Juvenile Crime Prevention Council County Plan

Buncombe County

For FY 2021-2022

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Attachments:

Executive Summary

The Buncombe County Juvenile Crime Prevention Council (JCPC), in fulfillment of the duties and responsibilities as set forth in the General Statutes of the State of North Carolina, has completed the activities required to develop this County Plan for FY 2021 through FY 2022.

The JCPC has identified the issues and factors which have an influence and impact upon delinquent youth, at-risk youth, and their families in Buncombe County. Further, the JCPC has identified the strategies and services most likely to reduce/prevent delinquent behavior.

<u>Priorities for Funding:</u> Through a Risk and Needs Assessment and a resource assessment, the JCPC has determined that the following services are needed to reduce/prevent delinquency in Buncombe County (The list is in no particular order or priorities).

Priority 1: Restitution/Community Service

Priority 2: Sex Offender Treatment

Priority 3: Teen Court

Priority 4: Vocational Skills
Priority 5: Interpersonal Skills
Priority 6: Runaway Shelter
Priority 7: Structured Day

Priority 8: Mentoring Priority 9: Tutoring

Priority 10: Experiential Skills

<u>Monitoring and Evaluation</u>: Each program funded in the past year by the JCPC has been monitored. The monitoring results and program outcomes evaluations were considered in making funding allocation decisions. The JCPC continues to conduct implementation monitoring of its action plan and its funded programs on an annual basis.

<u>Funding Recommendations:</u> Having published a Request for Proposals for these needed services for a minimum of thirty (30) days, the JCPC has screened the submitted proposals and has determined which proposals best meet the advertised needed services. As required by statute, the JCPC recommends allocation of the NC Department of Public Safety-Community Programs Section Funds to the following Programs in the amounts specified below for FY <u>2021-2022 (See JCPC Funding Allocations page)</u>:

1.	Teen Court	\$83,395
2.	Earn and Learn	\$182,105
^	Di Ci H D Ci f C Off	#404 740

3. Barium Springs Home Based Services for Sex Offenders \$101,749

4.	Aspire Kids at Work	\$61,775
5.	Aspire Kids at Work Vocational Skill (new component)	\$11,277
6.	Trinity Place	\$76,000
7.	Eliada Students Training for Advancement	\$38,000
8.	PIVOT	\$43,196
9.	Structured Day	\$31,480

The JCPC further recommends that the following amount be allocated from the NC Department of Public Safety funds for the administrative costs of the Council for FY <u>2021-2022</u>:

\$ 15,500

Respectfully Submitted,

Chair, Buncombe County Juvenile Crime Prevention Council

May 1, 2021

Colort Monthing

Buncombe County NC DPS - Community Programs - County Funding Plan

Available Funds:	\$	\$644,477	Local Match:	\$	\$292,617	Rate:	30%	
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DPS JCPC funds must be committed with a Program Agreement submitted in NC Allies and electronically signed by authorized officials.

	Program Provider			CAL FUNDIN	IG	OTHER	OTHER		
#		DPS-JCPC Funding	County Cash Match	Local Cash Match	Local In- Kind	State/ Federal	Funds	Total	% NOTI DPS-JCPC Program Revenues
1	JCPC Administration	\$15,500						\$15,500	
2	Teen Court	\$83,395			\$27,100			\$110,495	25%
	Earn and Learn	\$182,105			\$57,650			\$239,755	24%
	Barium Springs Home Based Services for Sex Offenders	\$101,749		\$25,832				\$127,581	20%
5	Aspire Kids at Work	\$61,775		\$25,832				\$87,607	29%
6	Trinity Place	\$76,000	\$25,500					\$101,500	25%
7	Eliada Student Training for Advancement	\$38,000		\$60,000	\$10,738			\$108,738	65%
8	PIVOTPoint	\$43,196		\$12,959				\$56,155	23%
9	Buncombe Structured Day	\$31,480			\$42,290			\$73,770	57%
0	Aspire -The Connection Program	\$11,277		\$4,716				\$15,993	29%
1									
2									
3									
4									
5									
6									
7									
18									
	TOTALS:	\$644,477	\$25,500	\$129,339	\$137,778			\$937,094	31%
	The above plan was der Juvenile Crime Prev		planning pro	cess by the		Buncombe		County	

The above plan was der	ived through a p	planning process	by the Buncombe	County
Juvenile Crime Prev	vention Council	and represents th	ne County's Plan for use of these funds in F	Y 2021-2022 .
Amount of Unallocated Funds			Celesty Bloking	5/21/2021
Amount of funds reverted back to DPS			Chairperson, Juvenile Crime Prevention Cou	incil (Date)
Discretionary Funds added				
check type	update	final		
DPS Use Only	/		Chairperson, Board of County Commissione or County Finance Officer	ers (Date)
Area Consult	ant _	Date		
Reviewed by				
Program Assist	ant	Date		
Verified by				
Designated State Office S	taff	Date		ver 03/04/2016

Juvenile Crime Prevention Council Organization

FY 21-22	Name	Organization	Title
JCPC Chairperson	Celeste Ordiway	VAYA Health	Central Director of Complex Care Management
JCPC Vice- Chairperson	Suzanne Avett	Buncombe County Health and Human Services	Attorney
Allocation Chair	Martin Moore	The Van Winkle Law Firm	Attorney
Allocation Vice Chair			
Monitoring Chair	Tim Henderson	NC Courts – Juvenile Defenders Office	Attorney
Monitoring Vice Chair			
Planning Chair	Celeste Ordiway	VAYA Health	Central Director of Complex Care Management
Planning Vice Chair			

Number of	
members for	20
FY 20-21:	

List meeting dates during the current fiscal year and identify the number of JCPC members in attendance for each.

August 20,2020	18	Yes
October 15, 2020	17	Yes
December 17, 2020	18	Yes
February 18, 2021	19	Yes
April 15, 2021	19	Yes
June 17, 2021	-	-

SUMMARY REPORT OF THE BUNCOMBE COUNTY PLANNING COMMITTEE

- I. Demographic and Other Observations
- II. Risk Assessment Summary
- III. Needs Assessment Summary
- IV. Resource Assessment Summary
- V. Summary of Gaps and Barriers in the Community Continuum
- VI. Proposed Priority Services for Funding

Part I. Demographic and Other Observations

Juvenile Demographics	2015-16	2016-17	2017-18	2018-	2019-20
				19	
Juvenile Population ages 6-17	33972	34256	34323	34169	34,120
Juveniles Seen in Intake	321	332	322	353	337
Juveniles Put on Diversion Plans	150	176	163	176	
or Contracts					153
Juveniles Approved for Court	151	135	144	161	155
Juveniles Adjudicated	134	93	84	93	68
Juveniles Put on Protective	41	35	23	34	
Supervision					22
Juveniles Put on Probation	83	49	61	46	38
Number of Detention	56	54	56	56	
Admissions					54
Number of Juveniles Committed	0	0	0	0	
to YDC					1
Number of Juveniles put on Post	0	1	0	1	
Release Supervision					1

(From DJJDP Overview of Juvenile Court Data for Buncombe County)

From Asheville City and Buncombe County Schools (Due to COVID19, this data is from prior fiscal year):

- There is an upward trend in inappropriate behaviors and general lack of respect.
- Schools are seeing more discipline issues at an earlier age.
- Aggressive behavior has increased at Buncombe County and Asheville City Schools.
- More mental health problems are being identified in both school systems.
- Buncombe County and Asheville City Schools are seeing a decrease in reportable offenses.
- Buncombe County Schools report less alcohol use and an increase in THC controlled substances.
- Dab pen use has increased in both school systems.
- Continuing increase in aggressive behavior overall.

From Health and Human Services Data (Due to COVID19 this information is from prior fiscal year):

- Gaps in culturally competent services in language of preference for kids and their parents.
- Timely access to quality, trauma informed CCAs for parents of youth involved in care is another gap.

From LME/MCO Annual Report:

- Child Facility Based Crisis Center; Caitlyn Burrell Center (Private insurance does not cover this cost, only Medicaid).
- Child Respite- A Caring Alternative, Rapid Response Respite, and Brandi Nichol Center have Child Respite beds. These are only available for kids with Medicaid and are a good option for kids who are too acute for Trinity Place but may need time out of the home for stabilization.

Part II. Risk Assessment Summary

The Risk and Needs Assessment Committee reviewed data gleaned from the Juvenile Risk Assessment instrument administered by Juvenile Court Counselors after juveniles are referred with a complaint alleging that a delinquent act has occurred and prior to adjudication of the juvenile. The Juvenile Risk Assessment is an instrument used to predict the likelihood of the juvenile being involved in future delinquent behavior. For some youth, some of the individual item ratings may be heavily dependent upon information reported by the juvenile or the parent(s). For these items (represented by percentages with a star next to them), there is a likelihood of under-reporting the incidence of a particular behavior and the actual incidence may be higher than suggested by these figures. In those cases, the figure should be interpreted as a measure of the minimum level of occurrence.

Buncombe County Risk Factor Observations: FY 2019-2020

- <u>R3</u>- Most Serious Prior Adjudication. Buncombe County is showing a 2% increase in Prior class 1-3 misdemeanors from 10% in 2018-19 to 12% in 2019-20. There is also an increase in Prior class f-1 felonies or a1 misdemeanors from 2% in 2018-19 to 3% in 2019-20.
- <u>R4</u>- Prior Assaults (without a weapon). Buncombe County is showing a slight increase in youth with prior assaults without a weapon from 10% in 2017-18 to 13% in 2019-20.
- **R6** Known Use- Alcohol, Illegal Drugs prior 12 months). Buncombe County is showing a 7% increase from 25% in 2018-19 to 32% in 2019-20 in youth having some substance use, need further assessment. That is higher than the state rate of 23% in 2019-20. It was noted that these responses are self-reported and are likely under reported.

- <u>R7</u>- School Behavior Problems (prior 12 months). Buncombe County shows a decrease in serious problems from 55% in 2018-19 to 52% in 2019-20. 78% of school behavior problems are documented as being moderate to serious problems.
- **R8** Relationships with Peers (Lacks prosocial peers or sometimes assoc w/del. others) Buncombe County is showing an increase from 26% in 2018-19 to 37% in 2019-20.
- **R9** Parental Supervision. Buncombe County is showing a slight decrease in willing and able to supervise from 90% in 2018-19 to 89% in 2019-20.

Part III. Needs

The Risk and Needs Assessment Committee also reviewed data gleaned from the Juvenile Needs Assessment instrument administered by Juvenile Court Counselors prior to court disposition of a juvenile. The Juvenile Needs Assessment is an instrument used to examine a youth's needs in the various domains of his life: The Individual Domain, The School Domain, The Peer Domain, and the Community Domain. This instrument was designed to detect service intervention needs as an aid in service planning. As with the Juvenile Risk Assessment, some of the individual item ratings may be heavily dependent upon information reported by the juvenile or the parent(s). For these items (represented by percentages with a star next to them), there is a likelihood of underreporting the incidence of a particular behavior and the actual incidence may be higher than suggested by these figures. In those cases, the figure should be interpreted as a measure of the minimum level of occurrence.

Buncombe County Elevated Needs Observations: FY 2019-2020

- **Y2-** School Behavior/Adjustment. In Buncombe County there has been a decrease in Serious School Behavior Problems from 54% in 2018-19 to 50% in 2019-20. However, there is still an increase from 41% in 2016-17 and 48% in 2017-18. Buncombe County is also higher than the state rate of 45% in 2019-20.
- **Y4-** Substance Abuse Within Past 12 Months (Some Abuse Use, need Further Assessment). In Buncombe County, there has been a 8% increase from 26% in 2018-19 to 34% in 2019-20.
- **Y6** Abuse Neglect History. In Buncombe County there was a slight increase in victim with support from 22% in 2018-19 to 23% in 2019-20.
- **Y8** Mental Health Needs. In Buncombe County, the percentage of No Mental Health Care needs Indicated increased from 17% in 2018-19 to 24% in 2019-20. Mental Health Care needs Addressed increased from 48% in 2018-19 to 50% in 2019-20.

Part IV. Summary of the Existing Community Resources

See attached Continuum of Services

Part V. Summary of Gaps and Barriers in the Continuum of Services

Interpersonal skills (Note: Currently offered through Kids at Work, PIVOT- JCPC funded and needed), particularly to address R6, R7, R8, Y1, Y2, Y4, Y8 and F1.

Experiential Skill Building (Note: this is a part of PIVOT and Kids at Work programing-JCPC funded and needed) particularly to address R6, R8, Y1, Y4 and Y8.

Teen court (Note: Currently offered, but JCPC funded and needed), particularly to address R8 and Y1.

Restitution/Community Service (Note: Currently offered through Earn and Learn, but JCPC funded and needed), particularly to address R8 and Y1.

Sex offender assessment and treatment (Note: Currently offered through Children's Hope Alliance, but JCPC funded and needed), particularly to address F1 and Y8.

Runaway shelter (Note: Currently offered through Trinity Place, but JCPC funded and needed), particularly to address F1 and F2.

Structured Day (Note: Currently offered through Partners Unlimited, JCPC funded), particularly to address R7 and Y2.

Mentoring, particularly to address R6, R7, R8, Y1, Y2 and Y4.

Tutoring and Academic Enhancement, (Note: Currently a part of Partners Unlimited programing, JCPC funded), particularly to address R7 and Y2.

Part VI. Proposed Priority Services for Funding

The committee compared the services needed to address the elevated Juvenile Risk Factors and Juvenile Needs with services currently available in the community. Services which are currently available in the community and sufficient to meet the needs of court involved youth or those youth most at risk for court involvement are not considered as a priority for JCPC funding.

The priorities were determined, in part, based on ranking dispositional alternatives as top priorities, then diversion programs, and finally other needed services.

The committee proposes that the following services be approved as the funding priorities for FY 2021-2023.

Priority 1: Restitution/Community Service

Priority 2: Sex Offender Treatment

Priority 3: Teen Court

Priority 4: Vocational Skills
Priority 5: Interpersonal Skills
Priority 6: Runaway Shelter
Priority 7: Structured Day

Priority 8: Mentoring Priority 9: Tutoring

Priority 10: Experiential Skills

		BUNCOMBE COUNTY November 2020 ¹		III.	Continuur	n of Services	s- At A Glai	nce Updat	ed
JCPC FUNDED		•			Con	nprehensive	Strategy		
AVAILABLE IN C				Preve				Sanctions	
SERVICES NEED	HARD TO KEEP IN COMMUNI TO BE EXPANDED FICULT TO ACCESS	TY			Т	arget Popula	ations		
Program Services and Structures Categories	Program Types	Individual Programs	All You th	Youth at Great est Risk	Pre- Adjudica ted Youth (Diverte d)	Delinquen t- Level I and Protected Supervisio n	Delinqu ent- Level II Youth	Delinqu ent- Level III Commit ted Youth	Post Relea se Youth
Structured	Mentoring	Big Brothers/Big Sisters							
Activities		My Daddy Taught Me That ²							
		My Sistah Taught Me That							
		Blue Ridge Treks Foster Care Mentoring ³							
		One Youth at a Time							
		Open Doors							
	Parent/Family Skills	MotherLove YWCA ⁴							
		Project NAF ⁵							
		SHIFT NC ⁶				CONTRACTOR STATE OF THE STATE O			
		MAHEC Ob-Gyn – Teen Services ⁷							
	₉	Caring for Children Parenting Wisely					District manual control of the		
		Project NAF ⁸							
		MAHEC, Triple P ⁹							

	Nurse Family Partnership ¹⁰				
	Family Preservation- Intensive In Home Program ¹¹				
	First Parent Resource Center ¹²				
	VA Group for Vets with children				
	Journeymen				
Interpersonal Skills	Partners Unlimited- Interpersonal Skill Building ¹³				
	Safe Dates ¹⁴				
	Teen Intervene ¹⁵				
	Our Voice ¹⁶				
	PIVOT ⁵⁶				
	Kids At Work				
Experiential Skills	Parks and Rec with Buncombe County and City of Asheville ¹⁷				
	Girls on the Run ¹⁸				
	Asheville City Schools Foundation ¹⁹				
Tutoring/Academic Enhancement	Partners Unlimited- Structured Day Program ²⁰				
	Hillcrest Enrichment Program ²¹				
	Read to Succeed ²²				
	Youthful HAND ²³				
	OpenDoors of Asheville ²⁴				
	Asheville Middle School After School- In Real Life ²⁵				

		Afterschool programs (YMCA, YWCA, Salvation Army Boys and Girls Club, and Asheville Parks and Rec) ²⁶				
		Delta House Life Development ²⁷				
		Children First/Communities in Schools Learning Center Program at Pisgah View and Woodridge ²⁸				
		Bright Ideas through Isaac Dickson				
		One Youth at a Time ²⁹				
	Vocational Skills	Green Opportunities ³⁰				
		Youth Empowered Solutions (YES) ³¹				
		ASPIRE- Kids at Work ³²				
		Goodwill Youth Resources and Opportunities ³³				
		ELIADA Student Training Assessment - ESTA			1	
Restorative	Mediation	Mediation Center ⁵⁷				
Services	,	Peer to Peer Mediation- Buncombe County				
	Restitution	Earn and Learn ⁵⁸				
	Teen Court	Teen Court ⁵⁹				
Man, S. Trincial and State Comp.						

Community Day Programming	Structured Day	Schools Day Treatment (Woodfin Elementary, Owen Middle, Buncombe Community High Pass Program) ³⁴				
		Eliada Academy ³⁵				
		Partners Unlimited Structured Day Program				
		ASPIRE- Day School/Day Treatment Program ³⁶				
		Long term suspension activities				
		Summer activities and camps ³⁷				
Assessment Services	Clinical Assessment	Juvenile Justice Treatment Continuum (JJTC)				
		Sex Offender Specific Evaluation/Children's Hope Alliance				
		Family Preservation		No. of the last of		
		Youth Villages				
		RHA				

		Caring for Children- Comprehensive Clinical Assessment ³⁸ Grandis Evaluation Center ³⁹					
		Western Area Multipurpose and Assessment		China di Proba di Hanaga			
Clinical	Counseling	Members of JJTC					
Treatment		RHA					
		Family Preservation					
		Equine assisted psychotherapy ⁴⁰					
		Caring for Children- The Caring Clinic					
		Blue Ridge Treks			1 19 3.5		
		MAHEC					
		Access Family Services					
		ACAPS					
	Home Based Family Counseling	AMI Kids Functional Family Therapy ⁴¹					
		RHA- Intensive In Home (IHH)					
		Family Preservation- Intensive In-Home (IIH)					
		Youth Villages Intercept and MST ⁴²					
	Crisis Counseling	School Counselors at Buncombe County and Asheville City ⁴³					

		Trauma Intervention Program (TIP)			
		RHA Mobile Crisis Team			
		Vaya LME/MCO ⁴⁴			
	Substance Abuse Treatment	Substance Abuse MST-Youth Villages			
		Substance Abuse- RHA/FPS			
		Substance Abuse residential services ⁴⁵ (also under Residential – called CASP programs)			
		Legacy Freedom ⁴⁶	18 The State of State		
	Sexual Offender Treatment	Children's Hope Alliance (Juvenile Sex Offender			
		Treatment)	1000		
		Treatment)			
Residential	Temporary Shelter	Trinity Place ⁴⁷			
Residential	Temporary Shelter Runaway Shelter				
Residential		Trinity Place ⁴⁷			
Residential	Runaway Shelter	Trinity Place ⁴⁷ Trinity Place			
Residential	Runaway Shelter Specialized Foster Care Therapeutic Foster Care (link to all agencies https://www2.ncdhhs.gov/d	Trinity Place ⁴⁷ Trinity Place Children's Hope Alliance ⁴⁸ Family Preservation			
Residential	Runaway Shelter Specialized Foster Care Therapeutic Foster Care (link to all agencies https://www2.ncdhhs.gov/d ss/licensing/docs/cpalistfost ercare.pdf. Those agencies	Trinity Place ⁴⁷ Trinity Place Children's Hope Alliance ⁴⁸ Family Preservation Community Services Caring for Children-			
Residential	Runaway Shelter Specialized Foster Care Therapeutic Foster Care (link to all agencies https://www2.ncdhhs.gov/d ss/licensing/docs/cpalistfost ercare.pdf. Those agencies within Buncombe County	Trinity Place ⁴⁷ Trinity Place Children's Hope Alliance ⁴⁸ Family Preservation Community Services Caring for Children- Therapeutic Foster Care Brandi Nichole Family			
Residential	Runaway Shelter Specialized Foster Care Therapeutic Foster Care (link to all agencies https://www2.ncdhhs.gov/d ss/licensing/docs/cpalistfost ercare.pdf. Those agencies	Trinity Place ⁴⁷ Trinity Place Children's Hope Alliance ⁴⁸ Family Preservation Community Services Caring for Children- Therapeutic Foster Care Brandi Nichole Family Enrichment Center			

	Caring for Children- Angels Watch Foster Care ⁴⁹					
Group Home link to Residential Child Care Facilities https://www2.ncdhhs.gov/dss/licensing/docs/rccfacilitiess.pdf . Homes within Buncombe County and that	Macon County Multipurpose Group Home/Secure Detention					
are listed in the report are only included in the attached link).	Western Area Multipurpose Juvenile Crisis and Assessment Center ⁵⁰					
Other- Out of Home Care (link to Mental Health	Substance Abuse residential services ⁵¹	6				
Facilities https://www2.ncdhhs.gov/d	Eckerd Short Term residential for males- Level II		Section (Section)			
hsr/data/mhllist.pdf)	Eckerd Girls Academy at Kerr Lake Short Term residential for females- Level II					
	Craven House Transitional Living Program ⁵²					
	Timber Ridge ⁵³					
	Solstice East ⁵⁴					
Other- Mental Health Residential	Level II residential- Medicaid only					
	Level III residential- Medicaid only					
	Level IV residential- Medicaid only					

Psychiatric Residential TX Facility- MA only	

¹ Several programs and descriptions were added to the Continuum in FY2016. The purpose of the Continuum is to document the services available for youth in the community under the DJJDP framework for JCPC fundable programs. The Continuum can and should be updated throughout the year as services become available, expanded, or discontinued.

² My Daddy Taught Me That serves children in grade 9-12, ages 12-19. The program serves many kids in public housing but is not limited to public housing residents. The mission is to assist in the development of young males into Righteous, Respectable and Responsible Men through empowerment, education and support. Each week the MDTMT van transports young men from public housing around the County to the real talk sessions at the Pisgah View Community Center.

³ Blue Ridge Treks offers mentoring for youth in foster care. There are 10 slots for youth ages 6-17 years.

⁴ MotherLove YWCA is for pregnant and parenting teens, to help support them staying in school, having access to higher education and vocational training, develop skills needed for strong parenting, and delay another pregnancy. YWCA provides MotherLove to each high school. MortherLove provides additional case management services and group meeting in order to encourage the student to stay in school and graduate. Amanda Reed, Director at 254-7206.

⁵ Nurturing Asheville and Area Families is a program offered through the Mount Zion Community Development Program, and supported by NC Dept of HHS and Buncombe County. Programs offered include prenatal and postnatal support, coordination of childcare and transportation, perinatal smoking cessation, breastfeeding, and empowerment plan.

⁶ SHIFT NC is an organization that supports adolescent sexual health and pregnancy prevention. The organization provides resources to programs that work directly with youth and to healthcare providers. In Buncombe County, SHIFT NC recognizes Asheville City Schools Foundation, Child Abuse Prevention, Planned Parenthood, YWCA, Mt Zion Community Development, and Our Voice in their work with adolescents.

⁷ MAHEC has a residency program that includes working with high risk, low income mothers, including teenagers

⁸ Belinda Grant is the contact at 776-1427

⁹ Triple P is Positive Parenting Program with Deanna Griffin. Offered through groups and seminars. Molley Coffee, MAHEC at 707-5688.

¹⁰ Connie Roberts is the contact at 250-5072.

¹¹ Family counseling and parent support service. 225-3100.

¹² Incredible Years and Circle of Parents are two programs offered through the First Parent Resource Center.

¹³ Partners Unlimited is open and accepting Buncombe County/Asheville City school students for Credit Recovery and Long Term Suspension with the approval of the home school. Transportation not available outside city limits.

¹⁴ Safe Dates at Erwin and Owen High only. Offered through ARPNC, this program aims to stop or prevent the initiation of emotional, physical or sexual abuse on dates or between individuals in a dating relationship.

¹⁵ Offered through ARPNC, this program is available for 12-19 year olds who may be in the early stages of drug or alcohol experimentation.

¹⁶ Our Voice is an organization with a mission of preventing sexual violence and providing outreach. Youth programs include a 90 minute Dating and Communication Program for middle and high school students; an 11-week "Climbing Toward Confidence" girls empowerment program for 7th-8th grade girls; and an interactive theater program for teens and college students.

¹⁷ Buncombe County Parks, Greenways, and Recreation is 250-4260. Asheville Parks and Rec is 259-5800.

¹⁸ Girls on the Run is a confidence skills building program that helps girls build healthy lifestyles. The program is for 10 weeks afterschool for 3rd-5th graders, and a new program, Heart and Sole, continues for girls in middle school. Activities at the following schools: Averys Creek, Black Mtn Primary, Black Mtn Elementary, Claxton, Estes, Glen Arden, Hall Fletcher, Hominy Valley, Invest Collegiate, Ira B. Jones, Isaac Dickson, Leicester, NB, UNC A, Oakley Elementary, and Vance. The contact phone number is 777-2786

¹⁹ Asheville City Schools Foundation offers experiential opportunities through the In Real Life Program, or through teacher led opportunities during the school day that the Foundation funds. Kate Pett, Executive Director, 350-6134.

²⁰ Transportation may be an issue in serving outside the City schools. Anderson Davis, Director, 216-5326. Targets at risk youth 10-18. For students long or short term suspended, or credit recovery.

²¹ Hillcrest operates an Enrichment Program run by Lilian Butler. Main focus is homework assistance but they strive to place an emphasis on developing social skills and computer skills for kids grade K-6, M-F 2:30-5:00. Also operates a summer Enrichment Program from 9-5 that focuses on arts, culture, environmental awareness, and contains an educational component. Participants are public housing residents with program emphasizing Tutoring/Academic Enhancement as well as Interpersonal Skills. No adjudicated youth participating in the program. After school homework assistance program, kindergarten through fifth M-F. The contact number is 252-6376.

²² Read to Succeed serves youth Kindergarten through 3rd grade. They work with youth who test below expected grade ready level, and are referred by their schools for tutoring with trained volunteers. Most are from low income homes. Currently, offered in six BC elementary schools: Johnston, Candler, Haw Creek, Woodfin, Oakley and Estes; and ACS elementary schools. Contact is Ann Flynn, Executive Director, 828-747-2277.

²³ Youthful Hand, Housing Against Narcotics and Drugs (HAND) is at Lee Walker Heights, run by Elinor Earles. Enrichment and academic program that works with 5-12 year olds after school and in summer. 3-5:30 after school and summer 9-5:30. Contact number is 257-2711.

²⁴ Open Doors is a local program primarily for youth academic enhancement, but also with individualized education and enrichment opportunities for youth that enhance lifelong social, emotional, cognitive and physical skills. There are three levels of programming for youth, including community level programming, tier 2 programming, and intensive. Serves birth-12th grade.

²⁵Asheville Middle School – In Real Life, IRL is a diverse and engaged network of Service Providers who remove barriers and serve the Social-Emotional and academic needs of Asheville City students. IRL provides transportation, healthy snacks, and integrated support for students during the school day, and wraparound services for disadvantaged families. IRL programs are fun, hands-on, and high quality. Each year IRL offers over 80 programs in STEM, Health and Wellness, and Humanities. Tiffany Debellott and Brian Randall are the Co-Directors 828-350-6270.

²⁶ Contact at YMCA is Angel Chandler at 210-5053. Contact at YWCA is Cici Weston at 254-7206. Contact at Salvation Army Boys and Girls Club is James Lee at 255-0266, 202. For Asheville Parks and Rec, contact Amy Pruett at 254-6542.

²⁷ LEAAP for Success (Learning through expanded Academics and Arts Program) Community Learning Center is an after-school program of Delta House Life Development of Asheville, Inc. The program provides a safe learning environment and high quality hands on learning opportunities for students in grades 6-12 who are at high risk of not achieving in and out of school. Students served live in poverty and they attend free. The program provides academic support such as homework help, tutoring, and developing skills. Students participate in cultural and social enrichment activities such as arts and crafts, jazz band, health/nutrition, field trips, mentoring, Social Graces, visual arts; positive prevention/intervention and awareness activities such as alcohol, bullying, drugs, gambling, and uses social-emotional growth. Students attend the program Monday thru Thursday from 3:30pm – 6:15pm. Delta House facility is located at 218 South French Broad Avenue, Asheville, NC 28801, across the street from Asheville Middle. Shirley Whitesides is the program director at 254-6804 (office) and 230-9192 (cell); email deltahse218@deltahouse21stcentury.com, website: www.deltahouseleeap21stcentury.com

²⁸ Children First/Communities in Schools Learning Centers are safe haven afterschool programs that provide homework help, enrichment activities (like soccer, dance and yoga) and a healthy snack to children in grades K-5 living in vulnerable communities. Free of charge to families living in public housing/low income

communities of Pisgah View and Woodridge Apartments. A summer camp program is also being offered. Barbara Norton is the Director at barbaran@childrenfirstbc.org. Serves 40 k-5th graders.

- ²⁹ One Youth at a Time serves 8-18 in Buncombe County and Asheville City Schools providing afterschool tutoring and mentoring. Contact Robbie Williams at 281-0208.
- ³⁰ Green Opportunities, Bruce Waller, 398-4158, ext. 105. New program- Youth Ville. \$1 M grant. 16-24 year olds. Teaches how to build houses, leadership skills training, helps obtain GED, gives participants at \$125/week stipend.
- ³¹ Youth Empowered Solutions (YES) hires high school students who work in partnership with adults in areas to create change that will positively impact adolescent health. Areas include reducing childhood obesity, ensuring access to health care, eliminating teen tobacco use, decreasing underage drinking, strengthen youth and adult relationships, to help create public health leaders of tomorrow.
- Kids at Work provides interpersonal skills in an after school program led by a chef and a therapist, designed to help kids (ages 12-17) learn the technical skills of cooking while building better methods of communication. Kim Castano 226-5533
- ³³ Opportunities for job readiness training, paid work experience, communication skills, individual career plans, assistance in getting diploma and access to other resources. 298-9023, 1104. Lance Crawford.
- ³⁴ Requires application; Project Access has limited number of spaces.
- ³⁵ Eliada Academy also has autism specialty.
- ³⁶ A private alternative school with integrated intensive counseling services that helps youth that have experienced repeated school difficulties, depression, withdrawal, anger outbursts, or defiance with teachers. Not available in Buncombe.
- ³⁷ Including Eliada summer camps, Partners Unlimited, YMCA, YWCA, Sheriff's Department On Track, and Parks and Rec camps.
- ³⁸ CCA is a thorough biological-psychological-social evaluation tool which is required by the state in order to access specific types of services funded by Medicaid and other third party funders. Services must be authorized through Western Highlands or Value Options.
- ³⁹ Grandis Evaluation Center serves youth ages 3 and up.
- ⁴⁰ Horse Power is available to individuals and groups upon request
- ⁴¹ DPS funded some Level I Adjudicated high risk youth, and Level II
- ⁴² Youth Villages Multi Systemic Therapy offers intensive in home services for youth ages 12-17. Suited for youth with emotional and behavioral disorders, physical or sexually abused, substance abuse, suicidal ideation or attempt.
- ⁴³ In Buncombe County Schools, the Crisis Response Team (CRT) provides students crisis assistance in dealing with trauma, grief, or loss. In Asheville City Schools, counselors provide counseling in prevention, crisis, and conflict resolution.
- ⁴⁴ Crisis number at Vaya Health LME/MCO is 1800-849-6127
- ⁴⁵ Temporary Therapeutic Foster Care, Swain Center, Strategic Behavioral PRTF, and Heading in the Right Direction Level II MH as separate programs in Continuum. CASP Program- some services in Winston Salem.
- ⁴⁶ On Hendersonville Road.
- ⁴⁷ Temporary Shelter (also called "Respite Care" to separate it from Runaway Programs. Sometimes youth are turned away due to lack of space. Contact Trinity Place, Amy Hobson, 828-253-7233
- ⁴⁸ Children's Hope Alliance Therapeutic foster care for juvenile sex offenders Level I and II
- ⁴⁹ Angels Watch is a foster care program for children 0-6 with siblings up to age 10 who are not in the custody of the HHS, and whose families are temporarily unable to care for them because of a crisis. Up to 90 days. Parents are provided mentoring and links to community resources. No fees are charged to the families.

⁵⁰ The Juvenile Crisis and Assessment Center has four beds for youth who have been detained by the state and are waiting to see a judge, and another five beds for youth who need crisis intervention

⁵¹ Deleted Temporary Therapeutic Foster Care, Swain Center, Strategic Behavioral PRTF, and Heading in the Right Direction Level II MH as separate programs in Continuum. CASP Program- some services in Winston Salem.

⁵² For 6-12 months

⁵³ Timber Ridge is a wilderness camp that accepts Medicaid, and is located in the middle of state.

⁵⁴ Solstice East is a residential treatment center that helps teens solve issues like trauma, loss, grief, drug addiction, behavioral problems, depression, anxiety, and mood disorders. Solstice East works with young women ages 14-18, outside Asheville, NC. Equine, individual, group, family, milieu, and psychiatric services.

⁵⁶ PIVOT, JCPC funded FY20/21, Matthew Mannis 828-748-8424

⁵⁷Mediation Center, Laura Jeffords, ED, 828-251-6089

⁵⁸Buncombe Alternatives, Karen Peerson, ED, 828-776-0173

⁵⁹Buncombe Alternatives, Karen Peerson, ED, 828-776-0173

Buncombe County Juvenile Crime Prevention Council Request for Proposals

\$644,477	30%	January 25, 2021
Anticipated County Allocation	Required Local Match Rate	Date Advertised

The Juvenile Crime Prevention Council (JCPC) has studied the risk factors and needs of Juvenile Court involved youth in this county and hereby publishes this Request for Proposals. The JCPC anticipates funds from the NC Department. of Public Safety, Division of Adult Correction and Juvenile Justice, Community Programs section in the amount stated above to fund the program types specified below. Such programs will serve delinquent and at-risk youth for the state fiscal year 2021-2022 beginning on, or after, July 1, 2021. The use of these funds in this county requires a local match in the amount specified above.

The JCPC will consider proposals for the following needed programs:

Priority 1: Restitution/Community Service Priority Priority 5: Interpersonal Skills Priority 9: Tutoring Priority

2: Sex Offender Treatment Priority 3: Priority 6: Runaway Shelter 10: Experiential Skills Teen Court Priority 4: Priority 7: Structured Day

Teen Court Priority 4: Priority 7: Structured I
Vocational Skills Priority 8: Mentoring

Proposed program services should target the following risk factors for delinquency or repeat delinquency:

Most Serious Prior Adjudication (prior class 1-3 misdemeanors) (prior class f-1 or a-1 misdemeanors); Prior Assualts (without a weapon); Known Use - Alcohol, Illegal Drugs (prior 12 months); School Behavioral Problems (prior 12 months); Relationship with Peers (Lacks prosocoal peers or sometimes association with deliquent peers.) Parental Supervision

Programs should address the following concerns as reported in the Needs Assessments for adjudicated youth:

Peer Domain: Peer Relationships

Individual Domain: Alcohol and Illegal Drug Use

Family Domain: Parental Supervision

School Behavior

School Domain: School Behavior/Adjustment

See the Summary of Risk and Needs for more detail

Applicants are being sought that are able to address items below:

- 1. Program services compatible with research that are shown to be effective with juvenile offenders.
- 2. Program services are outcome-based.
- 3. The program has an evaluation component.

Local public agencies, 501(c)(3) non-profit corporations and local housing authorities are invited to submit applications to provide services addressing the above elements.

Aisha Shepherd at 828-250-6523

JCPC Chairperson or Designee Telephone #

In order to apply for FY 2021-2021 JCPC funding, you must complete and submit your application online by accessing NC ALLIES.

Please read and follow all instructions at the following link:

http://www.ncdps.gov/Juvenile-Justice/Community-Programs/Juvenile-Crime-Prevention-Councils/Program-Agreement-Information

After submitting the application electronically, print and submit 18 hard copies as indicated below and email a pdf copy to Aisha.Shepherd@buncombecounty.org

NOTE: Applicant Orientation will be held on Monday, February 15th, 2021 from 9:45 am to 12 noon to be held virtually via "Zoom". The Orientation is mandatory orientation for NEW applicants.

Prior applicants are welcomed to attend as well.

Allocations Hearing is Wednesday, April 28th, 2021. This meeting will be held virtually via "Zoom" beginning at 8:30am. All program applicants will receive a link to the meeting after submission.

Deadline for Applica	tion is: Ma	rch 16th, 2021	by	5:00 pm]
Mail or deliver	Deliver Applications to:				
applications to:	Aisha Shepherd, JCPC Coordin	ator			
	200 College Street 3rd floor, A	sheville NC, 28801			
Numbe	er of original copies to submit:	8	Telephone: 82	8-250-6523	

Funding Decision for:	FY 2021-22 Date Completed: 5/1/2021
Program(s) Funded	Select 1-year or 2-year funding and reason(s) for Funding (Check all that apply)
Teen Court	☐ 2-year Funding approved for FY and OR ☐ 1-year Funding approved for FY2021-22
	Rationale for 2-year Funding approval: Funded in past years In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) Favorable JCPC monitoring In compliance with Consultant Monitoring Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. Provides an essential dispositional option, explain: Meets target population as described in Program Agreement (number served, and described target population), with minimal exceptions (i.e. less than 10% variance) Meets funding priority Compatible with research Addresses reductions of complaints, violations of supervision & convictions Has evaluation component Addresses parental accountability Addresses use of alcohol/controlled substances Addresses restitution to victims Addresses gang participation Would increase funding to this service if funds were available Other
Earn and Learn	☐ 2-year Funding approved for FY and OR ☐ 1-year Funding approved for FY2021-22
	Rationale for 2-year Funding approval: Funded in past years In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) Favorable JCPC monitoring In compliance with Consultant Monitoring Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. Provides an essential dispositional option, explain: Meets target population as described in Program Agreement (number served, and described target population), with minimal exceptions (i.e. less than 10% variance) Meets funding priority Compatible with research Addresses reductions of complaints, violations of supervision & convictions Has evaluation component Addresses parental accountability Addresses use of alcohol/controlled substances Addresses restitution to victims Addresses gang participation Would increase funding to this service if funds were available Other Other
Home-Based Services for	☐ 2-year Funding approved for FY and OR ☐ 1-year Funding approved for FY2021-22
Sex Offenders	Rationale for 2-year Funding approval: Funded in past years In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) Favorable JCPC monitoring In compliance with Consultant Monitoring Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. Provides an essential dispositional option, explain: Meets target population as described in Program Agreement (number served, and described target population), with minimal exceptions (i.e. less than 10% variance) Meets funding priority Compatible with research Cost efficient Addresses reductions of complaints, violations of supervision & convictions Has evaluation component Addresses parental accountability Addresses use of alcohol/controlled substances Addresses restitution to victims Addresses gang participation Would increase funding to this service if funds were available Other Other
Aspire Kids at Work	☐ 2-year Funding approved for FY and OR ☐ 1-year Funding approved for FY2021-22
	Rationale for 2-year Funding approval: Funded in past years In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) Favorable JCPC monitoring In compliance with Consultant Monitoring Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. Provides an essential dispositional option, explain: Meets target population as described in Program Agreement (number served, and described target population), with minimal exceptions (i.e. less than 10% variance) Meets funding priority Compatible with research Cost efficient Addresses reductions of complaints, violations of supervision & convictions Has evaluation component Addresses parental accountability Addresses use of alcohol/controlled substances Addresses restitution to victims Addresses gang participation Would increase funding to this service if funds were available Other

Trinity Place	☐ 2-year Funding approved for FY and OR ☐ 1-year Funding approved for FY2021-22
	Rationale for 2-year Funding approval: Funded in past years In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) Favorable JCPC monitoring In compliance with Consultant Monitoring Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. Provides an essential dispositional option, explain: Meets target population as described in Program Agreement (number served, and described target population), with minimal exceptions (i.e. less than 10% variance)
	Meets funding priority Compatible with research Cost efficient Addresses reductions of complaints, violations of supervision & convictions Has evaluation component Addresses parental accountability Addresses use of alcohol/controlled substances Addresses restitution to victims Addresses gang participation Would increase funding to this service if funds were available Other Other
Eliada Students Training	☐ 2-year Funding approved for FY and OR ☐ 1-year Funding approved for FY2021-22
for Advancement	Rationale for 2-year Funding approval: Funded in past years In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) Favorable JCPC monitoring In compliance with Consultant Monitoring Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. Provides an essential dispositional option, explain: Meets target population as described in Program Agreement (number served, and described target population), with minimal exceptions (i.e. less than 10% variance)
	Meets funding priority Compatible with research Cost efficient Addresses reductions of complaints, violations of supervision & convictions Has evaluation component Addresses parental accountability Addresses use of alcohol/controlled substances Addresses restitution to victims Addresses gang participation Would increase funding to this service if funds were available Other Other
Pivot Point WNC	☐ 2-year Funding approved for FY and OR ☐ 1-year Funding approved for FY2021-22
	Rationale for 2-year Funding approval: Funded in past years In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) Favorable JCPC monitoring In compliance with Consultant Monitoring Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. Provides an essential dispositional option, explain: Meets target population as described in Program Agreement (number served, and described target population), with minimal exceptions (i.e. less than 10% variance)
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Buncombe Structured	☐ 2-year Funding approved for FY and OR ☐ 1-year Funding approved for FY2021-22
Day	Rationale for 2-year Funding approval: Funded in past years In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) Favorable JCPC monitoring In compliance with Consultant Monitoring Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. Provides an essential dispositional option, explain: Meets target population as described in Program Agreement (number served, and described target population), with minimal exceptions (i.e. less than 10% variance)
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Program Not Funded	Reason for Not Funding (Check all that apply)
Love Notes	Lack of funding, addresses priority need and would fund if resources allowed 🛛 Does not meet funding priority 🗌 Not compatible with research 🔲 Lesser quality than
	another program funded of its type Greater cost than program of same type and quality Other Other Other Other Did not apply
Horse Power	Lack of funding, addresses priority need and would fund if resources allowed Does not meet funding priority Not compatible with research Lesser quality than
	another program funded of its type Greater cost than program of same type and quality Other Other Other Other Did not apply
(New) United	Lack of funding, addresses priority need and would fund if resources allowed Does not meet funding priority Not compatible with research Lesser quality than
Community Development	another program funded of its type Greater cost than program of same type and quality Other Other
Youth Trades Program	
	Lack of funding, addresses priority need and would fund if resources allowed Does not meet funding priority Not compatible with research Lesser quality than
	another program funded of its type Greater cost than program of same type and quality Other
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North Carolina Department of Public Safety

Juvenile Justice-Juvenile Community Programs

Roy Cooper, Governor Erik A. Hooks, Secretary Timothy D. Moose, Acting Chief Deputy Secretary William L. Lassiter, Deputy Secretary Cindy Porterfield, Director

SPEP: Standardized Program Evaluation Protocol

(Brief Overview)

History of SPEP

- The NC Juvenile Justice Reform Act, passing in 1998, required a statewide evaluation of programs funded through the JCPC
- SPEP in North Carolina was developed specifically for this purpose and used the Meta-Analysis of Dr. Mark Lipsey. His analysis reviewed previous over 500 studies on the most effective interventions and programming for juveniles aged 12-21, with the aim of reducing recidivism.

Are Programs Serving youth involved in Juvenile Justice Effective?

- Dr. Lipsey's Meta-Analysis found that the Majority, 57%, of Juvenile Justice programs reduce recidivism. Another 17% had a neutral effect on recidivism.
- The research shows that programs primarily use control, or scare tactics to "scare" youth into not re-offending, are generally not effective and can even cause harm.
- Studies in the field of Juvenile Justice show that the way a program is implemented is important in having greater results and in reducing recidivism.

How is SPEP used by JCPC Programs?

- Dr. Lipsey's research and SPEP help Programs understand which TYPES of SERVICES are shown to be the most effective service types.
- SPEP splits these services into groups of services. Each type of service has a PRIMARY Service and some also have a SUPPLEMENTAL Service. Programs are able to use their Service Type to understand what the research has shown as the most effective dosage (target weeks/target hours of service,) for the type of service they offer. See the sample SPEP Service Types below and their Target Dosage (target weeks/target hours.)

SPEP Service Types: Social skills training

Target weeks=16; target hours=24

<u>Qualifying supplemental services:</u> <u>None</u> (automatic 5 points added to score)

SPEP Service Types: Remedial academic program

Target weeks=26; target hours=100

<u>Qualifying supplemental services: Job-related services (work experience, job preparation, and/or job training)</u>

Mailing Address: Western Area Office Juvenile Community Programs 2090 US Highway 70 Swannanoa, NC 28778

Telephone: (828) 296-4747



Office Location: Western Area Office Juvenile Community Programs 2090 US Highway 70 Swannanoa, NC 28778

Telephone: (828) 296-4747

SPEP Continued

Data program enter into NC Allies enables a "SPEP Score" to be pulled, so program may compare
their pattern of program implementation with what research has shown to be most effective for
dosage in similar types of programs. This process helps programs compare their program
outcomes with those of similar program types that have been studied in the research literature,
and helps programs make informed decisions about potential ways to improve future
outcomes/reduce recidivism.

How is SPEP used by Juvenile Justice?

- SPEP is a tool.
 - It is a tool for Programs to use in implementing Effective Best Practices in their local programs;
 - It is a tool for JCPC Members to use in fulfilling their responsibility of fiscal and programmatic oversight of local programs serving court-involved juveniles.



• SPEP allows counties to serve court-involved juveniles with "home-grown" programs.

Many local nonprofits in North Carolina are able to serve youth with programming that has local roots, and people that know and care about the youth in their local communities.

SPEP enables those programs to offer services and show program results that draw on the best practices of research in the field of Juvenile Justice. SPEP allows programs to collect their own data and demonstrate results by comparing their outcomes with those studied in evidence-based programs.

The use of self-monitoring and effective best practices helps our programs continually improve their quality and strengthen their impact on our youth who are most in need of services.

JCPC Programs participate in SPEP data analysis, staff development, annual JCPC Monitoring, Quality of Services Assessment, and other tools to gain feedback and continually improve program delivery.

Fall 2020 - Buncombe County JCPC SPEP Scores Summary Report

Program Component	Year Of SPEP SCORE Data	Quality of Services Score Maximum Score = 20	Basic SPEP Score Maximum = 100	Program Optimization Percentage (POP)	No Score/Reason
Earn & Learn	2016-2017	17	58	73%	
	2017-2018	17	65	81%	
	2018-2019	17	65	81%	
	2019-2020	17	62	78%	
Trinity Place	2016-2017	18	59	69%	
	2017-2018	18	61	72%	
	2018-2019	18	68	80%	
	2019-2020	20	65	76%	
Kids At Work	2016-2017	15	74	87%	
	2017-2018	16	62	73%	
	2018-2019	16	51	60%	
	2019-2020	16	58	68%	
Teen Court	2016-2017	17			No SPEP
	2017-2018	17			No SPEP
	2018-2019	17			No SPEP
	2019-2020	17			No SPEP
Home Based for Services for	2016 2017	10			Advisory Coore
Juvenile Sex Offenders Cognitive Behavioral Therapy SPEP	2016-2017	19			Advisory Score
added in 16-17	2017-2018	17			Advisory Score
	2018-2019	17			Advisory Score
	2019-2020	20			Advisory Score
Buncombe Structured Day	2018-2019	14			Advisory Score
Eliada Student Training for	2019-2020	Gap in Service			Gap in Service - No Score yet
Advancement	2019-2020	19			Advisory Score
PIVOTPoint WNC	2020-2021	NEW 7/2021			New Program - No Score yet
Love Notes	2018-2019	15			Advisory Score
	2019-2020	15			Advisory Score
Horse Power	2019-2020	14			Advisory Score

Program Enhancement Plan

Program:

Buncombe County Teen Court

Brief Description:

Teen Court is a diversion from juvenile court and an alternative to out of school suspension created for first-time offenders, also offenders who may be referred for other offenses and diverted to the program and have admitted guilt. Clients are given the opportunity to take responsibility for their offense by participating in court proceedings held by trained youth and adult volunteers. Teen Court does not decide guilt or innocence but centers on lowered recidivism through restorative justice. Sanctions for clients include community service, projects, and analogy letters

Category	SPEP Score	Enhancement Opportunity	Action Steps	Responsible Party	Comments:
Primary Service Supplemental Services	0				
Quality of Service Delivery	18	Program Evaluation: Mail exit Interviews for parents and clients.	Provide written policy in our operations manual defining our exit interview and survey process. All responses will be turned into data points for each year.	Teen Court Coordinator	We are currently working on this. The Teen Court Coordinator and AED are working together to begin the process of mailing out exit interviews for all successful/satisfactory client completions for 2020.
		Conduct worksite evaluations consistently in Jan/Feb and June/July. Also, make sure all worksite agreements are in one location at the offices of Buncombe Alternatives, Inc. and are scanned and saved to the shared drive.	Each site will be re-inspected when it is added to our list of available sites. AED will monitor the paperwork for all inspections and actively scan it to the shared drive.	Director of Program Services/Teen Court Coordinator/AED	We currently have very few community service worksites, which were shut down for the most part in March of 2020, however, now that we are in the process of re-introducing in person community service, we will re-inspect worksites and discuss our program effectiveness at the 6-month mark.
		Monitor recidivism rates for the teen court clients for the year after program participation.	Contact the new staff member at the Division of Juvenile Justice in February and June with a list of teen court clients to	AED	Complete by the end of February 2021.

Program Enhancement Plan

			request the recidivism information for measuring outcomes.		
		Program Policies and Procedures Update Policies for COVID-19	Monitor all COVID-19 related polices for nonprofits working with youth suggested by the CDC and the state of NC. Make sure policies change when necessary.	AED	All policies and procedures have been updated to follow COVID-19 guidelines
		Structured Training and Documentation: Guarantee all staff attend 12 hours of training a year.	Associate Executive Director will continue to monitor training options and encourage staff to attend trainings	ED/AED/Staff	Trainings for staff will be kept in their HR files in the Buncombe Alternatives, Inc. Asheville Office.
Amount of Service: Duration and Contact Hours	0				
Risk Level of Youth	0				
Total	0				

This Plan is approved by:			Celest Moderny	5/21/21
	Program Manager Name & Signature	Date	JCPC Chair Name & Signature	Date

Program/Component:

Kids at Work-Buncombe County 2020-2021

Brief Description: Kids At Work is an interpersonal skills development program based around the culinary arts. Youth are a part of the program for 20 weeks and meet for three hours once a week for instruction. The curriculum consists of 20 hands-on lessons that are designed to meet the youths unique learning styles and help them apply the skills in a work environment. Youth ages 14 and older also receive ServSafe food safety training and certification exam, making them more marketable for employment.

Category	SPEP Score	Enhancement Opportunity	Action Steps	Responsible Party	Progress Report: Describe progress made, include date, what has been completed, in process or no progress
Primary Service	15				
Qualifying Supplemental Service	5				
Quality of Service Delivery	16	Staff Training	Enroll all staff in Bamboo (online HR system) to track and record training 2. Developing staff training videos 3. Utilizing Zoom to deliver live staff trainings 4. Storing training videos in Google Drive 5. Further protcol manuals	District Leader/Quaility Manager	We are in the process of getting all staff entered into Bamboo. Our next step is to list all required trainings and the timelines for each so alerts can go into effect. Some videos have been created, however, this is likely to be an ongoing process. We are currently using Zoom for staff training since Covid. We also recording and storing those for later viewing.
Amount of Service: Duration and Contact Hours	10	Ū.		J	
Risk Level of Youth	12				
Total SPEP Score	58			1	
POP	68%		. 00	.011	

This Plan is approved by: Kim Castano

4/1/2021

5/21/21

Program Manager Signature

JCPC Chair Signature Date

Date

Program Enhancement Plan

Program:

Earn & Learn Restorative Community Service

Brief Description:

Earn& Learn Juvenile Restorative Community Services is the only community service/restitution program in Buncombe County. This program works with youth assigned community service hours and/or given a monetary compensation requirement for victims provided through DJJAC. Through supervised, assigned work and evidence-based journaling, juveniles provide important service to the community, are held accountable for their actions, and given the opportunity to acknowledge any harm they may have caused

Category	SPEP Score	Enhancement Opportunity	Action Steps	Responsible Party	Comments:
Primary Service Supplemental Services	15				Earn and Learn is a Group 2 and can only gain 10 points plus 5 supplemental
Quality of Service Delivery	17	Program Evaluation: Conduct Exit Interviews for parents and clients by mail.	Create a specific day every quarter to guarantee exit interviews are mailed to clients and parents.	AED/Staff	We are currently working on this. The Director of Program Services and AED are working together to begin the process of mailing out exit interviews for all successful/satisfactory client completions for 2020.
		Conduct worksite evaluations consistently in Jan/Feb and June/July. Also, make sure all worksite agreements are in one location at the offices of Buncombe Alternatives, Inc. and are scanned and saved to the shared drive.	AED/Director of Program Services	AED	As soon as a location once again becomes available for community service (many are closed due to COVID), the Director of Program Services will visit the site and make sure that worksite agreements, evaluations, and training are complete. The AED will make sure all paperwork is in a centralized location
		Continue monitoring recidivism rates for the Earn & Learn clients for the year after program participation.	Contact new contact at the Division of Juvenile Justice in January and June with a list of Earn & Learn clients to request the recidivism information for	AED	The supervising court counselor used in the past has retired, so the AED needs to contact a new court counselor for this information. Complete by February 2021

Program Enhancement Plan

			measuring outcomes.		
		Program Policies and Procedures Update Policies for COVID-19	Monitor all COVID-19 related polices for nonprofits working with youth suggested by the CDC and the state of NC. Make sure policies change when necessary.		All policies and procedures have been updated to follow COVID-19 guidelines as of February 1, 2021.
		Structured Training and Documentation: Guarantee all staff complete 12 hours of training each year.	Associate Executive Director will continue to monitor training options and encourage staff to attend trainings.	AED	Trainings for staff will be kept in their HR files in the Buncombe Alternatives, Inc. Asheville Office.
Amount of Service: Duration and Contact Hours	10				
Risk Level of Youth	20				
Service: Duration and Contact Hours Risk Level of		complete 12 hours of	will continue to monitor training options and encourage staff to		files in the Buncombe Alternatives, In

i otai	
POP	78%

This Plan is approved by:			Celentifloum	5/21/21	
	Program Manager Name & Signature	Date	JCPC Chair Name & Signature	Date	

Program/Component: Eliada Homes ESTA Workforce Development Program **Brief Description:** ESTA is a holisitic workforce development program focused on helping out-of-school youth 16-25 achieve stability through achieving employment, remediating educational needs, developing life skills and interpersonal skills, and building a network of positive peers. We conduct skills-building groups and provide 8+ months of individual case management per client.

Category	SPEP Score	Enhancement Opportunity	Action Steps	Responsible Party	Progress Report: Describe progress made, include date, what has been completed, in process of no progress
Primary Service	5				
Qualifying Supplemental Service	5	Tutoring and Remedial Education	Thanks to a grant from Walnut Cove Members Association, we now provide tutoring for the 6ED, the HISET, and online high school courses. We will share information with the 031 court counseiors and JCPC to allow for 031 referred clients to access services.	Sarah Dickerson	July 2020, we received funding, got in touch with a tutor, and began services.
Quality of Service Delivery	19	Continual Training of Staff	Staff will receive additional training related to the needs of DJJ youth in addition to refreshers on our TCI model and Curriculum.	Sarah Dickerson	Staff participate in a specific training once per quarter minimum.
Amount of Service: Duration and Contact Hours	20	Contact Hours	When Students are in the Phase 3 of ESTA, contact hours often decrease. We will work to set clearer expectations before Phase 3 begins and build rapport to encourage students to want to keep their appointments with staff.	All ESTA Staff	Staff is receiving training in Marc 2021 to work on techniques to keep clients engaged in Phase 3 of ESTA.
Risk Level of Youth	25	DJJ Population	We are going to work with DJJ court counselors to adapt to the needs of DJJ youth. We can make ourselves available for intake at offices so transportation to intake is less of an issue.	Katle Sikkenga and Sarah Dickerson	Reach out to DJJ staff in March
Total SPEP Score	69	(77	1. 11	,
				20	

Program Manager Signature Date JCPC Chair Signature Date

**Advisor Score Only, Fewer than 10 youth for 2019 200

Program/Compone	nt:	Trinity Place Youth Shelter	· ·
Brief Description:	Family Cris	sis Counsleing- We provide emergancy counseling to youth and family.	
			i

	SPEP	Enhancement				Progress Report: Describe progress made, include date, what has been completed, in process or
Category	Score	Opportunity	Action Steps	Responsible Party	Improving Service	no progress
Primary Service	15					
Qualifying Supplemental Service	5	NA				
Quality of Service Delivery	20	NA	* We have received the highest mark for Quality of Service Delivery.		* We received input from Court Counselor suggesting that we allow laptops for use with school work, so we altered our staffing pattern to allow for one on one supervision to accommodate this request.	
Amount of Service: Duration and Contact Hours	10	NA	We are not able to change the length of time the youth is in the program.		:	
Risk Level of Youth	15	NA NA	We are not able to change the risk level of the youth is in the program.			
Total SPEP Score						

This Plan is approved by:

76%

POP

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5/21/2021

Program/Component:

Barium Springs Home Based Services for Juvenile Sex Offenders

Brief Description:

The TASK Program serves male and female clients between the ages of 10 and 17 who have been adjudicated of sexual offenses and ordered by the Court to participate in treatment. The objective is to provide a broad range of services to allow these youth to remain in their homes, promote safety in the community, and prevent further sexual abuse. Services include safety and treatment planning, case management, on-call support, individual therapy, family therapy, and group therapy.

Cat+A9:N14egory	SPEP Score	Enhancement Opportunity	Action Steps	Responsible Party	Progress Report: Describe progress made, include date, what has been completed, in process or no progress
Primary Service	30				
Qualifying Supplemental Service	5	N/A	N/A	N/A	Max Points Scored.
Quality of Service Delivery	20	N/A	N/A	N/A	Max Points Scored.
Amount of Service: Duration and Contact Hours	20	N/A	N/A	N/A	Max Points Scored.
Risk Level of Youth	2	Communicate with Court Counselors about criteria for appropriate referrals.	Communication will continue at point of referral, post-evaluation, monthly therafter, and any other time needed to ensure delivery of service and the proper level of care. With the implementation of YASI, risk scores will be more visible and accessible in the referral and admission process.	Steve White - TASK Senior Clinician; Alex Dow - Director, Community-Based Services	Note 1: ADVISORY SCORE Most youth referred to TASK are in the low to medium range for risk (average risk score = 2.7). Higher levels may indicate that a more intensive service may be needed for the youth to be safely served.
Total SPEP Score	77	DocuSigned by:		<u> </u>	<u> </u>
POP	77%	no A.		. 11. 111	T/0.//000/

This Plan is approved by:

1/20/2021 | 4:05 PM EST

Date

5/21/2021

Program Manager Signature

JCPC Chair Signature

Date