

## Title VI Nondiscrimination Agreement between the North Carolina Department of Transportation and Buncombe County

In accordance with DOT Order 1050.2A, Buncombe County assures the North Carolina Department of Transportation (NCDOT) that no person shall, on the ground of **race, color, national origin, sex, age, or disability**, as provided by Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987 and related nondiscrimination authorities, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination or retaliation under any program or activity undertaken by Mountain Mobility .

Further, Buncombe County / Mountain Mobility hereby agrees to:

1. Designate a Title VI Coordinator that has a responsible position within Buncombe County and easy access to the Accountable Executive (AE) of Buncombe County.
2. Issue a policy statement, signed by the Accountable Executive of Buncombe County, which expresses a commitment to the nondiscrimination provisions of Title VI and related applicable statutes. The signed policy statement shall be posted and circulated throughout Buncombe County and to the general public, and published where appropriate in languages other than English. The policy statement will be re-signed when there is a change of Accountable Executive.
3. Insert the clauses of the contract language from Section 6.1 in every contract awarded by Buncombe County. Ensure that every contract awarded by Buncombe County's contractors or consultants also includes the contract language.
4. Process all and, when required, investigate complaints of discrimination consistent with the procedures contained within this Plan. Log all complaints for the administrative record.
5. Collect statistical data (race, color, national origin, sex, age, disability) on participants in, and beneficiaries of, programs and activities carried out by Buncombe County.
6. Participate in training offered on Title VI and other nondiscrimination requirements. Conduct or request training for employees or Buncombe County's subrecipients.
7. Take affirmative action, if reviewed or investigated by NCDOT, to correct any deficiencies found within a reasonable time period, not to exceed 90 calendar days, unless reasonable provisions are granted by NCDOT.
8. Document all Title VI nondiscrimination-related activities as evidence of compliance. Submit information and reports to NCDOT on a schedule outlined by NCDOT.

**THIS AGREEMENT** is given in consideration of, and for the purpose of obtaining, any and all federal funds, grants, loans, contracts, properties, discounts or other federal financial assistance under all programs and activities and is binding.

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Authorized Signature

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Date

Brownie Newman  
Chairman, Buncombe County Board of Commissioners