



Buncombe County Board of Commissioners
Request for Board Action
Meeting Date: 11/2/2021

Public Hearings

Department: Strategy & Innovation

Presenter(s): Rafael Baptista, Strategy & Innovation Director
Sharon Burke, Human Resources Director
Rusty Mau, Budget Analyst

Contact(s): Rafael Baptista, Strategy & Innovation Director

Subject: Public Hearing for County Personnel Ordinance Update

Brief Summary:

A public hearing will be held regarding proposed updates to the Personnel Ordinance. These updates including moving Health and Human Services employees from the State Personnel System to the County Personnel System, updates to the Cost of Living Adjustment, removal of four policies from the Ordinances and updating our on-call compensation language within the ordinance.

Recommended Motion & Requested Action: Staff recommend that the Board take the following actions:

- Hold a public hearing for the Personnel Ordinance Updates**
- Approve the resolution to move HHS Employees to the County Personnel System**
- Approve the resolution updating the Personnel Ordinance**
- Approve the resolution approving the Conflict of Interest Policy for County Employees**

County Manager's comments and Recommendation: Recommends approval