

Resolution #: _____

RESOLUTION AUTHORIZING BUNCOMBE COUNTY TO PAY ECONOMIC DEVELOPMENT INCENTIVES AND
TO SIGN ECONOMIC DEVELOPMENT AGREEMENT

WHEREAS, System Logistics Corporation, a Delaware corporation authorized to do business and doing business in the State of North Carolina (hereinafter sometimes "SLC") is a leading global supplier of innovative intra-logistics and material handling solutions for the warehouses, distribution centers, and manufacturing operations worldwide who are looking to optimize their supply chain. With a special focus on the Food & Beverage industry, System Logistics develops tailor made solutions of automated storage and picking for their customers, which include stacker cranes, material handling, software and services;

WHEREAS, SLC currently employs 124 employees at its manufacturing facility located at 115 Vista Blvd, Arden, NC 28704 ("Facility");

WHEREAS, SLC desires to expand the Facility by investing three million dollars (\$3,000,000.00), creating 47 new full time project related jobs that pay an average wage of Sixty-Six Thousands Nine Hundred Fourteen and 89/100 (\$66,914.89) not including benefits ("Project"), and purchasing its current facility for eight million two hundred thousand dollars (\$8,200,000.00);

WHEREAS, SLC will pay these new Full-Time Project Related Jobs an average of \$32.17 per hour not including benefits;

WHEREAS, SLC requested that the County provide economic development incentives to induce it to make these capital investments for the Project and for the creation of these new full time project related jobs at the Facility;

WHEREAS, SLC informed the County that if the County did not promise such economic development incentives, then SLC may not complete the Project;

WHEREAS, in exchange for the capital investment in new construction and improvements to real property and 47 new full time jobs as described above, the County proposes to pay SLC a grant in the amount of \$100,000.00 to be paid once its Performance Commitments are met;

WHEREAS, confirmations of the capital investment and improvements will be determined by the Buncombe County Tax Department and jobs and wages will be confirmed by the figures shown on filings by SLC with the N.C. Employment Security Commission as to unemployment compensation taxes;

WHEREAS, the new assessed tax values resulting from capital improvements as described above will bring as consideration for the grant payment tax revenues following completion estimated at \$182,000.00 over the first five (5) years;

WHEREAS, SLC's expansion Project, in addition to bringing the jobs described above, will produce revenue for local businesses and the County due to the employment of individuals and the

spending by SLC and those new employees, which will increase employment and business prospects as well as to provide further economic benefits to the County and local businesses;

WHEREAS, this Board hereby determines that this level of investment and jobs creation enhances the County's property tax base and increase the County's property tax revenues as it will increase the County population, taxable property, employment, industrial output and the overall business prospects of the County;

WHEREAS, pursuant to the provisions of North Carolina General Statutes §158-7.1, this Board of Commissioners deems it desirable and in the best interests of the County and its businesses and residents to offer certain economic development incentives to SLC and to enter into an Economic Development Agreement ("EDA") with SLC; and

WHEREAS, this Board of Commissioners has organized and approved the holding of a public hearing, at the Board's April 6, 2021 regular meeting, to discuss and approve these economic development incentives to SLC and authorize the entering into of an EDA.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Buncombe County, North Carolina, as follows:

1. The Recitals set forth above, along with the definitions of certain terms, are incorporated herein by reference as if fully restated.
2. This Board of Commissioners approves appropriating and spending from the County's general fund amounts to make a cash grant in the total amount of not to exceed One Hundred Thousand and No/100 (\$100,000.00) to be paid once its Performance Commitments are met, such amounts and payment schedule being more specifically described in the EDA attached to this Resolution as Exhibit A.
3. That this Board finds and determines that such appropriation and SLC's investment for the expansion of its operations as described above increases the County's property tax base and increases the County's property tax revenues.
4. To implement these incentives, the Board of Commissioners hereby ratifies and approves the attached Economic Development Agreement and authorizes the Chairman of the Board of Commissioners and the County Manager, or either of them, to take all actions necessary to implement the actions and grants required by that Agreement.
5. The Chairman and County Manager, or either of them, are hereby authorized, empowered and directed to do any and all other acts and to execute any and all other documents, which they, in their discretion, deem necessary and appropriate in order to consummate the transactions contemplated by this Resolution, except that none of the above shall be authorized or empowered to do anything or execute any document which is in contravention, in any way, of the specific provisions of this Resolution.
6. All acts and doings of officers, employees and agents of the County, whether taken prior to, on, or after the date of this Resolution, that are in conformity with and in the furtherance of the

purposes and intents of this Resolution as described above shall be, and the same hereby are, in all respects ratified, approved and confirmed.

7. Any prior resolutions or parts thereof of the Board in conflict with the provisions herein contained are, to the extent of such conflict, hereby superseded and repealed.
8. This Resolution is effective upon its adoption.

This the 6th of April, 2021.

ATTEST

BOARD OF COMMISSIONERS FOR THE
COUNTY OF BUNCOMBE

Lamar Joyner, Clerk

By: _____
Brownie Newman, Chairman

APPROVED AS TO FORM

County Attorney