



Buncombe County Board of Commissioners

Request for Board Action

Meeting Date: 5/5/2020

County Manager's Report

Department: Human Resources

Presenter(s): Sharon Burke

Contact(s): Sharon Burke

Subject: Family First Coronavirus Response Act

Brief Summary:

On April 1, 2020, "H.R.6201 - Families First Coronavirus Response Act (FFCRA)" was enacted by the Department of Labor in response to the growing coronavirus emergency. The law contains several important paid leave provisions related to the pandemic. This legislation mandates that covered employers provide *paid leave* for employees affected by the coronavirus. This regulation has two components: Emergency Paid Sick Leave Act and Emergency Family and Medical Leave.

The County has created a policy to address eligibility, compensation and compliance.

Recommended Motion & Requested Action:

- Consider the Families First Coronavirus policy which includes positions that are excluded from this benefit.
- Consider the compliance with the law on the rate of compensation.

County Manager's comments and Recommendation:

County Manager recommends approval.