



Buncombe County Board of Commissioners

Request for Board Action

Meeting Date: 10/6/2020

New Business

Department: Human Resources

Presenter(s): Sharon Burke

Contact(s): Sharon Burke

Subject: FY2021 Insurance Changes

Brief Summary:

The County's Insurance Broker USI conducted a RFP and negotiated with various insurance vendors to contain premium costs to both the County and its employees while seeking to enhance benefits offered to Buncombe County employees. Based on the results of the RFP, changes were recommended for our dental, vision and life insurance plans. It is recommended that the County move from Blue Cross Blue Shield for our dental and Vision benefit to Delta Dental and Superior Vision. Three new voluntary benefits are recommended to be added: accident, critical care and whole life plans.

Recommended Motion & Requested Action:

- Consider approving the plan and vendor changes as presented for dental and vision plans.
- Consider approving the three additional voluntary insurance plans.

County Manager's comments and Recommendation:

County Manager recommends approval.