## MINUTES OF BUNCOMBE COUNTY BOARD OF COMMISSIONERS' PRE-MEETING OF APRIL 21, 2020 AT 3:00 P.M.

**BE IT REMEMBERED:** That the Board of Commissioners met in regular session on April 21, 2020, in the Commission Chambers, 200 College Street, Room 326 in downtown Asheville, North Carolina at 3 p.m. where and when the following business was transacted:

The Chairman called the meeting to order with the following members present:

Brownie Newman, Chairman Jasmine Beach-Ferrara, Commissioner Joe Belcher, Commissioner Amanda Edwards, Commissioner Anthony Penland, Commissioner Robert Pressley, Vice Chair Al Whitesides, Commissioner

Staff present: Avril Pinder, County Manager; Sybil Tate, Assistant County Manager; Dakisha Wesley, Assistant County Manager; Donald Warn, Finance Director; Jennifer Barnette, Budget Director; Sharon Burke, Human Resources Director; Eric Hardy, Performance Management Director; Rachael Nygaard, Strategic Partnerships Director; Lamar Joyner, Clerk to the Board; Michael Frue, Senior Staff Attorney; Heather Hockaday, Attorney

The Chairman called the meeting to order at 3:02 p.m.

During the meeting, the Board and staff will review and discuss agenda items and receive staff updates with discussions as noted:

## Staff Updates:

**Strategic Plan Preview.** Rachael Nygaard, Strategic Partnerships Director, provided the Board with a review and timeline of the Strategic Plan process. Initially, goals were determined through a process of Board, employee and community workshops. The next phase of the process is to adopt the plan that will guide the work of the County for the next five years.

**Family First Coronavirus Response Act/Paid Family Leave.** Sharon Burke, Human Resources Director, presented the PowerPoint to explain the Family First Coronavirus Response Act as it relates to the Paid Leave Policy. The information provided will give the Board an opportunity to review what is most effective for County employees.

**FY21 Budget- First Pass continued.** Jennifer Barnette, Budget Director, presented the amended budget calendar and previewed the next steps that will include Fire District requests, Education requests and the Public Hearing prior to budget adoption. The Board was asked to think about their priorities and to consider the effects of COVID-19

The meeting was adjourned at 4:55 p.m.	
LAMAR JOYNER, CLERK BOARD OF COMMISSIONERS	BROWNIE NEWMAN, CHAIRMAN BOARD OF COMMISSIONERS