style-type: none"> • Tues, July 26th • Tues, August 16th • Tues, August 23rd • Mon, September 12th • Tues, September 27th • Mon, October 3rd • Tues, October 11th 	YWCA Asheville, 2 nd Floor Board Room
Health and Wellness	Ginger Clough, Health and Human Services	Every Other Tuesday; 6 PM – 8 PM (No Meetings in December)	TBD
Housing	Matt Cable, Planning and Development	3 rd Wednesday of Each Month; 6 PM – 8 PM	Stephens Lee Recreation Center

Impact Focus Area Workgroup Meetings will be held In-Person only.



COMMISSION ACTIVITIES TO DATE

May 23, 2022

- Impact Focus Areas – initial break out
- Meeting schedule approved
- Initial discussion & vote on long-term funding need

June 6th, 2022

- Commission Charge reviewed
- Meeting procedures introduced
- Requested more official youth engagement
- Clarification of long-term funding request to City and County
 - **Motion approved:** *The Community Reparations Commission recommends that the Buncombe County Board of Commissioners include a line item in their budget for reparations for Black people in Buncombe County as a percentage of the overall budget in perpetuity.*



COMMISSION ACTIVITIES TO DATE

June 27th, 2022

- Presentation of Youth Engagement Options
- City and County Budget Status Update

July 18th, 2022

- Reparations Expert Presentations, *Dr. Onaje Muid and Dr. Fatima Hafiz*



MAJOR TOPICS OF INTEREST

- Youth Involvement Options
- Community Engagement
- City / County Funding Commitment



CITY/COUNTY FUNDING COMMITMENT

City of Asheville

- FY22 Initial Investment of \$2.1M
- FY23 includes an additional appropriation of \$500,000
- Future CoA Budgets will include **at least** \$500,000 annually to fund Reparatons

Buncombe County

- \$2M allocated in FY23
- Board of Commissioners to consider subsequent appropriations annually as appropriate as part of annual budget cycle



LOOKING AHEAD

- Next Commission Meeting: August 15th, 2022, 6 PM – 8 PM, Harrah’s Civic Center
- Immediate Recommendations – October 1st, 2022
- Proposed Reporting Plan:
 - Pre-Meeting: Agenda distribution
 - Post Meeting: Action Items distribution
 - Quarterly Commission Updates



DISCUSSION

