



MOUNTAIN MOBILITY DRUG & ALCOHOL TESTING POLICY

Presented by

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DRUG & ALCOHOL TESTING POLICY PURPOSES

- Ensure transportation is delivered safely, efficiently, and effectively
- Establish a drug and alcohol-free work environment
- Ensure the workplace remains free from the effects of drugs and alcohol in order to promote the health and safety of employees and the general public



DA TESTING POLICY KEY COMPONENTS

- Describe Prohibited Substances and Conduct
- Specify Testing Requirements and Procedures
- Establish Types of Testing
- Identify Steps Following Testing



DA POLICY REPLACING SUBSTANCE ABUSE POLICY

- Buncombe County adopted a Substance Abuse Policy in 1995
- Substance Abuse Policy was updated as recently as October 2020
- NCDOT IMD issued a new Drug and Alcohol Testing Policy template in April 2021
- NCDOT System Safety Plan Compliance Review (April-May 2021) indicated adoption of the NCDOT IMD Drug and Alcohol Testing Policy template as a replacement of the Substance Abuse Policy would ensure compliance going forward



REQUESTED BOARD ACTION

- Adopt the Resolution Replacing the Existing Substance Abuse Policy for Mountain Mobility with the Drug and Alcohol Testing Policy for Mountain Mobility, to remain compliant with NCDOT requirements and federal regulations.

