



# EMERGENCY PAID SICK LEAVE

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*Presented by*

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# CURRENT POLICY

Initial Policy Approved - in February 2021 retroactively to January 1, 2021

Extend Emergency Sick leave for employee use only

- No new hours granted (80 hours).

Provide select positions with a COVID quarantine benefit

- Benefit provides salary continuation while the employee waits on the results of their COVID-19 test results.
- The maximum benefit per incident is five (5) shifts or until the employee receives their test results, whichever is sooner.
  - Detention Officers, Patrol Deputies, EMT's, Scale House Attendant, staff administering COVID-19 Vaccines, and COVID-19 test and vaccine site personnel.



# RECOMMENDATION

- ❖ Remove quarantine leave as it is not equitable for all
- ❖ Reset all employees to have an 80-hour COVID sick leave bank to use for their own quarantine or COVID positive leave
- ❖ Provide the County Manager the discretion to increase COVID sick leave hours, if crisis continues



# NEXT STEPS

- ❖ Approve Policy



# Questions?

