



Buncombe County Board of Commissioners

Request for Board Action

Meeting Date: 9/21/2021

New Business

Department: Planning & Development, Community Development Division

Presenter(s): William High

Contact(s): William High, Matthew Cable

Subject: Resolution Replacing the Substance Abuse Policy for Mountain Mobility with the Drug and Alcohol Testing Policy for Mountain Mobility, Buncombe County's Community Transportation System

Brief Summary:

Buncombe County must adopt a Drug and Alcohol Testing Policy for Mountain Mobility compliant with all applicable federal regulations governing and requiring anti-drug and alcohol misuse programs in the workplace, including 49 CFR Parts 40 and 655, as amended. The Drug and Alcohol Testing Policy is proposed to replace the Substance Abuse Policy for Mountain Mobility originally adopted November 21, 1995 and most recently amended on October 6, 2020.

On April 14, 2021, the NCDOT Integrated Mobility Division (IMD), provided an updated Drug and Alcohol Testing Policy template for use by Community Transportation Systems in North Carolina. Buncombe County was the subject of a System Safety Plan (SSP) Compliance Review beginning April 19, 2021 and for which all existing policies had been provided. Based on the timing of the template release, and upon review of the existing Substance Abuse Policy in light of the new NCDOT IMD template, NCDOT indicated the adoption of the NCDOT IMD Drug and Alcohol Testing Policy template would ensure compliance. Buncombe County staff used the template to develop a Drug and Alcohol Testing Policy for Mountain Mobility.

Staff request the Board of Commissioners formally resolve to adopt the Drug and Alcohol Testing Policy for Mountain Mobility to replace the existing Substance Abuse Policy for Mountain Mobility in order to remain compliant with federal regulations.

Recommended Motion & Requested Action:

Adopt the Resolution Replacing the Existing Substance Abuse Policy for Mountain Mobility with the Drug and Alcohol Testing Policy for Mountain Mobility, to remain compliant with NCDOT requirements and federal regulations.

County Manager's Comments and Recommendation:

Adopt the resolution as recommended.