COMMUNITY REPARATIONS COMMISSION

Presented by

Rachel Edens, Chief Equity and Human Rights Officer
Board of County Commissioners Meeting
July 19, 2022
OUTLINE

• Commission Project Plan
• County Staff Project Team
• Impact Focus Areas
• Review of Commission Activities
• Major Topics of Interest
• Looking Ahead
## Community Reparations Commission Project Phases

<table>
<thead>
<tr>
<th>Name</th>
<th>Start Date</th>
<th>End Date</th>
<th>Weeks</th>
<th>Months</th>
</tr>
</thead>
<tbody>
<tr>
<td>Activity 1: Project Initiation</td>
<td>9/24/2021</td>
<td>10/15/2021</td>
<td>3.00</td>
<td>0.7</td>
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<tr>
<td>Activity 3: Racial Equity, Reparations, and Impact Focus Area Research</td>
<td>5/1/2022</td>
<td>11/30/2022</td>
<td>30.43</td>
<td>7.0</td>
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<tr>
<td>Activity 4: Immediate Recommendations</td>
<td>7/1/2022</td>
<td>1/1/2023</td>
<td>13.14</td>
<td>3.0</td>
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<tr>
<td>Activity 5: Short-Term Recommendations</td>
<td>12/1/2022</td>
<td>3/30/2023</td>
<td>17.00</td>
<td>3.9</td>
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<tr>
<td>Activity 6: Medium-Term Recommendations</td>
<td>4/1/2023</td>
<td>8/30/2023</td>
<td>21.57</td>
<td>5.0</td>
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<tr>
<td>Activity 7: Long-Term Recommendations</td>
<td>9/1/2023</td>
<td>2/28/2024</td>
<td>25.71</td>
<td>5.9</td>
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<tr>
<td>Activity 8: Final Report</td>
<td>3/1/2024</td>
<td>3/31/2024</td>
<td>4.29</td>
<td>1.0</td>
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<tr>
<td>Activity 9: Close-Out</td>
<td>4/1/2024</td>
<td>4/15/2024</td>
<td>2.00</td>
<td>0.5</td>
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**Duration with Commission Seated**

- **Total Duration**: 30.5 months

7/18/2022
COUNTY PROJECT TEAM

• DK Wesley – Executive Sponsor
• Rachel Edens – County Team Lead
• Rachael Nygaard – Planning & Strategy
• Tiffany Iheanacho – Planning & Strategy
• Lillian Govus – Communications/Engagement
• Leonard Jones – Communications/Engagement
• Lamar Joyner – Clerk/Logistics
# IMPACT FOCUS AREA UPDATES

<table>
<thead>
<tr>
<th>Impact Focus Area</th>
<th>Buncombe County Liaison</th>
<th>Meeting Time</th>
<th>Location</th>
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</thead>
<tbody>
<tr>
<td><strong>Criminal Justice</strong></td>
<td>Tiffany Iheanacho, Justice Services</td>
<td>2nd Wednesday of each Month; 6 PM – 8 PM</td>
<td>Stephens Lee Recreation Center</td>
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<tr>
<td></td>
<td></td>
<td>4th Wednesday of Each Month; 6 PM – 8 PM</td>
<td>Montford Community Center</td>
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<tr>
<td><strong>Economic Development</strong></td>
<td>Tim Love, Economic Development</td>
<td>1st Thursday of Each Month; 6 PM – 8 PM</td>
<td>Burton Street Community Center</td>
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<tr>
<td><strong>Education</strong></td>
<td>Rachael Nygaard, Strategic Partnerships</td>
<td>• Tues, July 26th</td>
<td>YWCA Asheville, 2nd Floor Board Room</td>
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<tr>
<td></td>
<td></td>
<td>• Tues, August 16th</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Tues, August 23rd</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Mon, September 12th</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Tues, September 27th</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>• Mon, October 3rd</td>
<td></td>
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<td></td>
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<td>• Tues, October 11th</td>
<td></td>
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<tr>
<td><strong>Health and Wellness</strong></td>
<td>Ginger Clough, Health and Human Services</td>
<td>Every Other Tuesday; 6 PM – 8 PM (No Meetings in December)</td>
<td>TBD</td>
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<td><strong>Housing</strong></td>
<td>Matt Cable, Planning and Development</td>
<td>3rd Wednesday of Each Month; 6 PM – 8 PM</td>
<td>Stephens Lee Recreation Center</td>
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</tbody>
</table>

*Impact Focus Area Workgroup Meetings will be held In-Person only.*
COMMISSION ACTIVITIES TO DATE

May 23, 2022
• Impact Focus Areas – initial break out
• Meeting schedule approved
• Initial discussion & vote on long-term funding need

June 6th, 2022
• Commission Charge reviewed
• Meeting procedures introduced
• Requested more official youth engagement
• Clarification of long-term funding request to City and County
  • Motion approved: The Community Reparations Commission recommends that the Buncombe County Board of Commissioners include a line item in their budget for reparations for Black people in Buncombe County as a percentage of the overall budget in perpetuity.
COMMISSION ACTIVITIES TO DATE

June 27\textsuperscript{th}, 2022

• Presentation of Youth Engagement Options
• City and County Budget Status Update

July 18\textsuperscript{th}, 2022

• Reparations Expert Presentations, \textit{Dr. Onaje Muid and Dr. Fatima Hafiz}
MAJOR TOPICS OF INTEREST

• Youth Involvement Options
• Community Engagement
• City / County Funding Commitment
CITY/COUNTY FUNDING COMMITMENT

City of Asheville
  • FY22 Initial Investment of $2.1M
  • FY23 includes an additional appropriation of $500,000
  • Future CoA Budgets will include at least $500,000 annually to fund Reparations

Buncombe County
  • $2M allocated in FY23
  • Board of Commissioners to consider subsequent appropriations annually as appropriate as part of annual budget cycle
LOOKING AHEAD

• Next Commission Meeting: August 15th, 2022, 6 PM – 8 PM, Harrah’s Civic Center
• Immediate Recommendations – October 1st, 2022
• Proposed Reporting Plan:
  • Pre-Meeting: Agenda distribution
  • Post Meeting: Action Items distribution
  • Quarterly Commission Updates
DISCUSSION