



## **Buncombe County Board of Commissioners**

### **Request for Board Action**

**Meeting Date: 5/19/2022**

#### **Public Hearings**

**Department:** Strategy & Innovation

**Presenter(s):** Rafael Baptista, Strategy & Innovation Director

Sharon Burke, Human Resources Director

**Contact(s):** Rafael Baptista, Strategy & Innovation Director

**Subject:** County Personnel Ordinance Update and Public Hearing

**Brief Summary:** A public hearing will be held regarding proposed updates to the Personnel Ordinance. These updates include the removal of five policies from the Personnel Ordinance and shifting those policies to standalone board policies.

**Recommended Motion & Requested Action:** Staff recommends that the Board take the following actions:

- Hold a public hearing for the Personnel Ordinance Updates
- Approve the resolution amended the Personnel Ordinance
- Approve the resolution adopting the following policies:
  - Supplemental Pay
  - Drug Free Workplace
  - Benefits
  - Leave
  - Grant Funded Positions

**County Manager's comments and Recommendation:** Recommends approval.