



Buncombe County Board of Commissioners

Request for Board Action

Meeting Date: 4/19/2022

New Business

Department: Sheriff's Office

Presenter(s): Herbert Blake, Jeffrey Littrell, Lynn Smith

Contact(s): Sheriff Quentin Miller
Chief Herbert Blake
Lynn Smith, BCSO Business Manager
Captain Littrell, BCSO Detention

Subject: Salary Increase for BCSO Detention Officers

Brief Summary:

We're presenting on behalf of Sheriff Quentin Miller to request that the Board of Commissioners consider a salary increase for our detention deputies. In 2021 we hired 64 detention Officers, and in that same year; 90 detention officers resigned, transferred or retired. We are at critical staffing levels and while we are meeting the minimum staffing requirements; we want our facility to be fully staffed; with less than 5 vacancies. We believe a more competitive salary will open up a larger pool of applicants and assist with retaining current detention officers.

Recommended Motion & Requested Action:

Our recommended motion is that the County Commissioners will approve an hourly increase for our detention officers.