

Class Title	Min	Mid	Max	Grade	FLSA
Accountant	\$ 52,897.04	\$ 67,443.74	\$ 81,990.41	3004	Exempt
Accounting and Reporting Manager	\$ 74,190.83	\$ 94,593.33	\$ 114,995.79	3009	Exempt
Accounting Specialist	\$ 46,202.32	\$ 58,907.98	\$ 71,613.60	3002	Exempt
Accounting Supervisor	\$ 49,436.48	\$ 63,031.54	\$ 76,626.55	3003	Exempt
Accounting Technician I	\$ 17.79	\$ 21.36	\$ 24.91	2003	Non-Exempt
Accounting Technician II	\$ 19.04	\$ 22.86	\$ 26.65	2004	Non-Exempt
Accounting Technician III	\$ 20.37	\$ 24.46	\$ 28.52	2005	Non-Exempt
Administrative Assistant	\$ 20.37	\$ 24.46	\$ 28.52	2005	Non-Exempt
Administrative Coordinator I	\$ 21.80	\$ 26.17	\$ 30.52	2006	Non-Exempt
Administrative Coordinator II	\$ 23.32	\$ 28.00	\$ 32.65	2007	Non-Exempt
Administrative Coordinator III	\$ 52,897.04	\$ 67,443.74	\$ 81,990.41	3004	Exempt
Administrative Coordinator IV	\$ 56,599.83	\$ 72,164.80	\$ 87,729.74	3005	Exempt
Administrative Officer	\$ 56,599.83	\$ 72,164.80	\$ 87,729.74	3005	Exempt
Administrative Support Associate I	\$ 15.54	\$ 18.66	\$ 21.76	2001	Non-Exempt
Administrative Support Associate II	\$ 16.63	\$ 19.97	\$ 23.28	2002	Non-Exempt
Administrative Support Associate III	\$ 17.79	\$ 21.36	\$ 24.91	2003	Non-Exempt
Administrative Support Associate IV	\$ 19.04	\$ 22.86	\$ 26.65	2004	Non-Exempt
Advanced Practice Clinician	\$ 74,190.83	\$ 94,593.33	\$ 114,995.79	3009	Exempt
Air Quality Coordinator	\$ 56,599.83	\$ 72,164.80	\$ 87,729.74	3005	Exempt
Air Quality Director	\$ 90,886.96	\$ 115,880.89	\$ 140,874.79	3012	Exempt
Air Quality Field Services Program Manager	\$ 60,561.82	\$ 77,216.34	\$ 93,870.82	3006	Exempt
Air Quality Permitting Program Manager	\$ 60,561.82	\$ 77,216.34	\$ 93,870.82	3006	Exempt
Air Quality Specialist	\$ 24.96	\$ 29.96	\$ 34.94	2008	Non-Exempt
Appraisal Supervisor	\$ 56,599.83	\$ 72,164.80	\$ 87,729.74	3005	Exempt
Arson Investigator	\$ 23.32	\$ 28.00	\$ 32.65	2007	Non-Exempt
Assistant County Manager	\$ 119,134.26	\$ 151,896.21	\$ 184,658.11	3016	Exempt
Assistant Finance Director	\$ 84,941.08	\$ 108,299.90	\$ 131,658.68	3011	Exempt
Assistant Fire Marshal	\$ 24.96	\$ 29.96	\$ 34.94	2008	Non-Exempt
Assistant Investigations Administrator	\$ 56,599.83	\$ 72,164.80	\$ 87,729.74	3005	Non-Exempt
Attorney I	\$ 79,384.19	\$ 101,214.86	\$ 123,045.50	3010	Exempt
Attorney II	\$ 84,941.08	\$ 108,299.90	\$ 131,658.68	3011	Exempt
Attorney Supervisor	\$ 97,249.05	\$ 123,992.56	\$ 150,736.02	3013	Exempt
Audit Manager	\$ 74,190.83	\$ 94,593.33	\$ 114,995.79	3009	Exempt

Benefits Administrator	\$ 69,337.23	\$ 88,404.98	\$ 107,472.70	3008	Exempt
Benefits Specialist	\$ 60,561.82	\$ 77,216.34	\$ 93,870.82	3006	Exempt
Budget Analyst I	\$ 69,337.23	\$ 88,404.98	\$ 107,472.70	3008	Exempt
Budget Analyst II	\$ 74,190.83	\$ 94,593.33	\$ 114,995.79	3009	Exempt
Building Maintenance Supervisor	\$ 52,897.04	\$ 67,443.74	\$ 81,990.41	3004	Exempt
Business Administrator I	\$ 69,337.23	\$ 88,404.98	\$ 107,472.70	3008	Exempt
Business Administrator II	\$ 74,190.83	\$ 94,593.33	\$ 114,995.79	3009	Exempt
Business Administrator III	\$ 79,384.19	\$ 101,214.86	\$ 123,045.50	3010	Exempt
Business Property Appraiser	\$ 21.80	\$ 26.17	\$ 30.52	2006	Non-Exempt
Captain	\$ 60,561.82	\$ 77,216.34	\$ 93,870.82	3006	Exempt
Care Coordinator	\$ 23.32	\$ 28.00	\$ 32.65	2007	Non-Exempt
Care Coordinator Supervisor	\$ 60,561.82	\$ 77,216.34	\$ 93,870.82	3006	Exempt
Case Manager	\$ 20.37	\$ 24.46	\$ 28.52	2005	Non-Exempt
Cataloger	\$ 16.63	\$ 19.97	\$ 23.28	2002	Non-Exempt
Centralized Data Entry Supervisor	\$ 49,436.48	\$ 63,031.54	\$ 76,626.55	3003	Exempt
Chief Information Security Officer	\$ 96,340.18	\$ 122,833.74	\$ 149,327.27	3110	Exempt
Civil Process Administrator	\$ 64,801.15	\$ 82,621.48	\$ 100,441.78	3007	Exempt
Civil Process Supervisor	\$ 24.96	\$ 29.96	\$ 34.94	2008	Non-Exempt
Clerk to the Board	\$ 74,190.83	\$ 94,593.33	\$ 114,995.79	3009	Exempt
Code Enforcement Officer I	\$ 21.80	\$ 26.17	\$ 30.52	2006	Non-Exempt
Code Enforcement Officer II	\$ 24.96	\$ 29.96	\$ 34.94	2008	Non-Exempt
Code Enforcement Officer III	\$ 26.70	\$ 32.05	\$ 37.38	2009	Non-Exempt
Commercial Appraiser	\$ 52,897.04	\$ 67,443.74	\$ 81,990.41	3004	Exempt
Communication and Outreach Coordinator	\$ 24.96	\$ 29.96	\$ 34.94	2008	Non-Exempt
Communication Supervisor	\$ 56,599.83	\$ 72,164.80	\$ 87,729.74	3005	Exempt
Community Development Specialist I	\$ 56,599.83	\$ 72,164.80	\$ 87,729.74	3005	Exempt
Community Development Specialist II	\$ 60,561.82	\$ 77,216.34	\$ 93,870.82	3006	Exempt
Community Health Assistant	\$ 15.54	\$ 18.66	\$ 21.76	2001	Non-Exempt
Community Paramedic	\$ 20.37	\$ 24.46	\$ 28.52	2005	Non-Exempt
Community Paramedic Program Manager	\$ 56,599.83	\$ 72,164.80	\$ 87,729.74	3005	Exempt
Community Services Consultant	\$ 56,599.83	\$ 72,164.80	\$ 87,729.74	3005	Exempt
Compensation and Classification Analyst	\$ 64,801.15	\$ 82,621.48	\$ 100,441.78	3007	Exempt
Compliance Officer	\$ 56,599.83	\$ 72,164.80	\$ 87,729.74	3005	Exempt
Control Room Operator	\$ 16.63	\$ 19.97	\$ 23.28	2002	Non-Exempt

County Attorney	#N/A	#N/A	#N/A	NG	Exempt
County Manager	#N/A	#N/A	#N/A	NG	Exempt
County Social Services Program Administrator I	\$ 74,190.83	\$ 94,593.33	\$ 114,995.79	3009	Exempt
County Social Services Program Administrator II	\$ 84,941.08	\$ 108,299.90	\$ 131,658.68	3011	Exempt
Courthouse Security	\$ 19.04	\$ 22.86	\$ 26.65	2004	Non-Exempt
Crime Prevention Supervisor	\$ 21.80	\$ 26.17	\$ 30.52	2006	Non-Exempt
Crime Scene Analyst	\$ 23.32	\$ 28.00	\$ 32.65	2007	Non-Exempt
Customer Service Specialist	\$ 17.79	\$ 21.36	\$ 24.91	2003	Non-Exempt
Deputy	\$ 20.37	\$ 24.46	\$ 28.52	2005	Non-Exempt
Deputy Clerk to the Board	\$ 49,436.48	\$ 63,031.54	\$ 76,626.55	3003	Exempt
Deputy Fire Marshal	\$ 64,801.15	\$ 82,621.48	\$ 100,441.78	3007	Exempt
Deputy Register of Deeds I	\$ 21.80	\$ 26.17	\$ 30.52	2006	Non-Exempt
Deputy Register of Deeds II	\$ 24.96	\$ 29.96	\$ 34.94	2008	Non-Exempt
Deputy Register of Deeds Supervisor	\$ 26.70	\$ 32.05	\$ 37.38	2009	Non-Exempt
Detective	\$ 24.96	\$ 29.96	\$ 34.94	2008	Non-Exempt
Detention Deputy	\$ 20.37	\$ 24.46	\$ 28.52	2005	Non-Exempt
Detention Officer	\$ 19.04	\$ 22.86	\$ 26.65	2004	Non-Exempt
Director I	\$ 90,886.96	\$ 115,880.89	\$ 140,874.79	3012	Exempt
Director II	\$ 97,249.05	\$ 123,992.56	\$ 150,736.02	3013	Exempt
Director III	\$ 104,056.48	\$ 132,672.03	\$ 161,287.54	3014	Exempt
Director IV	\$ 111,340.43	\$ 141,959.07	\$ 172,577.67	3015	Exempt
Director of Elections	\$ 97,249.05	\$ 123,992.56	\$ 150,736.02	3013	Exempt
Disbursements Manager	\$ 74,190.83	\$ 94,593.33	\$ 114,995.79	3009	Exempt
Division Manager I	\$ 69,337.23	\$ 88,404.98	\$ 107,472.70	3008	Exempt
Division Manager II	\$ 74,190.83	\$ 94,593.33	\$ 114,995.79	3009	Exempt
Division Manager III	\$ 79,384.19	\$ 101,214.86	\$ 123,045.50	3010	Exempt
Elections Coordinator	\$ 24.96	\$ 29.96	\$ 34.94	2008	Non-Exempt
Elections Technical Specialist	\$ 23.32	\$ 28.00	\$ 32.65	2007	Non-Exempt
Electrical Specialist	\$ 21.80	\$ 26.17	\$ 30.52	2006	Non-Exempt
Emergency Management Specialist	\$ 21.80	\$ 26.17	\$ 30.52	2006	Non-Exempt
Emergency Services Specialist	\$ 21.80	\$ 26.17	\$ 30.52	2006	Non-Exempt
Employee Relations Investigator	\$ 64,801.15	\$ 82,621.48	\$ 100,441.78	3007	Exempt
Employee Relations Manager	\$ 69,337.23	\$ 88,404.98	\$ 107,472.70	3008	Exempt
EMS Medical Director	\$ 127,473.66	\$ 162,528.94	\$ 197,584.18	3017	Exempt

EMS Operations Supervisor	\$ 24.96	\$ 29.96	\$ 34.94	2008	Non-Exempt
EMT - Advanced I	\$ 16.63	\$ 19.97	\$ 23.28	2002	Non-Exempt
EMT - Advanced II	\$ 17.79	\$ 21.36	\$ 24.91	2003	Non-Exempt
EMT - Basic	\$ 15.54	\$ 18.66	\$ 21.76	2001	Non-Exempt
EMT - Paramedic I	\$ 19.04	\$ 22.86	\$ 26.65	2004	Non-Exempt
EMT - Paramedic II	\$ 20.37	\$ 24.46	\$ 28.52	2005	Non-Exempt
Environmental Educator	\$ 24.96	\$ 29.96	\$ 34.94	2008	Non-Exempt
Environmental Enforcement Specialist	\$ 24.96	\$ 29.96	\$ 34.94	2008	Non-Exempt
Environmental Health Administrator	\$ 74,190.83	\$ 94,593.33	\$ 114,995.79	3009	Exempt
Environmental Health Program Specialist	\$ 26.70	\$ 32.05	\$ 37.38	2009	Non-Exempt
Environmental Health Specialist I	\$ 24.96	\$ 29.96	\$ 34.94	2008	Non-Exempt
Environmental Health Specialist II	\$ 26.70	\$ 32.05	\$ 37.38	2009	Non-Exempt
Environmental Health Specialist III	\$ 28.57	\$ 34.30	\$ 40.00	2010	Non-Exempt
Environmental Health Supervisor	\$ 60,561.82	\$ 77,216.34	\$ 93,870.82	3006	Exempt
Equity and Inclusion Specialist	\$ 56,599.83	\$ 72,164.80	\$ 87,729.74	3005	Exempt
Erosion Control Officer	\$ 64,801.15	\$ 82,621.48	\$ 100,441.78	3007	Exempt
Erosion Control Technician	\$ 24.96	\$ 29.96	\$ 34.94	2008	Non-Exempt
Evidence & Property Technician	\$ 19.04	\$ 22.86	\$ 26.65	2004	Non-Exempt
Executive Assistant to the County Manager	\$ 46,202.32	\$ 58,907.98	\$ 71,613.60	3002	Exempt
Executive Lieutenant	\$ 28.57	\$ 34.30	\$ 40.00	2010	Non-Exempt
Exemption Specialist	\$ 21.80	\$ 26.17	\$ 30.52	2006	Non-Exempt
Facilities and Construction Coordinator	\$ 64,801.15	\$ 82,621.48	\$ 100,441.78	3007	Exempt
Facilities Coordinator	\$ 19.04	\$ 22.86	\$ 26.65	2004	Non-Exempt
Field Investigator	\$ 21.80	\$ 26.17	\$ 30.52	2006	Non-Exempt
Finance Business Analyst	\$ 74,190.83	\$ 94,593.33	\$ 114,995.79	3009	Exempt
Finance Director	\$ 111,340.43	\$ 141,959.07	\$ 172,577.67	3015	Exempt
Financial Analyst	\$ 60,561.82	\$ 77,216.34	\$ 93,870.82	3006	Exempt
Fiscal Support Specialist	\$ 23.32	\$ 28.00	\$ 32.65	2007	Non-Exempt
Fleet Manager	\$ 26.70	\$ 32.05	\$ 37.38	2009	Non-Exempt
Foreign Language Interpreter I	\$ 20.37	\$ 24.46	\$ 28.52	2005	Non-Exempt
Foreign Language Interpreter II	\$ 21.80	\$ 26.17	\$ 30.52	2006	Non-Exempt
General Services Facilities/Project Manager	\$ 79,384.19	\$ 101,214.86	\$ 123,045.50	3010	Exempt
GIS and Land Records Manager	\$ 56,599.83	\$ 72,164.80	\$ 87,729.74	3005	Exempt
GIS Technician	\$ 23.32	\$ 28.00	\$ 32.65	2007	Non-Exempt

Grants Manager	\$ 52,897.04	\$ 67,443.74	\$ 81,990.41	3004	Exempt
Grounds Maintenance Supervisor	\$ 49,436.48	\$ 63,031.54	\$ 76,626.55	3003	Exempt
Grounds Techician I	\$ 17.79	\$ 21.36	\$ 24.91	2003	Non-Exempt
Grounds Techician II	\$ 19.04	\$ 22.86	\$ 26.65	2004	Non-Exempt
Health Services Coordinator	\$ 64,801.15	\$ 82,621.48	\$ 100,441.78	3007	Exempt
Heavy Equipment Mechanic Operator	\$ 20.37	\$ 24.46	\$ 28.52	2005	Non-Exempt
Heavy Equipment Operator	\$ 19.04	\$ 22.86	\$ 26.65	2004	Non-Exempt
HRIS Manager	\$ 74,190.83	\$ 94,593.33	\$ 114,995.79	3009	Exempt
Human Resources Coordinator	\$ 24.96	\$ 29.96	\$ 34.94	2008	Exempt
Human Resources Manager	\$ 69,337.23	\$ 88,404.98	\$ 107,472.70	3008	Exempt
Human Resources Operations Specialist	\$ 60,561.82	\$ 77,216.34	\$ 93,870.82	3006	Exempt
Human Resources Technician I	\$ 21.80	\$ 26.17	\$ 30.52	2006	Non-Exempt
Human Resources Technician II	\$ 23.32	\$ 28.00	\$ 32.65	2007	Non-Exempt
HVAC Specialist	\$ 21.80	\$ 26.17	\$ 30.52	2006	Non-Exempt
Identification Supervisor	\$ 49,436.48	\$ 63,031.54	\$ 76,626.55	3003	Exempt
Identification Technician I	\$ 15.54	\$ 18.66	\$ 21.76	2001	Non-Exempt
Identification Technician II	\$ 16.63	\$ 19.97	\$ 23.28	2002	Non-Exempt
Identification Technician III	\$ 17.79	\$ 21.36	\$ 24.91	2003	Non-Exempt
Income Maintenance Administrator I	\$ 60,561.82	\$ 77,216.34	\$ 93,870.82	3006	Exempt
Income Maintenance Administrator II	\$ 64,801.15	\$ 82,621.48	\$ 100,441.78	3007	Exempt
Income Maintenance Caseworker I	\$ 17.79	\$ 21.36	\$ 24.91	2003	Non-Exempt
Income Maintenance Caseworker II	\$ 20.37	\$ 24.46	\$ 28.52	2005	Non-Exempt
Income Maintenance Caseworker III	\$ 21.80	\$ 26.17	\$ 30.52	2006	Non-Exempt
Income Maintenance Investigator	\$ 21.80	\$ 26.17	\$ 30.52	2006	Non-Exempt
Income Maintenance Supervisor II	\$ 52,897.04	\$ 67,443.74	\$ 81,990.41	3004	Exempt
Income Maintenance Supervisor III	\$ 56,599.83	\$ 72,164.80	\$ 87,729.74	3005	Exempt
Information & Communication Manager	\$ 60,561.82	\$ 77,216.34	\$ 93,870.82	3006	Exempt
Information and Communication Specialist I	\$ 21.80	\$ 26.17	\$ 30.52	2006	Non-Exempt
Information and Communication Specialist II	\$ 52,897.04	\$ 67,443.74	\$ 81,990.41	3004	Exempt
Information and Communication Specialist III	\$ 56,599.83	\$ 72,164.80	\$ 87,729.74	3005	Exempt
Information Technology Administrator I	\$ 59,995.82	\$ 76,494.69	\$ 92,993.52	3103	Exempt
Information Technology Administrator II	\$ 64,195.53	\$ 81,849.32	\$ 99,503.06	3104	Exempt
Information Technology Administrator III	\$ 68,689.21	\$ 87,578.77	\$ 106,468.28	3105	Exempt
Information Technology Analyst I	\$ 56,070.86	\$ 71,490.37	\$ 86,909.83	3102	Exempt

Information Technology Analyst II	\$ 59,995.82	\$ 76,494.69	\$ 92,993.52	3103	Exempt
Information Technology Developer I	\$ 59,995.82	\$ 76,494.69	\$ 92,993.52	3103	Exempt
Information Technology Developer II	\$ 64,195.53	\$ 81,849.32	\$ 99,503.06	3104	Exempt
Information Technology Developer III	\$ 68,689.21	\$ 87,578.77	\$ 106,468.28	3105	Exempt
Information Technology Division Manager	\$ 90,037.55	\$ 114,797.89	\$ 139,558.20	3109	Exempt
Information Technology Engineer I	\$ 64,195.53	\$ 81,849.32	\$ 99,503.06	3104	Exempt
Information Technology Engineer II	\$ 68,689.21	\$ 87,578.77	\$ 106,468.28	3105	Exempt
Information Technology Management Analyst	\$ 68,689.21	\$ 87,578.77	\$ 106,468.28	3105	Exempt
Information Technology Manager I	\$ 73,497.46	\$ 93,709.28	\$ 113,921.06	3106	Exempt
Information Technology Manager II	\$ 78,642.28	\$ 100,268.93	\$ 121,895.53	3107	Exempt
Information Technology Project Manager	\$ 68,689.21	\$ 87,578.77	\$ 106,468.28	3105	Exempt
Information Technology Security Analyst I	\$ 64,195.53	\$ 81,849.32	\$ 99,503.06	3104	Exempt
Information Technology Security Analyst II	\$ 68,689.21	\$ 87,578.77	\$ 106,468.28	3105	Exempt
Information Technology Security Analyst III	\$ 73,497.46	\$ 93,709.28	\$ 113,921.06	3106	Exempt
Information Technology Technician I	\$ 22.37	\$ 26.85	\$ 31.31	2101	Non-Exempt
Information Technology Technician II	\$ 23.93	\$ 28.73	\$ 33.51	2102	Non-Exempt
Information Technology Technician III	\$ 25.61	\$ 30.74	\$ 35.85	2103	Non-Exempt
Internal Auditor	\$ 60,561.82	\$ 77,216.34	\$ 93,870.82	3006	Exempt
Internal Audit Director	\$ 90,886.96	\$ 115,880.89	\$ 140,874.79	3012	Exempt
Investigation, Assessment, and Treatment Social Work	\$ 26.70	\$ 32.05	\$ 37.38	2009	Non-Exempt
Investigations Administrator	\$ 30.57	\$ 36.70	\$ 42.80	2011	Non-Exempt
Laboratory Technician	\$ 20.37	\$ 24.46	\$ 28.52	2005	Non-Exempt
Laborer	\$ 15.54	\$ 18.66	\$ 21.76	2001	Non-Exempt
Land Records Technician I	\$ 19.04	\$ 22.86	\$ 26.65	2004	Non-Exempt
Land Records Technician II	\$ 20.37	\$ 24.46	\$ 28.52	2005	Non-Exempt
Landfill Manager	\$ 60,561.82	\$ 77,216.34	\$ 93,870.82	3006	Exempt
Landfill Operations Assistant Manager	\$ 23.32	\$ 28.00	\$ 32.65	2007	Non-Exempt
Language Access Coordinator	\$ 52,897.04	\$ 67,443.74	\$ 81,990.41	3004	Exempt
Lead Electrical Specialist	\$ 24.96	\$ 29.96	\$ 34.94	2008	Non-Exempt
Librarian I	\$ 23.32	\$ 28.00	\$ 32.65	2007	Non-Exempt
Librarian II	\$ 49,436.48	\$ 63,031.54	\$ 76,626.55	3003	Exempt
Librarian III	\$ 56,599.83	\$ 72,164.80	\$ 87,729.74	3005	Exempt
Librarian IV	\$ 60,561.82	\$ 77,216.34	\$ 93,870.82	3006	Exempt
Library Assistant	\$ 15.54	\$ 18.66	\$ 21.76	2001	Non-Exempt

Library Page	#N/A	#N/A	#N/A	NG	Non-Exempt
Library Specialist	\$ 17.79	\$ 21.36	\$ 24.91	2003	Non-Exempt
Library Substitute	#N/A	#N/A	#N/A	NG	Non-Exempt
Lieutenant	\$ 26.70	\$ 32.05	\$ 37.38	2009	Non-Exempt
Local Health Director I	\$ 90,886.96	\$ 115,880.89	\$ 140,874.79	3012	Exempt
Maintenance Coordinator	\$ 46,202.32	\$ 58,907.98	\$ 71,613.60	3002	Exempt
Maintenance Technician I	\$ 19.04	\$ 22.86	\$ 26.65	2004	Non-Exempt
Maintenance Technician II	\$ 20.37	\$ 24.46	\$ 28.52	2005	Non-Exempt
Maintenance Technician III	\$ 21.80	\$ 26.17	\$ 30.52	2006	Non-Exempt
Major	\$ 79,384.19	\$ 101,214.86	\$ 123,045.50	3010	Exempt
Management Analyst	\$ 69,337.23	\$ 88,404.98	\$ 107,472.70	3008	Exempt
Management Analyst Supervisor	\$ 79,384.19	\$ 101,214.86	\$ 123,045.50	3010	Exempt
Mechanic I	\$ 17.79	\$ 21.36	\$ 24.91	2003	Non-Exempt
Mechanic II	\$ 19.04	\$ 22.86	\$ 26.65	2004	Non-Exempt
Medical Billing and Coding Specialist	\$ 20.37	\$ 24.46	\$ 28.52	2005	Non-Exempt
Medical Lab Technologist	\$ 24.96	\$ 29.96	\$ 34.94	2008	Non-Exempt
Medical Office Assistant	\$ 19.04	\$ 22.86	\$ 26.65	2004	Non-Exempt
Nutrition Program Manager	\$ 60,561.82	\$ 77,216.34	\$ 93,870.82	3006	Exempt
Nutritionist I	\$ 23.32	\$ 28.00	\$ 32.65	2007	Non-Exempt
Nutritionist II	\$ 24.96	\$ 29.96	\$ 34.94	2008	Non-Exempt
Nutritionist Supervisor	\$ 56,599.83	\$ 72,164.80	\$ 87,729.74	3005	Exempt
Operations and Facilities Coordinator	\$ 17.79	\$ 21.36	\$ 24.91	2003	Non-Exempt
Operations and Facilities Supervisor	\$ 56,599.83	\$ 72,164.80	\$ 87,729.74	3005	Exempt
Organizational Development Manager	\$ 69,337.23	\$ 88,404.98	\$ 107,472.70	3008	Exempt
Paralegal	\$ 21.80	\$ 26.17	\$ 30.52	2006	Non-Exempt
Park Ranger I	\$ 19.04	\$ 22.86	\$ 26.65	2004	Non-Exempt
Park Ranger II	\$ 20.37	\$ 24.46	\$ 28.52	2005	Non-Exempt
Park Ranger Supervisor	\$ 46,202.32	\$ 58,907.98	\$ 71,613.60	3002	Exempt
Patrol Administrator	\$ 60,561.82	\$ 77,216.34	\$ 93,870.82	3006	Exempt
Payroll Specialist	\$ 23.32	\$ 28.00	\$ 32.65	2007	Non-Exempt
Personnel and Training Officer	\$ 26.70	\$ 32.05	\$ 37.38	2009	Non-Exempt
Pharmacist	\$ 84,941.08	\$ 108,299.90	\$ 131,658.68	3011	Exempt
Physician Director II-A	\$ 127,473.66	\$ 162,528.94	\$ 197,584.18	3017	Exempt
Physician III-A	\$ 119,134.26	\$ 151,896.21	\$ 184,658.11	3016	Exempt

Planner I	\$ 49,436.48	\$ 63,031.54	\$ 76,626.55	3003	Exempt
Planner II	\$ 56,599.83	\$ 72,164.80	\$ 87,729.74	3005	Exempt
Planner III	\$ 64,801.15	\$ 82,621.48	\$ 100,441.78	3007	Exempt
Planning Technician	\$ 20.37	\$ 24.46	\$ 28.52	2005	Non-Exempt
Plans Reviewer	\$ 56,599.83	\$ 72,164.80	\$ 87,729.74	3005	Exempt
Plumbing Specialist	\$ 21.80	\$ 26.17	\$ 30.52	2006	Non-Exempt
Power Plant Operator	\$ 49,436.48	\$ 63,031.54	\$ 76,626.55	3003	Exempt
Preparedness Officer	\$ 69,337.23	\$ 88,404.98	\$ 107,472.70	3008	Exempt
Preservation Specialist	\$ 17.79	\$ 21.36	\$ 24.91	2003	Non-Exempt
Pre-Trial Release Coordinator	\$ 23.32	\$ 28.00	\$ 32.65	2007	Non-Exempt
Pre-Trial Release Supervisor	\$ 52,897.04	\$ 67,443.74	\$ 81,990.41	3004	Exempt
Pre-Trial Services Screener	\$ 20.37	\$ 24.46	\$ 28.52	2005	Non-Exempt
Principal Planner	\$ 74,190.83	\$ 94,593.33	\$ 114,995.79	3009	Exempt
Procurement Coordinator	\$ 19.04	\$ 22.86	\$ 26.65	2004	Non-Exempt
Procurement Manager	\$ 64,801.15	\$ 82,621.48	\$ 100,441.78	3007	Exempt
Procurement Specialist	\$ 19.04	\$ 22.86	\$ 26.65	2004	Non-Exempt
Program Coordinator	\$ 24.96	\$ 29.96	\$ 34.94	2008	Non-Exempt
Program Manager I	\$ 56,599.83	\$ 72,164.80	\$ 87,729.74	3005	Exempt
Program Manager II	\$ 60,561.82	\$ 77,216.34	\$ 93,870.82	3006	Exempt
Program Supervisor	\$ 52,897.04	\$ 67,443.74	\$ 81,990.41	3004	Exempt
Property Appraiser I	\$ 21.80	\$ 26.17	\$ 30.52	2006	Non-Exempt
Property Appraiser II	\$ 23.32	\$ 28.00	\$ 32.65	2007	Non-Exempt
Property Appraiser III	\$ 24.96	\$ 29.96	\$ 34.94	2008	Non-Exempt
Public Health Nurse Administrator	\$ 74,190.83	\$ 94,593.33	\$ 114,995.79	3009	Exempt
Public Health Nurse I	\$ 52,897.04	\$ 67,443.74	\$ 81,990.41	3004	Exempt
Public Health Nurse II	\$ 56,599.83	\$ 72,164.80	\$ 87,729.74	3005	Exempt
Public Health Nurse III	\$ 60,561.82	\$ 77,216.34	\$ 93,870.82	3006	Exempt
Public Health Nurse Supervisor I	\$ 64,801.15	\$ 82,621.48	\$ 100,441.78	3007	Exempt
Public Health Nurse Supervisor II	\$ 69,337.23	\$ 88,404.98	\$ 107,472.70	3008	Exempt
Public Information Assistant	\$ 17.79	\$ 21.36	\$ 24.91	2003	Non-Exempt
Public Relations Coordinator	\$ 26.70	\$ 32.05	\$ 37.38	2009	Non-Exempt
Public Safety Training Facility Manager	\$ 64,801.15	\$ 82,621.48	\$ 100,441.78	3007	Exempt
Public Safety Training Facility Technician	\$ 20.37	\$ 24.46	\$ 28.52	2005	Non-Exempt
Quality Assurance Manager	\$ 69,337.23	\$ 88,404.98	\$ 107,472.70	3008	Exempt



Quality Assurance Specialist I	\$ 56,599.83	\$ 72,164.80	\$ 87,729.74	3005	Exempt
Quality Assurance Specialist II	\$ 60,561.82	\$ 77,216.34	\$ 93,870.82	3006	Exempt
Reassurance Coordinator	\$ 16.63	\$ 19.97	\$ 23.28	2002	Non-Exempt
Recreation Planner	\$ 26.70	\$ 32.05	\$ 37.38	2009	Non-Exempt
Recreation Program Assistant	\$ 15.54	\$ 18.66	\$ 21.76	2001	Non-Exempt
Recreation Services Program Coordinator	\$ 23.32	\$ 28.00	\$ 32.65	2007	Non-Exempt
Recreation Services Program Manager	\$ 24.96	\$ 29.96	\$ 34.94	2008	Non-Exempt
Recruiter	\$ 24.96	\$ 29.96	\$ 34.94	2008	Non-Exempt
Register of Deeds	#N/A	#N/A	#N/A	NG	Exempt
Risk Manager	\$ 60,561.82	\$ 77,216.34	\$ 93,870.82	3006	Exempt
Safety Officer	\$ 56,599.83	\$ 72,164.80	\$ 87,729.74	3005	Exempt
Safety, Preparedness, and Security Officer	\$ 74,190.83	\$ 94,593.33	\$ 114,995.79	3009	Exempt
Scale House Supervisor	\$ 21.80	\$ 26.17	\$ 30.52	2006	Non-Exempt
Security Guard	\$ 15.54	\$ 18.66	\$ 21.76	2001	Non-Exempt
Senior Accountant	\$ 69,337.23	\$ 88,404.98	\$ 107,472.70	3008	Exempt
Senior Air Quality Specialist	\$ 26.70	\$ 32.05	\$ 37.38	2009	Non-Exempt
Senior Attorney I	\$ 97,249.05	\$ 123,992.56	\$ 150,736.02	3013	Exempt
Senior Attorney II	\$ 104,056.48	\$ 132,672.03	\$ 161,287.54	3014	Exempt
Senior Attorney III	\$ 111,340.43	\$ 141,959.07	\$ 172,577.67	3015	Exempt
Senior Citizens Affairs	\$ 15.54	\$ 18.66	\$ 21.76	2001	Non-Exempt
Sergeant	\$ 23.32	\$ 28.00	\$ 32.65	2007	Non-Exempt
Sergeant Detective	\$ 26.70	\$ 32.05	\$ 37.38	2009	Non-Exempt
Service and Continuity Manager	\$ 68,689.21	\$ 87,578.77	\$ 106,468.28	3105	Exempt
Sheriff	#N/A	#N/A	#N/A	NG	Exempt
Sheriff's Data Technician	\$ 20.37	\$ 24.46	\$ 28.52	2005	Non-Exempt
Social Services Program Coordinator	\$ 64,801.15	\$ 82,621.48	\$ 100,441.78	3007	Exempt
Social Work Program Manager	\$ 69,337.23	\$ 88,404.98	\$ 107,472.70	3008	Exempt
Social Work Supervisor II	\$ 56,599.83	\$ 72,164.80	\$ 87,729.74	3005	Exempt
Social Work Supervisor III	\$ 60,561.82	\$ 77,216.34	\$ 93,870.82	3006	Exempt
Social Worker I	\$ 21.80	\$ 26.17	\$ 30.52	2006	Non-Exempt
Social Worker II	\$ 23.32	\$ 28.00	\$ 32.65	2007	Non-Exempt
Social Worker III	\$ 26.70	\$ 32.05	\$ 37.38	2009	Non-Exempt
Soil Conservationist	\$ 24.96	\$ 29.96	\$ 34.94	2008	Non-Exempt
Soil Scientist	\$ 26.70	\$ 32.05	\$ 37.38	2009	Non-Exempt

Solid Waste Coordinator	\$ 49,436.48	\$ 63,031.54	\$ 76,626.55	3003	Exempt
Solid Waste Manager (Engineering)	\$ 74,190.83	\$ 94,593.33	\$ 114,995.79	3009	Exempt
Solid Waste Manager (Operations)	\$ 74,190.83	\$ 94,593.33	\$ 114,995.79	3009	Exempt
Solid Waste Scale Operator	\$ 15.54	\$ 18.66	\$ 21.76	2001	Non-Exempt
Solid Waste Utility Worker	\$ 15.54	\$ 18.66	\$ 21.76	2001	Non-Exempt
Staff Development Specialist	\$ 49,436.48	\$ 63,031.54	\$ 76,626.55	3003	Exempt
Stormwater Engineer/Hydrologist	\$ 69,337.23	\$ 88,404.98	\$ 107,472.70	3008	Exempt
Systems Specialist	\$ 17.79	\$ 21.36	\$ 24.91	2003	Non-Exempt
Tax Assessor	\$ 97,249.05	\$ 123,992.56	\$ 150,736.02	3013	Exempt
Tax Collections Clerk	\$ 16.63	\$ 19.97	\$ 23.28	2002	Non-Exempt
Tax Collections Supervisor	\$ 52,897.04	\$ 67,443.74	\$ 81,990.41	3004	Exempt
Tax Collector	\$ 97,249.05	\$ 123,992.56	\$ 150,736.02	3013	Exempt
Tax Data Collector	\$ 16.63	\$ 19.97	\$ 23.28	2002	Non-Exempt
Tax Revenue Collector I	\$ 20.37	\$ 24.46	\$ 28.52	2005	Non-Exempt
Tax Revenue Collector II	\$ 21.80	\$ 26.17	\$ 30.52	2006	Non-Exempt
Tax Systems Analyst	\$ 60,561.82	\$ 77,216.34	\$ 93,870.82	3006	Exempt
Tax Systems Technician	\$ 23.32	\$ 28.00	\$ 32.65	2007	Non-Exempt
Telecommunications Supervisor	\$ 60,561.82	\$ 77,216.34	\$ 93,870.82	3006	Exempt
Telecommunicator I	\$ 17.79	\$ 21.36	\$ 24.91	2003	Non-Exempt
Telecommunicator II	\$ 19.04	\$ 22.86	\$ 26.65	2004	Non-Exempt
Telecommunicator III	\$ 20.37	\$ 24.46	\$ 28.52	2005	Non-Exempt
Training Officer	\$ 60,561.82	\$ 77,216.34	\$ 93,870.82	3006	Exempt
Transfer Station Assistant Manager	\$ 23.32	\$ 28.00	\$ 32.65	2007	Non-Exempt
Transfer Station Manager	\$ 60,561.82	\$ 77,216.34	\$ 93,870.82	3006	Exempt
Transfer Station Operator	\$ 15.54	\$ 18.66	\$ 21.76	2001	Non-Exempt
Transfer Truck Driver I	\$ 19.04	\$ 22.86	\$ 26.65	2004	Non-Exempt
Transfer Truck Driver II	\$ 20.37	\$ 24.46	\$ 28.52	2005	Non-Exempt
Vehicle Maintenance Supervisor	\$ 52,897.04	\$ 67,443.74	\$ 81,990.41	3004	Exempt
Veterans Service Officer I	\$ 23.32	\$ 28.00	\$ 32.65	2007	Non-Exempt
Veterans Service Officer II	\$ 24.96	\$ 29.96	\$ 34.94	2008	Non-Exempt
Veterans Service Officer Supervisor	\$ 56,599.83	\$ 72,164.80	\$ 87,729.74	3005	Exempt
Warrant Officer	\$ 15.54	\$ 18.66	\$ 21.76	2001	Non-Exempt
Website Administrator	\$ 64,195.53	\$ 81,849.32	\$ 99,503.06	3104	Exempt
Zoning and Code Compliance Officer	\$ 23.32	\$ 28.00	\$ 32.65	2007	Non-Exempt

<b>SALARY</b>	<b>1ST</b>	<b>QUARTILE</b>	<b>2ND</b>	<b>QUARTILE</b>	<b>3RD</b>	<b>QUARTILE</b>	<b>4TH</b>	<b>QUARTILE</b>
<b>GRADE</b>	<b>minimum</b>	<b>maximum</b>	<b>minimum</b>	<b>maximum</b>	<b>minimum</b>	<b>maximum</b>	<b>minimum</b>	<b>maximum</b>
<b>2001</b>	\$ 15.54	\$ 17.10	\$ 17.11	\$ 18.65	\$ 18.66	\$ 20.21	\$ 20.22	\$ 21.76
<b>2002</b>	\$ 16.63	\$ 18.29	\$ 18.30	\$ 19.96	\$ 19.97	\$ 21.63	\$ 21.64	\$ 23.28
<b>2003</b>	\$ 17.79	\$ 19.57	\$ 19.58	\$ 21.35	\$ 21.36	\$ 23.14	\$ 23.15	\$ 24.91
<b>2004</b>	\$ 19.04	\$ 20.94	\$ 20.95	\$ 22.85	\$ 22.86	\$ 24.76	\$ 24.77	\$ 26.65
<b>2005</b>	\$ 20.37	\$ 22.41	\$ 22.42	\$ 24.45	\$ 24.46	\$ 26.49	\$ 26.50	\$ 28.52
<b>2006</b>	\$ 21.80	\$ 23.98	\$ 23.99	\$ 26.16	\$ 26.17	\$ 28.35	\$ 28.36	\$ 30.52
<b>2007</b>	\$ 23.32	\$ 25.66	\$ 25.67	\$ 27.99	\$ 28.00	\$ 30.33	\$ 30.34	\$ 32.65
<b>2008</b>	\$ 24.96	\$ 27.45	\$ 27.46	\$ 29.95	\$ 29.96	\$ 32.45	\$ 32.46	\$ 34.94
<b>2009</b>	\$ 26.70	\$ 29.37	\$ 29.38	\$ 32.04	\$ 32.05	\$ 34.72	\$ 34.73	\$ 37.38
<b>2010</b>	\$ 28.57	\$ 31.43	\$ 31.44	\$ 34.29	\$ 34.30	\$ 37.15	\$ 37.16	\$ 40.00
<b>2011</b>	\$ 30.57	\$ 33.63	\$ 33.64	\$ 36.69	\$ 36.70	\$ 39.75	\$ 39.76	\$ 42.80
<b>2101</b>	\$ 22.37	\$ 24.60	\$ 24.61	\$ 26.84	\$ 26.85	\$ 29.09	\$ 29.10	\$ 31.31
<b>2102</b>	\$ 23.93	\$ 26.33	\$ 26.34	\$ 28.72	\$ 28.73	\$ 31.12	\$ 31.13	\$ 33.51
<b>2103</b>	\$ 25.61	\$ 28.17	\$ 28.18	\$ 30.73	\$ 30.74	\$ 33.30	\$ 33.31	\$ 35.85
<b>3001</b>	\$ 43,179.74	\$ 49,116.95	\$ 49,116.96	\$ 55,054.18	\$ 55,054.19	\$ 60,991.40	\$ 60,991.41	\$ 66,928.60
<b>3002</b>	\$ 46,202.32	\$ 52,555.14	\$ 52,555.15	\$ 58,907.97	\$ 58,907.98	\$ 65,260.80	\$ 65,260.81	\$ 71,613.60
<b>3003</b>	\$ 49,436.48	\$ 56,234.00	\$ 56,234.01	\$ 63,031.53	\$ 63,031.54	\$ 69,829.05	\$ 69,829.06	\$ 76,626.55
<b>3004</b>	\$ 52,897.04	\$ 60,170.38	\$ 60,170.39	\$ 67,443.73	\$ 67,443.74	\$ 74,717.09	\$ 74,717.10	\$ 81,990.41
<b>3005</b>	\$ 56,599.83	\$ 64,382.31	\$ 64,382.32	\$ 72,164.79	\$ 72,164.80	\$ 79,947.28	\$ 79,947.29	\$ 87,729.74
<b>3006</b>	\$ 60,561.82	\$ 68,889.07	\$ 68,889.08	\$ 77,216.33	\$ 77,216.34	\$ 85,543.59	\$ 85,543.60	\$ 93,870.82
<b>3007</b>	\$ 64,801.15	\$ 73,711.30	\$ 73,711.31	\$ 82,621.47	\$ 82,621.48	\$ 91,531.64	\$ 91,531.65	\$ 100,441.78
<b>3008</b>	\$ 69,337.23	\$ 78,871.10	\$ 78,871.11	\$ 88,404.97	\$ 88,404.98	\$ 97,938.85	\$ 97,938.86	\$ 107,472.70
<b>3009</b>	\$ 74,190.83	\$ 84,392.07	\$ 84,392.08	\$ 94,593.32	\$ 94,593.33	\$ 104,794.57	\$ 104,794.58	\$ 114,995.79
<b>3010</b>	\$ 79,384.19	\$ 90,299.52	\$ 90,299.53	\$ 101,214.85	\$ 101,214.86	\$ 112,130.19	\$ 112,130.20	\$ 123,045.50
<b>3011</b>	\$ 84,941.08	\$ 96,620.48	\$ 96,620.49	\$ 108,299.89	\$ 108,299.90	\$ 119,979.30	\$ 119,979.31	\$ 131,658.68
<b>3012</b>	\$ 90,886.96	\$ 103,383.92	\$ 103,383.93	\$ 115,880.88	\$ 115,880.89	\$ 128,377.85	\$ 128,377.86	\$ 140,874.79
<b>3013</b>	\$ 97,249.05	\$ 110,620.79	\$ 110,620.80	\$ 123,992.55	\$ 123,992.56	\$ 137,364.30	\$ 137,364.31	\$ 150,736.02
<b>3014</b>	\$ 104,056.48	\$ 118,364.25	\$ 118,364.26	\$ 132,672.02	\$ 132,672.03	\$ 146,979.80	\$ 146,979.81	\$ 161,287.54
<b>3015</b>	\$ 111,340.43	\$ 126,649.74	\$ 126,649.75	\$ 141,959.06	\$ 141,959.07	\$ 157,268.38	\$ 157,268.39	\$ 172,577.67
<b>3016</b>	\$ 119,134.26	\$ 135,515.23	\$ 135,515.24	\$ 151,896.20	\$ 151,896.21	\$ 168,277.17	\$ 168,277.18	\$ 184,658.11
<b>3017</b>	\$ 127,473.66	\$ 145,001.29	\$ 145,001.30	\$ 162,528.93	\$ 162,528.94	\$ 180,056.57	\$ 180,056.58	\$ 197,584.18
<b>3101</b>	\$ 52,402.67	\$ 59,608.04	\$ 59,608.05	\$ 66,813.42	\$ 66,813.43	\$ 74,018.79	\$ 74,018.80	\$ 81,224.14

<b>3102</b>	\$ 56,070.86	\$ 63,780.60	\$ 63,780.61	\$ 71,490.36	\$ 71,490.37	\$ 79,200.11	\$ 79,200.12	\$ 86,909.83
<b>3103</b>	\$ 59,995.82	\$ 68,245.24	\$ 68,245.25	\$ 76,494.68	\$ 76,494.69	\$ 84,744.11	\$ 84,744.12	\$ 92,993.52
<b>3104</b>	\$ 64,195.53	\$ 73,022.41	\$ 73,022.42	\$ 81,849.31	\$ 81,849.32	\$ 90,676.20	\$ 90,676.21	\$ 99,503.06
<b>3105</b>	\$ 68,689.21	\$ 78,133.98	\$ 78,133.99	\$ 87,578.76	\$ 87,578.77	\$ 97,023.53	\$ 97,023.54	\$ 106,468.28
<b>3106</b>	\$ 73,497.46	\$ 83,603.36	\$ 83,603.37	\$ 93,709.27	\$ 93,709.28	\$ 103,815.18	\$ 103,815.19	\$ 113,921.06
<b>3107</b>	\$ 78,642.28	\$ 89,455.59	\$ 89,455.60	\$ 100,268.92	\$ 100,268.93	\$ 111,082.24	\$ 111,082.25	\$ 121,895.53
<b>3108</b>	\$ 84,147.24	\$ 95,717.49	\$ 95,717.50	\$ 107,287.74	\$ 107,287.75	\$ 118,858.00	\$ 118,858.01	\$ 130,428.22
<b>3109</b>	\$ 90,037.55	\$ 102,417.71	\$ 102,417.72	\$ 114,797.88	\$ 114,797.89	\$ 127,178.05	\$ 127,178.06	\$ 139,558.20
<b>3110</b>	\$ 96,340.18	\$ 109,586.95	\$ 109,586.96	\$ 122,833.73	\$ 122,833.74	\$ 136,080.52	\$ 136,080.53	\$ 149,327.27
<b>3111</b>	\$ 103,083.99	\$ 117,258.04	\$ 117,258.05	\$ 131,432.09	\$ 131,432.10	\$ 145,606.15	\$ 145,606.16	\$ 159,780.18