

## FY2022 Classification and Compensation Plan

Class Title	Minimum	Midpoint	Maximum	Grade	FLSA
Accountant	\$ 58,306.58	\$ 77,256.21	\$ 96,205.85	74	Exempt
Accounting and Reporting Manager	\$ 75,930.73	\$ 100,608.22	\$ 125,285.71	80	Exempt
Accounting Specialist	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Exempt
Accounting Supervisor	\$ 51,110.05	\$ 67,720.82	\$ 84,331.58	71	Exempt
Accounting Technician I	\$ 32,898.42	\$ 43,590.41	\$ 54,282.40	61	Non-Exempt
Accounting Technician II	\$ 35,933.69	\$ 47,612.14	\$ 59,290.59	63	Non-Exempt
Accounting Technician III	\$ 39,213.75	\$ 51,958.21	\$ 64,702.68	65	Non-Exempt
Accounting Technician IV	\$ 42,885.44	\$ 56,823.21	\$ 70,760.97	67	Non-Exempt
Administrative Assistant	\$ 39,213.75	\$ 51,958.21	\$ 64,702.68	65	Non-Exempt
Administrative Coordinator I	\$ 42,885.44	\$ 56,823.21	\$ 70,760.97	67	Non-Exempt
Administrative Coordinator II	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Non-Exempt
Administrative Coordinator III	\$ 51,110.05	\$ 67,720.82	\$ 84,331.58	71	Exempt
Administrative Coordinator IV	\$ 55,760.86	\$ 73,883.14	\$ 92,005.42	73	Exempt
Administrative Officer	\$ 53,410.99	\$ 70,769.56	\$ 88,128.13	72	Exempt
Administrative Support Associate I	\$ 26,387.27	\$ 34,963.14	\$ 43,539.00	56	Non-Exempt
Administrative Support Associate II	\$ 30,107.93	\$ 39,893.01	\$ 49,678.09	59	Non-Exempt
Administrative Support Associate III	\$ 32,898.42	\$ 43,590.41	\$ 54,282.40	61	Non-Exempt
Administrative Support Associate IV	\$ 35,933.69	\$ 47,612.14	\$ 59,290.59	63	Non-Exempt
Advanced Practice Clinician	\$ 86,652.09	\$ 114,814.02	\$ 142,975.95	83	Exempt
Agriculture and Land Resource Director	\$ 82,882.48	\$ 109,819.29	\$ 136,756.09	82	Exempt
Air Quality Coordinator	\$ 55,760.86	\$ 73,883.14	\$ 92,005.42	73	Exempt
Air Quality Director	\$ 90,519.62	\$ 119,938.50	\$ 149,357.37	84	Exempt
Air Quality Field Services Program Manager	\$ 63,691.73	\$ 84,391.55	\$ 105,091.36	76	Exempt
Air Quality Permitting Program Manager	\$ 63,691.73	\$ 84,391.55	\$ 105,091.36	76	Exempt
Air Quality Specialist	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Non-Exempt
Appraisal Supervisor	\$ 55,760.86	\$ 73,883.14	\$ 92,005.42	73	Exempt
Arson Investigator	\$ 42,885.44	\$ 56,823.21	\$ 70,760.97	67	Non-Exempt
Assistant County Manager	\$ 117,886.01	\$ 156,198.97	\$ 194,511.92	90	Exempt
Assistant Finance Director	\$ 86,652.09	\$ 114,814.02	\$ 142,975.95	83	Exempt
Assistant Fire Marshal	\$ 44,794.73	\$ 59,353.01	\$ 73,911.30	68	Non-Exempt
Assistant Investigations Administrator	\$ 55,760.86	\$ 73,883.14	\$ 92,005.42	73	Non-Exempt

## FY2022 Classification and Compensation Plan

Class Title	Minimum	Midpoint	Maximum	Grade	FLSA
Attorney I	\$ 79,308.69	\$ 105,084.02	\$ 130,859.34	81	Exempt
Attorney II	\$ 86,652.09	\$ 114,814.02	\$ 142,975.95	83	Exempt
Attorney Supervisor	\$ 94,631.92	\$ 125,387.30	\$ 156,142.68	85	Exempt
Audit Manager	\$ 75,930.73	\$ 100,608.22	\$ 125,285.71	80	Exempt
Benefits Administrator	\$ 58,306.58	\$ 77,256.21	\$ 96,205.85	74	Exempt
Benefits Specialist	\$ 53,410.99	\$ 70,769.56	\$ 88,128.13	72	Exempt
Bioreactor Manager/Operator	\$ 63,691.73	\$ 84,391.55	\$ 105,091.36	76	Exempt
Budget Analyst I	\$ 66,531.19	\$ 88,153.82	\$ 109,776.46	77	Exempt
Budget Analyst II	\$ 72,650.69	\$ 96,262.16	\$ 119,873.63	79	Exempt
Budget Director	\$ 94,631.92	\$ 125,387.30	\$ 156,142.68	85	Exempt
Building Maintenance Supervisor	\$ 55,760.86	\$ 73,883.14	\$ 92,005.42	73	Exempt
Business Administrator I	\$ 72,650.69	\$ 96,262.16	\$ 119,873.63	79	Exempt
Business Administrator II	\$ 79,308.69	\$ 105,084.02	\$ 130,859.34	81	Exempt
Business Administrator III	\$ 86,652.09	\$ 114,814.02	\$ 142,975.95	83	Exempt
Business Property Appraiser	\$ 39,213.75	\$ 51,958.21	\$ 64,702.68	65	Non-Exempt
Captain	\$ 63,691.73	\$ 84,391.55	\$ 105,091.36	76	Exempt
Care Coordinator	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Non-Exempt
Care Coordinator Supervisor	\$ 58,306.58	\$ 77,256.21	\$ 96,205.85	74	Exempt
Case Manager	\$ 39,213.75	\$ 51,958.21	\$ 64,702.68	65	Non-Exempt
Cataloger	\$ 35,933.69	\$ 47,612.14	\$ 59,290.59	63	Non-Exempt
Centralized Data Entry Supervisor	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Exempt
Chief Equity and Human Rights Officer	\$ 86,652.09	\$ 114,814.02	\$ 142,975.95	83	Exempt
Chief Information Security Officer	\$ 90,519.62	\$ 119,938.50	\$ 149,357.37	84	Exempt
Civil Process Administrator	\$ 63,691.73	\$ 84,391.55	\$ 105,091.36	76	Exempt
Civil Process Supervisor	\$ 53,410.99	\$ 70,769.56	\$ 88,128.13	72	Non-Exempt
Clerk to the Board	\$ 82,882.48	\$ 109,819.29	\$ 136,756.09	82	Exempt
Code Enforcement Officer I	\$ 40,976.16	\$ 54,293.41	\$ 67,610.67	66	Non-Exempt
Code Enforcement Officer II	\$ 44,794.73	\$ 59,353.01	\$ 73,911.30	68	Non-Exempt
Code Enforcement Officer III	\$ 48,858.08	\$ 64,736.95	\$ 80,615.83	70	Non-Exempt
Commercial Appraiser	\$ 51,110.05	\$ 67,720.82	\$ 84,331.58	71	Exempt
Communicable Disease Nurse	\$ 58,306.58	\$ 77,256.21	\$ 96,205.85	74	Exempt

## FY2022 Classification and Compensation Plan

Class Title	Minimum	Midpoint	Maximum	Grade	FLSA
Communication and Outreach Coordinator	\$ 48,858.08	\$ 64,736.95	\$ 80,615.83	70	Non-Exempt
Communication and Public Engagement Director	\$ 90,519.62	\$ 119,938.50	\$ 149,357.37	84	Exempt
Communication Supervisor	\$ 55,760.86	\$ 73,883.14	\$ 92,005.42	73	Non-Exempt
Community Development Specialist I	\$ 53,410.99	\$ 70,769.56	\$ 88,128.13	72	Exempt
Community Development Specialist II	\$ 58,306.58	\$ 77,256.21	\$ 96,205.85	74	Exempt
Community Health Assistant	\$ 26,387.27	\$ 34,963.14	\$ 43,539.00	56	Non-Exempt
Community Paramedic	\$ 39,213.75	\$ 51,958.21	\$ 64,702.68	65	Non-Exempt
Community Paramedic Program Manager	\$ 55,760.86	\$ 73,883.14	\$ 92,005.42	73	Exempt
Community Services Consultant	\$ 44,794.73	\$ 59,353.01	\$ 73,911.30	68	Exempt
Compensation and Classification Analyst	\$ 58,306.58	\$ 77,256.21	\$ 96,205.85	74	Exempt
Compliance Officer	\$ 53,410.99	\$ 70,769.56	\$ 88,128.13	72	Exempt
Control Room Operator	\$ 32,898.42	\$ 43,590.41	\$ 54,282.40	61	Non-Exempt
County Attorney	\$ -	\$ -	\$ -	NG	Exempt
County Manager	\$ -	\$ -	\$ -	NG	Exempt
County Social Services Program Administrator I	\$ 79,308.69	\$ 105,084.02	\$ 130,859.34	81	Exempt
County Social Services Program Administrator II	\$ 86,652.09	\$ 114,814.02	\$ 142,975.95	83	Exempt
Courthouse Security	\$ 39,213.75	\$ 51,958.21	\$ 64,702.68	65	Non-Exempt
Crime Prevention Supervisor	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Non-Exempt
Crime Scene Analyst	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Non-Exempt
Customer Service Specialist	\$ 35,933.69	\$ 47,612.14	\$ 59,290.59	63	Non-Exempt
Database Administrator I	\$ 58,306.58	\$ 77,256.21	\$ 96,205.85	74	Exempt
Database Administrator II	\$ 63,691.73	\$ 84,391.55	\$ 105,091.36	76	Exempt
Database Administrator III	\$ 66,531.19	\$ 88,153.82	\$ 109,776.46	77	Exempt
Deputy	\$ 40,976.16	\$ 54,293.41	\$ 67,610.67	66	Non-Exempt
Deputy Clerk to the Board	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Exempt
Deputy Fire Marshal	\$ 69,517.50	\$ 92,110.69	\$ 114,703.88	78	Exempt
Deputy Register of Deeds I	\$ 42,885.44	\$ 56,823.21	\$ 70,760.97	67	Non-Exempt
Deputy Register of Deeds II	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Non-Exempt
Deputy Register of Deeds Supervisor	\$ 48,858.08	\$ 64,736.95	\$ 80,615.83	70	Non-Exempt
Desktop Support Specialist I	\$ 42,885.44	\$ 56,823.21	\$ 70,760.97	67	Non-Exempt
Desktop Support Specialist II	\$ 44,794.73	\$ 59,353.01	\$ 73,911.30	68	Non-Exempt

## FY2022 Classification and Compensation Plan

Class Title	Minimum	Midpoint	Maximum	Grade	FLSA
Desktop Support Specialist III	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Non-Exempt
Detective	\$ 48,858.08	\$ 64,736.95	\$ 80,615.83	70	Non-Exempt
Detention Deputy	\$ 40,976.16	\$ 54,293.41	\$ 67,610.67	66	Non-Exempt
Detention Officer	\$ 39,213.75	\$ 51,958.21	\$ 64,702.68	65	Non-Exempt
Diesel Mechanic	\$ 51,110.05	\$ 67,720.82	\$ 84,331.58	71	Non-Exempt
Director I	\$ 90,519.62	\$ 119,938.50	\$ 149,357.37	84	Exempt
Director II	\$ 94,631.92	\$ 125,387.30	\$ 156,142.68	85	Exempt
Director III	\$ 103,297.13	\$ 136,868.69	\$ 170,440.26	87	Exempt
Director IV	\$ 107,947.95	\$ 143,031.03	\$ 178,114.12	88	Exempt
Director of Elections	\$ 90,519.62	\$ 119,938.50	\$ 149,357.37	84	Exempt
Disbursements Manager	\$ 75,930.73	\$ 100,608.22	\$ 125,285.71	80	Exempt
Division Manager I	\$ 69,517.50	\$ 92,110.69	\$ 114,703.88	78	Exempt
Division Manager II	\$ 75,930.73	\$ 100,608.22	\$ 125,285.71	80	Exempt
Division Manager III	\$ 82,882.48	\$ 109,819.29	\$ 136,756.09	82	Exempt
Election Preparation Specialist	\$ 37,549.25	\$ 49,752.75	\$ 61,956.26	64	Non-Exempt
Election Specialist	\$ 37,549.25	\$ 49,752.75	\$ 61,956.26	64	Non-Exempt
Elections Technical Specialist	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Non-Exempt
Electrical Specialist	\$ 44,794.73	\$ 59,353.01	\$ 73,911.30	68	Non-Exempt
Emergency Management Specialist	\$ 40,976.16	\$ 54,293.41	\$ 67,610.67	66	Non-Exempt
Emergency Services Director	\$ 94,631.92	\$ 125,387.30	\$ 156,142.68	85	Exempt
Emergency Services Specialist	\$ 40,976.16	\$ 54,293.41	\$ 67,610.67	66	Non-Exempt
Employee Relations Investigator	\$ 53,410.99	\$ 70,769.56	\$ 88,128.13	72	Exempt
Employee Relations Manager	\$ 75,930.73	\$ 100,608.22	\$ 125,285.71	80	Exempt
EMS Medical Director	\$ 128,754.24	\$ 170,599.37	\$ 212,444.50	92	Exempt
EMS Operations Supervisor	\$ 48,858.08	\$ 64,736.95	\$ 80,615.83	70	Non-Exempt
EMT - Advanced I	\$ 31,478.70	\$ 41,709.28	\$ 51,939.86	60	Non-Exempt
EMT - Advanced II	\$ 34,367.10	\$ 45,536.40	\$ 56,705.71	62	Non-Exempt
EMT - Basic	\$ 30,107.93	\$ 39,893.01	\$ 49,678.09	59	Non-Exempt
EMT - Paramedic I	\$ 35,933.69	\$ 47,612.14	\$ 59,290.59	63	Non-Exempt
EMT - Paramedic II	\$ 39,213.75	\$ 51,958.21	\$ 64,702.68	65	Non-Exempt
Environmental Educator	\$ 48,858.08	\$ 64,736.95	\$ 80,615.83	70	Non-Exempt

## FY2022 Classification and Compensation Plan

Class Title	Minimum	Midpoint	Maximum	Grade	FLSA
Environmental Enforcement Specialist	\$ 51,110.05	\$ 67,720.82	\$ 84,331.58	71	Non-Exempt
Environmental Health Administrator	\$ 79,308.69	\$ 105,084.02	\$ 130,859.34	81	Exempt
Environmental Health Program Specialist	\$ 51,110.05	\$ 67,720.82	\$ 84,331.58	71	Non-Exempt
Environmental Health Specialist I	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Non-Exempt
Environmental Health Specialist II	\$ 51,110.05	\$ 67,720.82	\$ 84,331.58	71	Non-Exempt
Environmental Health Specialist III	\$ 55,760.86	\$ 73,883.14	\$ 92,005.42	73	Non-Exempt
Environmental Health Supervisor	\$ 60,901.24	\$ 80,694.15	\$ 100,487.05	75	Exempt
Equity and Inclusion Specialist	\$ 58,306.58	\$ 77,256.21	\$ 96,205.85	74	Exempt
Erosion Control Officer	\$ 53,410.99	\$ 70,769.56	\$ 88,128.13	72	Exempt
Erosion Control Technician	\$ 37,549.25	\$ 49,752.75	\$ 61,956.26	64	Non-Exempt
Evidence & Property Technician	\$ 42,885.44	\$ 56,823.21	\$ 70,760.97	67	Non-Exempt
Executive Administrative Assistant	\$ 42,885.44	\$ 56,823.21	\$ 70,760.97	67	Non-Exempt
Executive Assistant to the County Manager	\$ 48,858.08	\$ 64,736.95	\$ 80,615.83	70	Exempt
Executive Lieutenant	\$ 55,760.86	\$ 73,883.14	\$ 92,005.42	73	Non-Exempt
Exemption Specialist	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Non-Exempt
Facilities and Construction Coordinator	\$ 66,531.19	\$ 88,153.82	\$ 109,776.46	77	Exempt
Facilities Coordinator	\$ 40,976.16	\$ 54,293.41	\$ 67,610.67	66	Non-Exempt
Facility Maintenance Supervisor	\$ 55,760.86	\$ 73,883.14	\$ 92,005.42	73	Exempt
Family Justice Division Manager	\$ 63,691.73	\$ 84,391.55	\$ 105,091.36	76	Exempt
Field Investigator	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Non-Exempt
Finance Business Analyst	\$ 79,308.69	\$ 105,084.02	\$ 130,859.34	81	Exempt
Finance Director	\$ 103,297.13	\$ 136,868.69	\$ 170,440.26	87	Exempt
Financial Analyst	\$ 72,650.69	\$ 96,262.16	\$ 119,873.63	79	Exempt
Fiscal Support Specialist	\$ 42,885.44	\$ 56,823.21	\$ 70,760.97	67	Non-Exempt
Fleet Manager	\$ 53,410.99	\$ 70,769.56	\$ 88,128.13	72	Non-Exempt
Foreign Language Interpreter I	\$ 34,367.10	\$ 45,536.40	\$ 56,705.71	62	Non-Exempt
Foreign Language Interpreter II	\$ 37,549.25	\$ 49,752.75	\$ 61,956.26	64	Non-Exempt
General Services Director	\$ 103,297.13	\$ 136,868.69	\$ 170,440.26	87	Exempt
General Services Facilities/Project Manager	\$ 82,882.48	\$ 109,819.29	\$ 136,756.09	82	Exempt
GIS and Land Records Manager	\$ 55,760.86	\$ 73,883.14	\$ 92,005.42	73	Exempt
GIS Technician	\$ 48,858.08	\$ 64,736.95	\$ 80,615.83	70	Non-Exempt

## FY2022 Classification and Compensation Plan

Class Title	Minimum	Midpoint	Maximum	Grade	FLSA
Grants Manager	\$ 48,858.08	\$ 64,736.95	\$ 80,615.83	70	Exempt
Grounds Maintenance Supervisor	\$ 51,110.05	\$ 67,720.82	\$ 84,331.58	71	Exempt
Grounds Techician I	\$ 34,367.10	\$ 45,536.40	\$ 56,705.71	62	Non-Exempt
Grounds Techician II	\$ 37,549.25	\$ 49,752.75	\$ 61,956.26	64	Non-Exempt
Grounds Techician III	\$ 40,976.16	\$ 54,293.41	\$ 67,610.67	66	Non-Exempt
Health and Human Services Director	\$ 107,947.95	\$ 143,031.03	\$ 178,114.12	88	Exempt
Health Services Coordinator	\$ 66,531.19	\$ 88,153.82	\$ 109,776.46	77	Exempt
Heavy Equipment Mechanic Operator	\$ 35,933.69	\$ 47,612.14	\$ 59,290.59	63	Non-Exempt
Heavy Equipment Operator	\$ 34,367.10	\$ 45,536.40	\$ 56,705.71	62	Non-Exempt
HRIS Manager	\$ 75,930.73	\$ 100,608.22	\$ 125,285.71	80	Exempt
Human Resources Coordinator	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Exempt
Human Resources Director	\$ 103,297.13	\$ 136,868.69	\$ 170,440.26	87	Exempt
Human Resources Manager	\$ 75,930.73	\$ 100,608.22	\$ 125,285.71	80	Exempt
Human Resources Operations Specialist	\$ 63,691.73	\$ 84,391.55	\$ 105,091.36	76	Exempt
Human Resources Technician I	\$ 39,213.75	\$ 51,958.21	\$ 64,702.68	65	Non-Exempt
Human Resources Technician II	\$ 42,885.44	\$ 56,823.21	\$ 70,760.97	67	Non-Exempt
HVAC Specialist	\$ 44,794.73	\$ 59,353.01	\$ 73,911.30	68	Non-Exempt
Identification Director	\$ 94,631.92	\$ 125,387.30	\$ 156,142.68	85	Exempt
Identification Supervisor	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Exempt
Identification Technician I	\$ 32,898.42	\$ 43,590.41	\$ 54,282.40	61	Non-Exempt
Identification Technician II	\$ 34,367.10	\$ 45,536.40	\$ 56,705.71	62	Non-Exempt
Identification Technician III	\$ 35,933.69	\$ 47,612.14	\$ 59,290.59	63	Non-Exempt
Income Maintenance Administrator I	\$ 55,760.86	\$ 73,883.14	\$ 92,005.42	73	Exempt
Income Maintenance Administrator II	\$ 60,901.24	\$ 80,694.15	\$ 100,487.05	75	Exempt
Income Maintenance Caseworker I	\$ 35,933.69	\$ 47,612.14	\$ 59,290.59	63	Non-Exempt
Income Maintenance Caseworker II	\$ 39,213.75	\$ 51,958.21	\$ 64,702.68	65	Non-Exempt
Income Maintenance Caseworker III	\$ 42,885.44	\$ 56,823.21	\$ 70,760.97	67	Non-Exempt
Income Maintenance Investigator	\$ 42,885.44	\$ 56,823.21	\$ 70,760.97	67	Non-Exempt
Income Maintenance Supervisor II	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Exempt
Income Maintenance Supervisor III	\$ 51,110.05	\$ 67,720.82	\$ 84,331.58	71	Exempt
Information & Communication Manager	\$ 60,901.24	\$ 80,694.15	\$ 100,487.05	75	Exempt

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Class Title	Minimum	Midpoint	Maximum	Grade	FLSA
Information and Communication Specialist I	\$ 40,976.16	\$ 54,293.41	\$ 67,610.67	66	Non-Exempt
Information and Communication Specialist II	\$ 51,110.05	\$ 67,720.82	\$ 84,331.58	71	Exempt
Information and Communication Specialist III	\$ 55,760.86	\$ 73,883.14	\$ 92,005.42	73	Exempt
Information Technology Architect	\$ 75,930.73	\$ 100,608.22	\$ 125,285.71	80	Exempt
Information Technology Director	\$ 103,297.13	\$ 136,868.69	\$ 170,440.26	87	Exempt
Information Technology Division Manager	\$ 86,652.09	\$ 114,814.02	\$ 142,975.95	83	Exempt
Information Technology Infrastructure Analyst I	\$ 58,306.58	\$ 77,256.21	\$ 96,205.85	74	Exempt
Information Technology Infrastructure Analyst II	\$ 63,691.73	\$ 84,391.55	\$ 105,091.36	76	Exempt
Information Technology Infrastructure Analyst III	\$ 66,531.19	\$ 88,153.82	\$ 109,776.46	77	Exempt
Information Technology Management Analyst	\$ 72,650.69	\$ 96,262.16	\$ 119,873.63	79	Exempt
Information Technology Manager I	\$ 69,517.50	\$ 92,110.69	\$ 114,703.88	78	Exempt
Information Technology Manager II	\$ 75,930.73	\$ 100,608.22	\$ 125,285.71	80	Exempt
Information Technology Project Manager	\$ 63,691.73	\$ 84,391.55	\$ 105,091.36	76	Exempt
Information Technology Security Analyst I	\$ 58,306.58	\$ 77,256.21	\$ 96,205.85	74	Exempt
Information Technology Security Analyst II	\$ 63,691.73	\$ 84,391.55	\$ 105,091.36	76	Exempt
Information Technology Security Analyst III	\$ 66,531.19	\$ 88,153.82	\$ 109,776.46	77	Exempt
Information Technology Supervisor	\$ 63,691.73	\$ 84,391.55	\$ 105,091.36	76	Exempt
Information Technology Systems Administrator I	\$ 53,410.99	\$ 70,769.56	\$ 88,128.13	72	Exempt
Information Technology Systems Administrator II	\$ 58,306.58	\$ 77,256.21	\$ 96,205.85	74	Exempt
Information Technology Systems Administrator III	\$ 63,691.73	\$ 84,391.55	\$ 105,091.36	76	Exempt
Information Technology Systems Engineer	\$ 58,306.58	\$ 77,256.21	\$ 96,205.85	74	Exempt
Information Technology Systems Manager	\$ 75,930.73	\$ 100,608.22	\$ 125,285.71	80	Exempt
Internal Audit Director	\$ 86,652.09	\$ 114,814.02	\$ 142,975.95	83	Exempt
Internal Auditor	\$ 63,691.73	\$ 84,391.55	\$ 105,091.36	76	Exempt
Investigation, Assessment, and Treatment Social Worker	\$ 53,410.99	\$ 70,769.56	\$ 88,128.13	72	Non-Exempt
Investigations Administrator	\$ 63,691.73	\$ 84,391.55	\$ 105,091.36	76	Non-Exempt
Justice Resource Division Manager	\$ 63,691.73	\$ 84,391.55	\$ 105,091.36	76	Exempt
Justice Services Director	\$ 90,519.62	\$ 119,938.50	\$ 149,357.37	84	Exempt
Laboratory Technician	\$ 40,976.16	\$ 54,293.41	\$ 67,610.67	66	Non-Exempt
Laborer	\$ 24,135.30	\$ 31,979.28	\$ 39,823.25	54	Non-Exempt
Land Records Technician I	\$ 39,213.75	\$ 51,958.21	\$ 64,702.68	65	Non-Exempt

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Class Title	Minimum	Midpoint	Maximum	Grade	FLSA
Land Records Technician II	\$ 42,885.44	\$ 56,823.21	\$ 70,760.97	67	Non-Exempt
Landfill Manager	\$ 55,760.86	\$ 73,883.14	\$ 92,005.42	73	Exempt
Landfill Operations Assistant Manager	\$ 42,885.44	\$ 56,823.21	\$ 70,760.97	67	Non-Exempt
Language Access Coordinator	\$ 44,794.73	\$ 59,353.01	\$ 73,911.30	68	Exempt
Lead Electrical Specialist	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Non-Exempt
Librarian I	\$ 42,885.44	\$ 56,823.21	\$ 70,760.97	67	Non-Exempt
Librarian II	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Exempt
Librarian III	\$ 51,110.05	\$ 67,720.82	\$ 84,331.58	71	Exempt
Librarian IV	\$ 55,760.86	\$ 73,883.14	\$ 92,005.42	73	Exempt
Library Assistant	\$ 26,387.27	\$ 34,963.14	\$ 43,539.00	56	Non-Exempt
Library Director	\$ 94,631.92	\$ 125,387.30	\$ 156,142.68	85	Exempt
Library Page	\$ -	\$ -	\$ -	NG	Non-Exempt
Library Specialist	\$ 35,933.69	\$ 47,612.14	\$ 59,290.59	63	Non-Exempt
Library Substitute	\$ -	\$ -	\$ -	NG	Non-Exempt
Lieutenant	\$ 53,410.99	\$ 70,769.56	\$ 88,128.13	72	Non-Exempt
Local Health Director I	\$ 98,891.09	\$ 131,030.69	\$ 163,170.30	86	Exempt
Maintenance Coordinator	\$ 44,794.73	\$ 59,353.01	\$ 73,911.30	68	Exempt
Maintenance Technician I	\$ 34,367.10	\$ 45,536.40	\$ 56,705.71	62	Non-Exempt
Maintenance Technician II	\$ 37,549.25	\$ 49,752.75	\$ 61,956.26	64	Non-Exempt
Maintenance Technician III	\$ 40,976.16	\$ 54,293.41	\$ 67,610.67	66	Non-Exempt
Major	\$ 75,930.73	\$ 100,608.22	\$ 125,285.71	80	Exempt
Management Analyst	\$ 72,650.69	\$ 96,262.16	\$ 119,873.63	79	Exempt
Management Analyst Supervisor	\$ 79,308.69	\$ 105,084.02	\$ 130,859.34	81	Exempt
Mechanic I	\$ 35,933.69	\$ 47,612.14	\$ 59,290.59	63	Non-Exempt
Mechanic II	\$ 37,549.25	\$ 49,752.75	\$ 61,956.26	64	Non-Exempt
Medical Billing and Coding Specialist	\$ 35,933.69	\$ 47,612.14	\$ 59,290.59	63	Non-Exempt
Medical Lab Technologist	\$ 51,110.05	\$ 67,720.82	\$ 84,331.58	71	Non-Exempt
Medical Office Assistant	\$ 32,898.42	\$ 43,590.41	\$ 54,282.40	61	Non-Exempt
Nutrition Program Manager	\$ 55,760.86	\$ 73,883.14	\$ 92,005.42	73	Exempt
Nutritionist I	\$ 40,976.16	\$ 54,293.41	\$ 67,610.67	66	Non-Exempt
Nutritionist II	\$ 44,794.73	\$ 59,353.01	\$ 73,911.30	68	Non-Exempt



## FY2022 Classification and Compensation Plan

Class Title	Minimum	Midpoint	Maximum	Grade	FLSA
Nutritionist Supervisor	\$ 51,110.05	\$ 67,720.82	\$ 84,331.58	71	Exempt
Operations and Facilities Coordinator	\$ 40,976.16	\$ 54,293.41	\$ 67,610.67	66	Non-Exempt
Operations and Facilities Supervisor	\$ 55,760.86	\$ 73,883.14	\$ 92,005.42	73	Exempt
Organizational Development Coordinator	\$ 53,410.99	\$ 70,769.56	\$ 88,128.13	72	Exempt
Organizational Development Manager	\$ 75,930.73	\$ 100,608.22	\$ 125,285.71	80	Exempt
Paralegal	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Non-Exempt
Park Ranger I	\$ 34,367.10	\$ 45,536.40	\$ 56,705.71	62	Non-Exempt
Park Ranger II	\$ 37,549.25	\$ 49,752.75	\$ 61,956.26	64	Non-Exempt
Park Ranger Supervisor	\$ 44,794.73	\$ 59,353.01	\$ 73,911.30	68	Exempt
Parks and Recreation Director	\$ 90,519.62	\$ 119,938.50	\$ 149,357.37	84	Exempt
Patrol Administrator	\$ 63,691.73	\$ 84,391.55	\$ 105,091.36	76	Exempt
Payroll Specialist	\$ 42,885.44	\$ 56,823.21	\$ 70,760.97	67	Non-Exempt
PC Specialist I	\$ 39,213.75	\$ 51,958.21	\$ 64,702.68	65	Non-Exempt
PC Specialist II	\$ 42,885.44	\$ 56,823.21	\$ 70,760.97	67	Non-Exempt
PC Specialist III	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Non-Exempt
Performance Management Director	\$ 90,519.62	\$ 119,938.50	\$ 149,357.37	84	Exempt
Permits and Inspections Assistant Director	\$ 75,930.73	\$ 100,608.22	\$ 125,285.71	80	Exempt
Permits and Inspections Director	\$ 94,631.92	\$ 125,387.30	\$ 156,142.68	85	Exempt
Personnel and Training Officer	\$ 48,858.08	\$ 64,736.95	\$ 80,615.83	70	Non-Exempt
Pharmacist	\$ 86,652.09	\$ 114,814.02	\$ 142,975.95	83	Exempt
Physician Director II-A	\$ 134,531.05	\$ 178,253.64	\$ 221,976.23	93	Exempt
Physician III-A	\$ 128,754.24	\$ 170,599.37	\$ 212,444.50	92	Exempt
Planner I	\$ 44,794.73	\$ 59,353.01	\$ 73,911.30	68	Exempt
Planner II	\$ 53,410.99	\$ 70,769.56	\$ 88,128.13	72	Exempt
Planner III	\$ 66,531.19	\$ 88,153.82	\$ 109,776.46	77	Exempt
Planning Director	\$ 94,631.92	\$ 125,387.30	\$ 156,142.68	85	Exempt
Planning Technician	\$ 39,213.75	\$ 51,958.21	\$ 64,702.68	65	Non-Exempt
Plans Reviewer	\$ 55,760.86	\$ 73,883.14	\$ 92,005.42	73	Exempt
Plumbing Specialist	\$ 44,794.73	\$ 59,353.01	\$ 73,911.30	68	Non-Exempt
Power Plant Operator	\$ 51,110.05	\$ 67,720.82	\$ 84,331.58	71	Exempt
Preparedness Officer	\$ 60,901.24	\$ 80,694.15	\$ 100,487.05	75	Exempt

## FY2022 Classification and Compensation Plan

Class Title	Minimum	Midpoint	Maximum	Grade	FLSA
Preservation Specialist	\$ 34,367.10	\$ 45,536.40	\$ 56,705.71	62	Non-Exempt
Pre-Trial Release Coordinator	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Non-Exempt
Pre-Trial Release Program Manager	\$ 53,410.99	\$ 70,769.56	\$ 88,128.13	72	Exempt
Pre-Trial Release Supervisor	\$ 48,858.08	\$ 64,736.95	\$ 80,615.83	70	Exempt
Pre-Trial Services Screener	\$ 39,213.75	\$ 51,958.21	\$ 64,702.68	65	Non-Exempt
Principal Planner	\$ 72,650.69	\$ 96,262.16	\$ 119,873.63	79	Exempt
Procurement Manager	\$ 69,517.50	\$ 92,110.69	\$ 114,703.88	78	Exempt
Procurement Specialist	\$ 34,367.10	\$ 45,536.40	\$ 56,705.71	62	Non-Exempt
Program Coordinator	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Non-Exempt
Program Manager I	\$ 55,760.86	\$ 73,883.14	\$ 92,005.42	73	Exempt
Program Manager II	\$ 63,691.73	\$ 84,391.55	\$ 105,091.36	76	Exempt
Program Supervisor	\$ 51,110.05	\$ 67,720.82	\$ 84,331.58	71	Exempt
Property Appraiser I	\$ 39,213.75	\$ 51,958.21	\$ 64,702.68	65	Non-Exempt
Property Appraiser II	\$ 44,794.73	\$ 59,353.01	\$ 73,911.30	68	Non-Exempt
Property Appraiser III	\$ 48,858.08	\$ 64,736.95	\$ 80,615.83	70	Non-Exempt
Public Health Nurse Administrator	\$ 82,882.48	\$ 109,819.29	\$ 136,756.09	82	Exempt
Public Health Nurse I	\$ 53,410.99	\$ 70,769.56	\$ 88,128.13	72	Exempt
Public Health Nurse II	\$ 58,306.58	\$ 77,256.21	\$ 96,205.85	74	Exempt
Public Health Nurse III	\$ 60,901.24	\$ 80,694.15	\$ 100,487.05	75	Exempt
Public Health Nurse Supervisor I	\$ 63,691.73	\$ 84,391.55	\$ 105,091.36	76	Exempt
Public Health Nurse Supervisor II	\$ 69,517.50	\$ 92,110.69	\$ 114,703.88	78	Exempt
Public Information Assistant	\$ 35,933.69	\$ 47,612.14	\$ 59,290.59	63	Non-Exempt
Public Relations Coordinator	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Non-Exempt
Public Safety Training Facility Manager	\$ 69,517.50	\$ 92,110.69	\$ 114,703.88	78	Exempt
Public Safety Training Facility Technician	\$ 44,794.73	\$ 59,353.01	\$ 73,911.30	68	Non-Exempt
Quality Assurance Manager	\$ 66,531.19	\$ 88,153.82	\$ 109,776.46	77	Exempt
Quality Assurance Specialist I	\$ 55,760.86	\$ 73,883.14	\$ 92,005.42	73	Exempt
Quality Assurance Specialist II	\$ 60,901.24	\$ 80,694.15	\$ 100,487.05	75	Exempt
Radio Systems Analyst I	\$ 53,410.99	\$ 70,769.56	\$ 88,128.13	72	Exempt
Radio Systems Analyst II	\$ 58,306.58	\$ 77,256.21	\$ 96,205.85	74	Exempt
Reassurance Coordinator	\$ 35,933.69	\$ 47,612.14	\$ 59,290.59	63	Non-Exempt

## FY2022 Classification and Compensation Plan

Class Title	Minimum	Midpoint	Maximum	Grade	FLSA
Recreation Planner	\$ 48,858.08	\$ 64,736.95	\$ 80,615.83	70	Non-Exempt
Recreation Program Assistant	\$ 26,387.27	\$ 34,963.14	\$ 43,539.00	56	Non-Exempt
Recreation Services Program Coordinator	\$ 44,794.73	\$ 59,353.01	\$ 73,911.30	68	Non-Exempt
Recreation Services Program Manager	\$ 48,858.08	\$ 64,736.95	\$ 80,615.83	70	Non-Exempt
Recruiter	\$ 48,858.08	\$ 64,736.95	\$ 80,615.83	70	Non-Exempt
Register of Deeds	\$ -	\$ -	\$ -	NG	Exempt
Risk Manager	\$ 63,691.73	\$ 84,391.55	\$ 105,091.36	76	Exempt
Safety Officer	\$ 55,760.86	\$ 73,883.14	\$ 92,005.42	73	Exempt
Scale House Supervisor	\$ 34,367.10	\$ 45,536.40	\$ 56,705.71	62	Non-Exempt
Security Guard	\$ 24,135.30	\$ 31,979.28	\$ 39,823.25	54	Non-Exempt
Senior Accountant	\$ 69,517.50	\$ 92,110.69	\$ 114,703.88	78	Exempt
Senior Air Quality Specialist	\$ 51,110.05	\$ 67,720.82	\$ 84,331.58	71	Non-Exempt
Senior Attorney I	\$ 94,631.92	\$ 125,387.30	\$ 156,142.68	85	Exempt
Senior Attorney II	\$ 103,297.13	\$ 136,868.69	\$ 170,440.26	87	Exempt
Senior Attorney III	\$ 107,947.95	\$ 143,031.03	\$ 178,114.12	88	Exempt
Senior Citizens Affairs	\$ 30,107.93	\$ 39,893.01	\$ 49,678.09	59	Non-Exempt
Sergeant	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Non-Exempt
Sergeant Detective	\$ 51,110.05	\$ 67,720.82	\$ 84,331.58	71	Non-Exempt
Service and Continuity Manager	\$ 63,691.73	\$ 84,391.55	\$ 105,091.36	76	Exempt
Sheriff	\$ -	\$ -	\$ -	NG	Exempt
Sheriff's Data Technician	\$ 39,213.75	\$ 51,958.21	\$ 64,702.68	65	Non-Exempt
Social Services Program Coordinator	\$ 60,901.24	\$ 80,694.15	\$ 100,487.05	75	Exempt
Social Work Program Manager	\$ 63,691.73	\$ 84,391.55	\$ 105,091.36	76	Exempt
Social Work Supervisor II	\$ 53,410.99	\$ 70,769.56	\$ 88,128.13	72	Exempt
Social Work Supervisor III	\$ 60,901.24	\$ 80,694.15	\$ 100,487.05	75	Exempt
Social Worker I	\$ 42,885.44	\$ 56,823.21	\$ 70,760.97	67	Non-Exempt
Social Worker II	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Non-Exempt
Social Worker III	\$ 51,110.05	\$ 67,720.82	\$ 84,331.58	71	Non-Exempt
Software Developer I	\$ 58,306.58	\$ 77,256.21	\$ 96,205.85	74	Exempt
Software Developer II	\$ 63,691.73	\$ 84,391.55	\$ 105,091.36	76	Exempt
Software Developer III	\$ 66,531.19	\$ 88,153.82	\$ 109,776.46	77	Exempt

## FY2022 Classification and Compensation Plan

Class Title	Minimum	Midpoint	Maximum	Grade	FLSA
Soil Conservationist	\$ 48,858.08	\$ 64,736.95	\$ 80,615.83	70	Non-Exempt
Soil Scientist	\$ 53,410.99	\$ 70,769.56	\$ 88,128.13	72	Non-Exempt
Solid Waste Coordinator	\$ 51,110.05	\$ 67,720.82	\$ 84,331.58	71	Exempt
Solid Waste Director	\$ 90,519.62	\$ 119,938.50	\$ 149,357.37	84	Exempt
Solid Waste Manager (Engineering)	\$ 75,930.73	\$ 100,608.22	\$ 125,285.71	80	Exempt
Solid Waste Manager (Operations)	\$ 75,930.73	\$ 100,608.22	\$ 125,285.71	80	Exempt
Solid Waste Program Manager	\$ 63,691.73	\$ 84,391.55	\$ 105,091.36	76	Exempt
Solid Waste Scale Operator	\$ 28,835.08	\$ 38,206.48	\$ 47,577.88	58	Non-Exempt
Solid Waste Utility Worker	\$ 26,387.27	\$ 34,963.14	\$ 43,539.00	56	Non-Exempt
Staff Development Specialist	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Exempt
Stormwater Engineer/Hydrologist	\$ 69,517.50	\$ 92,110.69	\$ 114,703.88	78	Exempt
Strategic Partnerships Business Officer	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Non-Exempt
Strategic Partnerships Director	\$ 90,519.62	\$ 119,938.50	\$ 149,357.37	84	Exempt
Sustainability Officer	\$ 69,517.50	\$ 92,110.69	\$ 114,703.88	78	Exempt
Systems Specialist	\$ 35,933.69	\$ 47,612.14	\$ 59,290.59	63	Non-Exempt
Tax Assessor	\$ 90,519.62	\$ 119,938.50	\$ 149,357.37	84	Exempt
Tax Collections Clerk	\$ 34,367.10	\$ 45,536.40	\$ 56,705.71	62	Non-Exempt
Tax Collections Supervisor	\$ 48,858.08	\$ 64,736.95	\$ 80,615.83	70	Exempt
Tax Collector	\$ 90,519.62	\$ 119,938.50	\$ 149,357.37	84	Exempt
Tax Data Collector	\$ 30,107.93	\$ 39,893.01	\$ 49,678.09	59	Non-Exempt
Tax Revenue Collector	\$ 39,213.75	\$ 51,958.21	\$ 64,702.68	65	Non-Exempt
Tax Systems Analyst	\$ 53,410.99	\$ 70,769.56	\$ 88,128.13	72	Exempt
Tax Systems Technician	\$ 48,858.08	\$ 64,736.95	\$ 80,615.83	70	Non-Exempt
Telecommunications Supervisor	\$ 55,760.86	\$ 73,883.14	\$ 92,005.42	73	Exempt
Telecommunicator I	\$ 35,933.69	\$ 47,612.14	\$ 59,290.59	63	Non-Exempt
Telecommunicator II	\$ 39,213.75	\$ 51,958.21	\$ 64,702.68	65	Non-Exempt
Telecommunicator III	\$ 42,885.44	\$ 56,823.21	\$ 70,760.97	67	Non-Exempt
Training Officer	\$ 55,760.86	\$ 73,883.14	\$ 92,005.42	73	Exempt
Transfer Station Assistant Manager	\$ 42,885.44	\$ 56,823.21	\$ 70,760.97	67	Non-Exempt
Transfer Station Manager	\$ 55,760.86	\$ 73,883.14	\$ 92,005.42	73	Exempt
Transfer Station Operator	\$ 27,562.22	\$ 36,519.94	\$ 45,477.66	57	Non-Exempt

## FY2022 Classification and Compensation Plan

Class Title	Minimum	Midpoint	Maximum	Grade	FLSA
Transfer Truck Driver I	\$ 34,367.10	\$ 45,536.40	\$ 56,705.71	62	Non-Exempt
Transfer Truck Driver II	\$ 37,549.25	\$ 49,752.75	\$ 61,956.26	64	Non-Exempt
Vehicle Maintenance Supervisor	\$ 55,760.86	\$ 73,883.14	\$ 92,005.42	73	Exempt
Veterans Service Officer I	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Non-Exempt
Veterans Service Officer II	\$ 51,110.05	\$ 67,720.82	\$ 84,331.58	71	Non-Exempt
Veterans Service Officer Supervisor	\$ 55,760.86	\$ 73,883.14	\$ 92,005.42	73	Exempt
Warrant Officer	\$ 24,135.30	\$ 31,979.28	\$ 39,823.25	54	Non-Exempt
Website Administrator	\$ 63,691.73	\$ 84,391.55	\$ 105,091.36	76	Exempt
Zoning and Code Compliance Officer	\$ 46,801.92	\$ 62,012.54	\$ 77,223.17	69	Non-Exempt

## FY2022 Classification and Compensation Plan Changes

Class Title	Grade	FLSA	Addition/Change
Appraisal Supervisor	73	Exempt	Addition
Cataloger	63	Non-Exempt	Addition
Chief Equity and Human Rights Officer	83	Exempt	Addition
Chief Information Security Officer	84	Exempt	Addition
Community Paramedic	65	Non-Exempt	Addition
Community Paramedic Program Manager	73	Exempt	Addition
Control Room Operator	61	Non-Exempt	Addition
Deputy	66	Non-Exempt	Addition
Detention Deputy	66	Non-Exempt	Addition
Director I	84	Exempt	Addition
Director II	85	Exempt	Addition
Director III	87	Exempt	Addition
Director IV	88	Exempt	Addition
Division Manager I	78	Exempt	Addition
Division Manager II	80	Exempt	Addition
Division Manager III	82	Exempt	Addition
Environmental Educator	70	Non-Exempt	Addition
Equity and Inclusion Specialist	74	Exempt	Addition
Executive Administrative Assistant	67	Non-Exempt	Addition
Finance Business Analyst	81	Exempt	Addition
Fiscal Support Specialist	67	Non-Exempt	Addition
Information Technology Architect	80	Exempt	Addition
Information Technology Management Analyst	79	Exempt	Addition
Information Technology Manager II	80	Exempt	Addition
Information Technology Project Manager	76	Exempt	Addition
Information Technology Supervisor	76	Exempt	Addition
Program Manager I	73	Exempt	Addition
Program Manager II	76	Exempt	Addition
Property Appraiser I	65	Non-Exempt	Addition
Radio Systems Analyst I	72	Exempt	Addition
Radio Systems Analyst II	74	Exempt	Addition
Recreation Planner	70	Non-Exempt	Addition
Senior Attorney III	88	Exempt	Addition

## FY2022 Classification and Compensation Plan Changes

Class Title	Grade	FLSA	Addition/Change
Systems Specialist	63	Non-Exempt	Addition
Tax Systems Analyst	72	Exempt	Addition
Tax Systems Technician	70	Non-Exempt	Addition
Training Officer	73	Exempt	Addition
Zoning and Code Compliance Officer	69	Non-Exempt	Addition
Accounting Specialist I	69	Exempt	Title Change to remove "I"
Accounting Supervisor	71	Exempt	Change to grade
Administrative Officer II	72	Exempt	Change to title
Air Quality Supervisor	73	Exempt	Change to title
Assistant Director of Building Inspections	74	Exempt	Change to totle and grade
Assistant Landfill Operations Supervisor	67	Non-Exempt	Change to title
Assistant Transfer Station Supervisor	67	Non-Exempt	Change to title
Attorney Supervisor I	85	Exempt	Change to remove "I"
Benefits Administrator	72	Exempt	Change to grade
Benefits Specialist	74	Exempt	Change to grade
Budget Analyst	77	Exempt	Change to title
Building Inspections Director	85	Exempt	Change to title
CDE Supervisor	69	Exempt	Change to title
Communication Supervisor	73	Exempt	Change to grade
Customer Service Specialist	66	Non-Exempt	Change to grade
Database Coordinator II	63	Non-Exempt	Change to title
Employee Relations Coordinator	72	Exempt	Change title to Investigator
EMS Operations Supervisor	73	Non-Exempt	Change to grade
Executive Assistant to the County Manager	71	Exempt	Change to grade & FLSA
Financial Analyst I	79	Exempt	Change to title, grade, FLSA
GIS Technician I	70	Non-Exempt	Change Title to remove "I"
GIS/Land Records Analyst - Supervisor	75	Exempt	Change to title "GIS and Land Records Manager" and change grade from 75 to 73
Human Resourctces Coordinator I	76	Exempt	Title Change to remove "I"
Income Maintenance Investigator II	67	Non-Exempt	Remove the "II"
Information Technology Division Manager	82	Exempt	Change to grade
Information Technology Manager I	78	Exempt	Change to title
Information Technology Systems Engineer I	74	Exempt	Change to title

## FY2022 Classification and Compensation Plan Changes

Class Title	Grade	FLSA	Addition/Change
Medical Lab Technologist I	71	Non-Exempt	Remove the "I"
Operations and Facilities Coordinator	71	Exempt	Change to grade and FLSA
Organizational Development Coordinator	70	Exempt	Change to grade
Payroll Specialist	69	Non-Exempt	Change to grade
Physician Extender	83	Exempt	Title change (Advanced Practice Clinician)
Pre-Trial Release Program Manager	76	Exempt	Change to Program Manager II + Grade
Program Supervisor	70	Exempt	Change to grade
Quality Assurance Specialist III	77	Exempt	Change to title (QA Manager)
Recreation Program Specialist	56	Non-Exempt	Change to title (from Specialist to Assistant)
Service and Continuity Manager	78	Exempt	Change to grade from 78 to 76
Tax Clerk	62	Non-Exempt	Change to title (Tax Collections Clerk)
Tax Data Collector I	59	Non-Exempt	Remove the "I"
Website Administrator III	76	Exempt	Remove the "III"
911 Communications Division Manager	80	Exempt	Deletion
Accounting Specialist II	71	Exempt	Deletion
Administrative Officer I	65	Non-Exempt	Deletion
Administrative Officer III	75	Exempt	Deletion
Administrative Support Associate V	65	Non-Exempt	Deletion
Assistant Sheriff Communication Supervisor	65	Non-Exempt	Deletion
Budget Manager	80	Exempt	Deletion
Building Automation Technician	68	Non-Exempt	Deletion
Business Systems Specialist I	72	Exempt	Deletion
Business Systems Specialist II	74	Exempt	Deletion
Chief Property Appraiser - Supervisor	75	Exempt	Deletion
Civil Execution Officer	67	Non-Exempt	Deletion
Classification Officer	69	Non-Exempt	Deletion
Code Enforcement Officer III (Lead)	70	Non-Exempt	Deletion
Controller	83	Exempt	Deletion
Court Bailiff Deputy	65	Non-Exempt	Deletion
Customer Service Coordinator	68	Exempt	Deletion
Database Coordinator I	61	Non-Exempt	Deletion



## FY2022 Classification and Compensation Plan Changes

Class Title	Grade	FLSA	Addition/Change
Database Coordinator III	65	Non-Exempt	Deletion
Detective Supervisor	71	Non-Exempt	Deletion
Early Childhood Education Coordinator	76	Exempt	Deletion
Emergency Management Division Manager	80	Exempt	Deletion
Emergency Planner	72	Non-Exempt	Deletion
Employee Relations Officer	82	Exempt	Deletion
EMS Division Manager	80	Exempt	Deletion
EMS Training Officer	73	Exempt	Deletion
EMT-P Shift Supervisor -Temp	70	Non-Exempt	Deletion
End User Technology Architect	76	Exempt	Deletion
ERP Systems Administrator	80	Exempt	Deletion
Facilities/Safety Officer	66	Non-Exempt	Deletion
GIS Analyst	72	Exempt	Deletion
GIS Technician II	72	Exempt	Deletion
Human Resourced Analyst	70	Non-Exempt	Deletion
Human Resources Coordinator II	78	Exempt	Deletion
Human Services Analyst Supervisor	82	Exempt	Deletion
Human Services Program Consultant I	72	Exempt	Deletion
Human Services Program Consultant II	74	Exempt	Deletion
Human Services Program Consultant III	76	Exempt	Deletion
Income Maintenance Trainer	65	Non-Exempt	Deletion
Income Maintenance Trainer Manager	71	Exempt	Deletion
Income Maintenance Trainer Supervisor	69	Exempt	Deletion
Information & Communication Officer	77	Exempt	Deletion
Lead Income Maintenance Caseworker I	63	Non-Exempt	Deletion
Library Associate	62	Non-Exempt	Deletion
Multimedia Specialist	69	Non-Exempt	Deletion
Operations and Facilities Manager	75	Exempt	Deletion
Patrol Deputy	66	Non-Exempt	Deletion
Payroll Technician	67	Non-Exempt	Deletion
Personal Property Manager - Supervisor	75	Exempt	Deletion
Project Coordinator	66	Non-Exempt	Deletion
Property Appraiser III - Commercial Appraisal Supervisor	75	Exempt	Deletion

## FY2022 Classification and Compensation Plan Changes

Class Title	Grade	FLSA	Addition/Change
Property Appraiser III - Exemption Supervisor	75	Exempt	Deletion
Quality Assurance Program Consultant I	69	Exempt	Deletion
Quality Assurance Program Consultant II	71	Exempt	Deletion
Senior Administrative Officer	77	Exempt	Deletion
Social Work Trainer	72	Exempt	Deletion
Social Work Trainer Manager	76	Exempt	Deletion
Social Work Trainer Supervisor	75	Exempt	Deletion
Software Services Division Manager	78	Exempt	Deletion
Total Rewards Manager	80	Exempt	Deletion
Training Specialist	75	Non-Exempt	Deletion
Transfer Station Coordinator	71	Exempt	Deletion
Transportation Officer Trainee	61	Non-Exempt	Deletion
Video Technician	68	Non-Exempt	Deletion
Video Technician	68	Non-Exempt	Deletion
Website Administrator I	72	Exempt	Deletion
Website Administrator II	74	Exempt	Deletion