

RESOLUTION WAIVING THE ONE-YEAR PROBATIONARY PERIOD FOR CITY OF ASHEVILLE TELECOMMUNICATORS ACCEPTING EMPLOYMENT WITH THE COUNTY EFFECTIVE JANUARY 1, 2022.

- WHEREAS, pursuant to N.C. Gen. Stat. § 153A-94, the Board of Commissioners has the authority to establish rules and regulations affecting the workplace; and
- WHEREAS, pursuant to Article III, Section 5.A of the Buncombe County Personnel Ordinance, upon completing an employee's first six months of employment, the employee may receive a salary advancement from 0 to 4.5 percent; and
- WHEREAS, pursuant to Article IV, Section 13 of the Personnel Ordinance all new regular employees are to work a one-year probationary period before being granted covered employee status; and
- WHEREAS, pursuant to the 911 Agreement between the City and the County, the City employees transferring to the County do not have to serve a one-year probationary period and shall receive starting salaries as County employees no lower than they would have received had they remained City employees.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners for the County of Buncombe as follows:

1. The City of Asheville telecommunicators who have completed at least one year of service with the City, transferring over to Buncombe County on January 1, 2022 shall not have to serve a one-year probationary period as set forth in Article IV, Section 13 of the Personnel Ordinance.
2. City telecommunicators who did not have at least one year of service with the City at the time of hire with the County will come over to the County with their current number of months of service and those months will be credited towards covered status.
3. The City of Asheville telecommunicators transferring over to Buncombe County on January 1, 2022 shall not be eligible to receive a salary advancement as set forth in Article III, Section 5 of the Buncombe County Personnel Ordinance after completing six months of employment.
4. That this resolution shall be effective January 1, 2022.

This the 16<sup>th</sup> day of November, 2021.

ATTEST

\_\_\_\_\_  
Lamar Joyner, Clerk

BOARD OF COMMISSIONERS FOR THE  
COUNTY OF BUNCOMBE

By: \_\_\_\_\_  
Brownie Newman, Chairman

APPROVED AS TO FORM

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County Attorney