

RESOLUTION NO. _____

RESOLUTION ADOPTING THE BENEFITS, DRUG SCREENING, GRANT-FUNDED POSITION, LEAVE AND SUPPLIMENTAL PAY POLICIES.

WHEREAS, pursuant to N.C. Gen. Stat. § 153A-92, the Board of Commissioners has the authority to fix or approve the schedule of pay, expense allowances and other compensation of all county officers and employees; and

WHEREAS, pursuant to N.C. Gen. Stat. § 153A-93, the Board of Commissioners has the authority to provide health insurance and retirement benefits for county officers and employees; and

WHEREAS, pursuant to N.C. Gen. Stat. § 153A-94, the Board of Commissioners has the authority to establish rules and regulations affecting the workplace; and

WHEREAS, in conjunction with amending the Personnel Ordinance, the Board of Commissioners desire to update its written policies that govern benefits, drug-free workplace, grant-funded positions, leave, and supplemental pay.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners for the County of Buncombe as follows:

1. That the County adopt the Benefits Policy attached as Exhibit A to this resolution.
2. That the County adopt the Drug-Free Workplace Policy attached as Exhibit B to this resolution.
3. That the County adopt the Grant-Funded Position Policy attached as Exhibit C to this resolution.
4. That the County adopt the Leave Policy attached as Exhibit D to this resolution.
5. That the County adopt the Supplemental Pay Policy attached as Exhibit E to this resolution.
6. That this resolution shall take effect and be in force on June 4, 2022.

This the 19th day of May 2022.

ATTEST

Lamar Joyner, Clerk

BOARD OF COMMISSIONERS FOR THE
COUNTY OF BUNCOMBE

By: _____
Brownie Newman, Chairman

APPROVED AS TO FORM

County Attorney