

Exhibit A
Buncombe County Position Classification and Pay Plan
Alphabetical By Class Title

Class Title	Minimum	Midpoint	Maximum	Grade	FLSA
Accountant	\$ 56,175.56	\$ 74,432.62	\$ 92,689.67	74	Exempt
Accounting and Reporting Manager	\$ 73,155.58	\$ 96,931.14	\$ 120,706.70	80	Exempt
Accounting Specialist I	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Exempt
Accounting Specialist II	\$ 49,242.05	\$ 65,245.72	\$ 81,249.39	71	Exempt
Accounting Technician I	\$ 31,696.03	\$ 41,997.25	\$ 52,298.46	61	Non-Exempt
Accounting Technician II	\$ 34,620.37	\$ 45,871.99	\$ 57,123.61	63	Non-Exempt
Administrative Assistant	\$ 37,780.54	\$ 50,059.22	\$ 62,337.90	65	Non-Exempt
Administrative Officer	\$ 37,780.54	\$ 50,059.22	\$ 62,337.90	65	Non-Exempt
Administrative Officer II	\$ 51,458.89	\$ 68,183.04	\$ 84,907.18	72	Exempt
Administrative Officer III	\$ 58,675.39	\$ 77,744.90	\$ 96,814.40	75	Exempt
Administrative Support Associate I	\$ 29,007.53	\$ 38,434.98	\$ 47,862.43	59	Non-Exempt
Administrative Support Associate II	\$ 31,696.03	\$ 41,997.25	\$ 52,298.46	61	Non-Exempt
Administrative Support Associate II	\$ 34,620.37	\$ 45,871.99	\$ 57,123.61	63	Non-Exempt
Administrative Support Associate IV	\$ 37,780.54	\$ 50,059.22	\$ 62,337.90	65	Non-Exempt
Administrative Support Associate V	\$ 41,318.04	\$ 54,746.40	\$ 68,174.77	67	Non-Exempt
Air Quality Director	\$ 87,211.26	\$ 115,554.92	\$ 143,898.59	84	Exempt
Air Quality Field Services Program Manager	\$ 61,363.90	\$ 81,307.16	\$ 101,250.43	76	Exempt
Air Quality Permitting Program Manager	\$ 61,363.90	\$ 81,307.16	\$ 101,250.43	76	Exempt
Air Quality Specialist	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Non-Exempt
Air Quality Supervisor	\$ 53,722.89	\$ 71,182.83	\$ 88,642.76	73	Exempt
Arson Investigator	\$ 41,318.04	\$ 54,746.40	\$ 68,174.77	67	Non-Exempt
Assist Sheriff Communication Supervisor	\$ 37,780.54	\$ 50,059.22	\$ 62,337.90	65	Non-Exempt
Assistant County Manager	\$ 113,577.46	\$ 150,490.13	\$ 187,402.81	90	Exempt
Assistant Director Building Inspections	\$ 56,175.56	\$ 74,432.62	\$ 92,689.67	74	Exempt
Assistant Finance Director	\$ 83,485.09	\$ 110,617.74	\$ 137,750.40	83	Exempt
Assistant Fire Marshal	\$ 43,157.55	\$ 57,183.75	\$ 71,209.95	68	Non-Exempt
Assistant Investigations Administrator	\$ 53,722.89	\$ 71,182.83	\$ 88,642.76	73	Non-Exempt
Attorney I	\$ 76,410.08	\$ 101,243.36	\$ 126,076.63	81	Exempt
Attorney II	\$ 83,485.09	\$ 110,617.74	\$ 137,750.40	83	Exempt
Attorney Supervisor I	\$ 91,173.27	\$ 120,804.58	\$ 150,435.90	85	Exempt
Audit Manager	\$ 73,155.58	\$ 96,931.14	\$ 120,706.70	80	Exempt
Benefits Administrator	\$ 51,458.89	\$ 68,183.04	\$ 84,907.18	72	Non-Exempt
Bioreactor Manager/Operator	\$ 61,363.90	\$ 81,307.16	\$ 101,250.43	76	Exempt
Budget Analyst	\$ 64,099.57	\$ 84,931.93	\$ 105,764.30	77	Exempt
Budget Analyst II	\$ 69,995.41	\$ 92,743.92	\$ 115,492.43	79	Exempt
Budget Director	\$ 91,173.27	\$ 120,804.58	\$ 150,435.90	85	Exempt
Budget Manager	\$ 73,155.58	\$ 96,931.14	\$ 120,706.70	80	Exempt
Building Automation Technician	\$ 43,157.55	\$ 57,183.75	\$ 71,209.95	68	Non Exempt
Building Inspections Director	\$ 91,173.27	\$ 120,804.58	\$ 150,435.90	85	Exempt
Building Maintenance Supervisor	\$ 53,722.89	\$ 71,182.83	\$ 88,642.76	73	Exempt
Bus Property Appraiser I	\$ 37,780.54	\$ 50,059.22	\$ 62,337.90	65	Non-Exempt
Business Administrator I	\$ 69,995.41	\$ 92,743.92	\$ 115,492.43	79	Exempt
Business Administrator II	\$ 76,410.08	\$ 101,243.36	\$ 126,076.63	81	Exempt
Business Administrator III	\$ 83,485.09	\$ 110,617.74	\$ 137,750.40	83	Exempt
Business Intelligence Analyst II	\$ 66,976.74	\$ 88,744.18	\$ 110,511.62	78	Exempt
Business Systems Specialist I	\$ 51,458.89	\$ 68,183.04	\$ 84,907.18	72	Exempt
Business Systems Specialist II	\$ 56,175.56	\$ 74,432.62	\$ 92,689.67	74	Exempt
Care Coordinator	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Non Exempt
Care Coordinator Supervisor	\$ 56,175.56	\$ 74,432.62	\$ 92,689.67	74	Exempt
CDE Supervisor	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Exempt
Chief Property Appraiser - Supervisor	\$ 58,675.39	\$ 77,744.90	\$ 96,814.40	75	Exempt
Civil Deputy	\$ 39,478.55	\$ 52,309.07	\$ 65,139.60	66	Non-Exempt
Civil Deputy (Commitment)	\$ 39,478.55	\$ 52,309.07	\$ 65,139.60	66	Non-Exempt
Civil Execution Officer	\$ 41,318.04	\$ 54,746.40	\$ 68,174.77	67	Non-Exempt
Civil Process Administrator	\$ 61,363.90	\$ 81,307.16	\$ 101,250.43	76	Exempt
Civil Process Supervisor	\$ 51,458.89	\$ 68,183.04	\$ 84,907.18	72	Non-Exempt
Classification Officer	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Non-Exempt
Clerk to the Board	\$ 79,853.25	\$ 105,805.56	\$ 131,757.86	82	Exempt
Code Enforcement Officer I	\$ 39,478.55	\$ 52,309.07	\$ 65,139.60	66	Non-Exempt
Code Enforcement Officer II	\$ 43,157.55	\$ 57,183.75	\$ 71,209.95	68	Non-Exempt
Code Enforcement Officer III	\$ 47,072.39	\$ 62,370.92	\$ 77,669.44	70	Non-Exempt

Exhibit A
Buncombe County Position Classification and Pay Plan
Alphabetical By Class Title

Class Title	Minimum	Midpoint	Maximum	Grade	FLSA
Code Enforcement Officer III (Lead)	\$ 47,072.39	\$ 62,370.92	\$ 77,669.44	70	Non-Exempt
Commercial Appraiser	\$ 49,242.05	\$ 65,245.72	\$ 81,249.39	71	Exempt
Communicable Disease Nurse	\$ 56,175.56	\$ 74,432.62	\$ 92,689.67	74	Exempt
Communication and Outreach Coordinator	\$ 47,072.39	\$ 62,370.92	\$ 77,669.44	70	Non-Exempt
Communication Supervisor	\$ 49,242.05	\$ 65,245.72	\$ 81,249.39	71	Non-Exempt
Communications Director	\$ 49,242.05	\$ 65,245.72	\$ 81,249.39	71	Exempt
Community Development Specialist I	\$ 51,458.89	\$ 68,183.04	\$ 84,907.18	72	Exempt
Community Development Specialist II	\$ 56,175.56	\$ 74,432.62	\$ 92,689.67	74	Exempt
Community Health Assistant	\$ 25,422.86	\$ 33,685.29	\$ 41,947.72	56	Non-Exempt
Community Services Consultant	\$ 43,157.55	\$ 57,183.75	\$ 71,209.95	68	Exempt
Compliance Officer	\$ 51,458.89	\$ 68,183.04	\$ 84,907.18	72	Exempt
Controller	\$ 83,485.09	\$ 110,617.74	\$ 137,750.40	83	Exempt
County Attorney				NG	Exempt
County Manager				NG	Exempt
County Social Services Program Administrator I	\$ 79,853.25	\$ 105,805.56	\$ 131,757.86	82	Exempt
County Social Services Program Administrator II	\$ 95,276.77	\$ 126,241.72	\$ 157,206.67	86	Exempt
Court Bailiff Deputy	\$ 37,780.54	\$ 50,059.22	\$ 62,337.90	65	Non-Exempt
Courthouse Security	\$ 37,780.54	\$ 50,059.22	\$ 62,337.90	65	Non-Exempt
Crime Prevention Supervisor	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Non-Exempt
Crime Scene Analyst	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Non-Exempt
Customer Service Coordinator	\$ 43,157.55	\$ 57,183.75	\$ 71,209.95	68	Exempt
Customer Service Specialist	\$ 34,620.37	\$ 45,871.99	\$ 57,123.61	63	Non-Exempt
Customer Service Specialist	\$ 39,478.55	\$ 52,309.07	\$ 65,139.60	66	Non-Exempt
Database Administrator I	\$ 56,175.56	\$ 74,432.62	\$ 92,689.67	74	Exempt
Database Administrator II	\$ 61,363.90	\$ 81,307.16	\$ 101,250.43	76	Exempt
Database Administrator III	\$ 64,099.57	\$ 84,931.93	\$ 105,764.30	77	Exempt
Database Coordinator	\$ 31,696.03	\$ 41,997.25	\$ 52,298.46	61	Non-Exempt
Database Coordinator I	\$ 31,696.03	\$ 41,997.25	\$ 52,298.46	61	Non-Exempt
Database Coordinator II	\$ 34,620.37	\$ 45,871.99	\$ 57,123.61	63	Non-Exempt
Database Coordinator III	\$ 37,780.54	\$ 50,059.22	\$ 62,337.90	65	Non-Exempt
Deputy Clerk to the Board	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Exempt
Deputy Fire Marshal	\$ 66,976.74	\$ 88,744.18	\$ 110,511.62	78	Exempt
Deputy Register of Deeds I	\$ 41,318.04	\$ 54,746.40	\$ 68,174.77	67	Non-Exempt
Deputy Register of Deeds II	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Non-Exempt
Deputy Register of Deeds Supervisor	\$ 47,072.39	\$ 62,370.92	\$ 77,669.44	70	Non-Exempt
Desktop Support Specialist I	\$ 41,318.04	\$ 54,746.40	\$ 68,174.77	67	Non-Exempt
Desktop Support Specialist II	\$ 43,157.55	\$ 57,183.75	\$ 71,209.95	68	Non-Exempt
Desktop Support Specialist III	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Non-Exempt
Detective	\$ 47,072.39	\$ 62,370.92	\$ 77,669.44	70	Non-Exempt
Detective Supervisor	\$ 49,242.05	\$ 65,245.72	\$ 81,249.39	71	Non-Exempt
Detention Officer	\$ 37,780.54	\$ 50,059.22	\$ 62,337.90	65	Non-Exempt
Diesel Mechanic	\$ 49,242.05	\$ 65,245.72	\$ 81,249.39	71	Non-Exempt
Director of Elections	\$ 87,211.26	\$ 115,554.92	\$ 143,898.59	84	Exempt
Disbursements Manager	\$ 73,155.58	\$ 96,931.14	\$ 120,706.70	80	Exempt
Early Childhood Education Coordinator	\$ 61,363.90	\$ 81,307.16	\$ 101,250.43	76	Exempt
Election Preparation Specialist	\$ 36,176.88	\$ 47,934.36	\$ 59,691.85	64	Non-Exempt
Election Specialist	\$ 36,176.88	\$ 47,934.36	\$ 59,691.85	64	Non-Exempt
Elections Technical Specialist	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Non-Exempt
Electrical Specialist	\$ 43,157.55	\$ 57,183.75	\$ 71,209.95	68	Non-Exempt
Emergency Planner	\$ 51,458.89	\$ 68,183.04	\$ 84,907.18	72	Non-Exempt
Emergency Services Director	\$ 91,173.27	\$ 120,804.58	\$ 150,435.90	85	Exempt
Emergency Services Specialist	\$ 39,478.55	\$ 52,309.07	\$ 65,139.60	66	Non-Exempt
Employee Relations Analyst	\$ 61,363.90	\$ 81,307.16	\$ 101,250.43	76	Exempt
Employee Relations Consultant	\$ 56,175.56	\$ 74,432.62	\$ 92,689.67	74	Exempt
Employee Relations Coordinator	\$ 51,458.89	\$ 68,183.04	\$ 84,907.18	72	Exempt
Employee Relations Officer	\$ 79,853.25	\$ 105,805.56	\$ 131,757.86	82	Exempt
EMS Office Manager	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Non-Exempt
EMS Operations Supervisor	\$ 53,722.89	\$ 71,182.83	\$ 88,642.76	73	Non-Exempt
EMS Telecommunications Supervisor	\$ 53,722.89	\$ 71,182.83	\$ 88,642.76	73	Non-Exempt
EMS Telecommunicator	\$ 34,620.37	\$ 45,871.99	\$ 57,123.61	63	Non-Exempt
EMS Training Officer	\$ 53,722.89	\$ 71,182.83	\$ 88,642.76	73	Exempt

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Buncombe County Position Classification and Pay Plan
Alphabetical By Class Title

Class Title	Minimum	Midpoint	Maximum	Grade	FLSA
EMT - Advanced	\$ 30,328.20	\$ 40,184.87	\$ 50,041.53	60	Non-Exempt
EMT - Paramedic	\$ 34,620.37	\$ 45,871.99	\$ 57,123.61	63	Non-Exempt
EMT-P Shift Supervisor -Temp	\$ 47,072.39	\$ 62,370.92	\$ 77,669.44	70	Non-Exempt
End User Technology Architect	\$ 61,363.90	\$ 81,307.16	\$ 101,250.43	76	Exempt
Environmental Enforcement Specialist	\$ 49,242.05	\$ 65,245.72	\$ 81,249.39	71	Non-Exempt
Environmental Health Administrator	\$ 76,410.08	\$ 101,243.36	\$ 126,076.63	81	Exempt
Environmental Health Program Specialist	\$ 49,242.05	\$ 65,245.72	\$ 81,249.39	71	Non-Exempt
Environmental Health Specialist I	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Non-Exempt
Environmental Health Specialist II	\$ 49,242.05	\$ 65,245.72	\$ 81,249.39	71	Non-Exempt
Environmental Health Specialist III	\$ 53,722.89	\$ 71,182.83	\$ 88,642.76	73	Non-Exempt
Environmental Health Supervisor	\$ 58,675.39	\$ 77,744.90	\$ 96,814.40	75	Exempt
Erosion Control Officer	\$ 51,458.89	\$ 68,183.04	\$ 84,907.18	72	Exempt
Erosion Control Technician	\$ 36,176.88	\$ 47,934.36	\$ 59,691.85	64	Non-Exempt
ERP Systems Administrator	\$ 73,155.58	\$ 96,931.14	\$ 120,706.70	80	Exempt
Evidence & Property Technician	\$ 41,318.04	\$ 54,746.40	\$ 68,174.77	67	Non-Exempt
Executive Assistant	\$ 41,318.04	\$ 54,746.40	\$ 68,174.77	67	Non-Exempt
Exemption Specialist	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Non-Exempt
Facilities and Construction Coordinator	\$ 64,099.57	\$ 84,931.93	\$ 105,764.30	77	Exempt
Facilities Coordinator	\$ 39,478.55	\$ 52,309.07	\$ 65,139.60	66	Non-Exempt
Facilities Maintenance Supervisor	\$ 53,722.89	\$ 71,182.83	\$ 88,642.76	73	Exempt
Facilities/Safety Officer	\$ 39,478.55	\$ 52,309.07	\$ 65,139.60	66	Non-Exempt
Family Justice Coordinator	\$ 61,363.90	\$ 81,307.16	\$ 101,250.43	76	Exempt
Field Investigator	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Non-Exempt
Finance Director	\$ 99,521.77	\$ 131,866.35	\$ 164,210.92	87	Exempt
Financial Analyst I	\$ 49,242.05	\$ 65,245.72	\$ 81,249.39	71	Non-Exempt
Fleet Manager	\$ 51,458.89	\$ 68,183.04	\$ 84,907.18	72	Non-Exempt
Foreign Language Interpreter I	\$ 33,111.03	\$ 43,872.12	\$ 54,633.20	62	Non-Exempt
Foreign Language Interpreter II	\$ 36,176.88	\$ 47,934.36	\$ 59,691.85	64	Non-Exempt
General Services Director	\$ 99,521.77	\$ 131,866.35	\$ 164,210.92	87	Exempt
General Services Facilities/Project Manager	\$ 79,853.25	\$ 105,805.56	\$ 131,757.86	82	Exempt
GIS Analyst	\$ 51,458.89	\$ 68,183.04	\$ 84,907.18	72	Exempt
GIS Technician I	\$ 47,072.39	\$ 62,370.92	\$ 77,669.44	70	Non-Exempt
GIS Technician II	\$ 51,458.89	\$ 68,183.04	\$ 84,907.18	72	Exempt
GIS/Land Records Analyst - Supervisor	\$ 51,458.89	\$ 68,183.04	\$ 84,907.18	75	Exempt
Grounds Maintenance Supervisor	\$ 49,242.05	\$ 65,245.72	\$ 81,249.39	71	Exempt
Health and Human Services Director	\$ 104,002.62	\$ 137,803.47	\$ 171,604.32	88	Exempt
Health Services Coordinator	\$ 64,099.57	\$ 84,931.93	\$ 105,764.30	77	Exempt
Heavy Equipment Mechanic Operator	\$ 34,620.37	\$ 45,871.99	\$ 57,123.61	63	Non-Exempt
Heavy Equipment Operator	\$ 33,111.03	\$ 43,872.12	\$ 54,633.20	62	Non-Exempt
HS Program Consultant II	\$ 56,175.56	\$ 74,432.62	\$ 92,689.67	74	Exempt
Human Resources Analyst	\$ 47,072.39	\$ 62,370.92	\$ 77,669.44	70	Non-Exempt
Human Resources Coordinator I	\$ 61,363.90	\$ 81,307.16	\$ 101,250.43	76	Exempt
Human Resources Coordinator II	\$ 66,976.74	\$ 88,744.18	\$ 110,511.62	78	Exempt
Human Resources Director	\$ 99,521.77	\$ 131,866.35	\$ 164,210.92	87	Exempt
Human Resources Manager	\$ 73,155.58	\$ 96,931.14	\$ 120,706.70	80	Exempt
Human Resources Technician I	\$ 37,780.54	\$ 50,059.22	\$ 62,337.90	65	Non-Exempt
Human Resources Technician II	\$ 41,318.04	\$ 54,746.40	\$ 68,174.77	67	Non-Exempt
Human Services Analyst Supervisor	\$ 79,853.25	\$ 105,805.56	\$ 131,757.86	82	Exempt
Human Services Program Consultant	\$ 51,458.89	\$ 68,183.04	\$ 84,907.18	72	Exempt
Human Services Program Consultant I	\$ 51,458.89	\$ 68,183.04	\$ 84,907.18	72	Non-Exempt
Human Services Program Consultant II	\$ 56,175.56	\$ 74,432.62	\$ 92,689.67	74	Exempt
Human Services Program Consultant III	\$ 61,363.90	\$ 81,307.16	\$ 101,250.43	76	Exempt
HVAC Specialist	\$ 43,157.55	\$ 57,183.75	\$ 71,209.95	68	Non-Exempt
Identification Director	\$ 91,173.27	\$ 120,804.58	\$ 150,435.90	85	Exempt
Identification Supervisor	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Exempt
Identification Technician I	\$ 31,696.03	\$ 41,997.25	\$ 52,298.46	61	Non-Exempt
Identification Technician II	\$ 33,111.03	\$ 43,872.12	\$ 54,633.20	62	Non-Exempt
Identification Technician III	\$ 34,620.37	\$ 45,871.99	\$ 57,123.61	63	Non-Exempt
Income Maintenance Administrator I	\$ 53,722.89	\$ 71,182.83	\$ 88,642.76	73	Exempt
Income Maintenance Administrator II	\$ 58,675.39	\$ 77,744.90	\$ 96,814.40	75	Exempt
Income Maintenance Caseworker I	\$ 34,620.37	\$ 45,871.99	\$ 57,123.61	63	Non-Exempt

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Income Maintenance Caseworker II	\$ 37,780.54	\$ 50,059.22	\$ 62,337.90	65	Non-Exempt
Income Maintenance Caseworker III	\$ 41,318.04	\$ 54,746.40	\$ 68,174.77	67	Non-Exempt
Income Maintenance Investigator II	\$ 41,318.04	\$ 54,746.40	\$ 68,174.77	67	Non-Exempt
Income Maintenance Supervisor II	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Exempt
Income Maintenance Supervisor III	\$ 49,242.05	\$ 65,245.72	\$ 81,249.39	71	Exempt
Income Maintenance Trainer	\$ 37,780.54	\$ 50,059.22	\$ 62,337.90	65	Non-Exempt
Income Maintenance Trainer Manager	\$ 49,242.05	\$ 65,245.72	\$ 81,249.39	71	Exempt
Income Maintenance Trainer Supervisor	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Exempt
Information & Communication Manager	\$ 58,675.39	\$ 77,744.90	\$ 96,814.40	75	Exempt
Information & Communication Officer	\$ 64,099.57	\$ 84,931.93	\$ 105,764.30	77	Exempt
Information and Communication Specialist I	\$ 39,478.55	\$ 52,309.07	\$ 65,139.60	66	Non-Exempt
Information and Communication Specialist II	\$ 49,242.05	\$ 65,245.72	\$ 81,249.39	71	Exempt
Information and Communication Specialist III	\$ 53,722.89	\$ 71,182.83	\$ 88,642.76	73	Exempt
Information Technology Director	\$ 99,521.77	\$ 131,866.35	\$ 164,210.92	87	Exempt
Information Technology Division Manager	\$ 79,853.25	\$ 105,805.56	\$ 131,757.86	82	Exempt
Information Technology Infrastructure Analyst I	\$ 56,175.56	\$ 74,432.62	\$ 92,689.67	74	Exempt
Information Technology Infrastructure Analyst II	\$ 61,363.90	\$ 81,307.16	\$ 101,250.43	76	Exempt
Information Technology Infrastructure Analyst III	\$ 64,099.57	\$ 84,931.93	\$ 105,764.30	77	Exempt
Information Technology Manager	\$ 66,976.74	\$ 88,744.18	\$ 110,511.62	78	Exempt
Information Technology Office Manager	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Non-Exempt
Information Technology Security Analyst I	\$ 56,175.56	\$ 74,432.62	\$ 92,689.67	74	Exempt
Information Technology Security Analyst II	\$ 61,363.90	\$ 81,307.16	\$ 101,250.43	76	Exempt
Information Technology Security Analyst III	\$ 64,099.57	\$ 84,931.93	\$ 105,764.30	77	Exempt
Information Technology Systems Administrator I	\$ 51,458.89	\$ 68,183.04	\$ 84,907.18	72	Exempt
Information Technology Systems Administrator II	\$ 56,175.56	\$ 74,432.62	\$ 92,689.67	74	Exempt
Information Technology Systems Administrator III	\$ 61,363.90	\$ 81,307.16	\$ 101,250.43	76	Exempt
Information Technology Systems Engineer I	\$ 56,175.56	\$ 74,432.62	\$ 92,689.67	74	Exempt
Information Technology Systems Manager	\$ 73,155.58	\$ 96,931.14	\$ 120,706.70	80	Exempt
Internal Audit Director	\$ 83,485.09	\$ 110,617.74	\$ 137,750.40	83	Exempt
Internal Auditor	\$ 61,363.90	\$ 81,307.16	\$ 101,250.43	76	Exempt
Investigation, Assessment, and Treatment Social Worker	\$ 51,458.89	\$ 68,183.04	\$ 84,907.18	72	Non-Exempt
Investigations Administrator	\$ 61,363.90	\$ 81,307.16	\$ 101,250.43	76	Non-Exempt
Justice Resource Coordinator	\$ 61,363.90	\$ 81,307.16	\$ 101,250.43	76	Exempt
Laboratory Technician	\$ 39,478.55	\$ 52,309.07	\$ 65,139.60	66	Non-Exempt
Laborer	\$ 23,253.19	\$ 30,810.48	\$ 38,367.77	54	Non-Exempt
Land Records Technician I	\$ 37,780.54	\$ 50,059.22	\$ 62,337.90	65	Non-Exempt
Land Records Technician II	\$ 41,318.04	\$ 54,746.40	\$ 68,174.77	67	Non-Exempt
Landscape Technician I	\$ 33,111.03	\$ 43,872.12	\$ 54,633.20	62	Non-Exempt
Landscape Technician II	\$ 36,176.88	\$ 47,934.36	\$ 59,691.85	64	Non-Exempt
Lead Electrical Specialist	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Non-Exempt
Lead Income Maintenance Caseworker I	\$ 34,620.37	\$ 45,871.99	\$ 57,123.61	63	Non-Exempt
Librarian I	\$ 41,318.04	\$ 54,746.40	\$ 68,174.77	67	Non-Exempt
Librarian II	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Exempt
Librarian III	\$ 49,242.05	\$ 65,245.72	\$ 81,249.39	71	Exempt
Librarian IV	\$ 53,722.89	\$ 71,182.83	\$ 88,642.76	73	Exempt
Library Assistant	\$ 25,422.86	\$ 33,685.29	\$ 41,947.72	56	Non-Exempt
Library Associate	\$ 33,111.03	\$ 43,872.12	\$ 54,633.20	62	Non-Exempt
Library Director	\$ 91,173.27	\$ 120,804.58	\$ 150,435.90	85	Exempt
Library Page				NG	Non-Exempt
Library Specialist	\$ 34,620.37	\$ 45,871.99	\$ 57,123.61	63	Non-Exempt
Library Substitute				NG	Non-Exempt
Lieutenant Assistant Investigations Administrator	\$ 53,722.89	\$ 71,182.83	\$ 88,642.76	73	Non-Exempt
Lieutenant Facilities Administrator	\$ 51,458.89	\$ 68,183.04	\$ 84,907.18	72	Non-Exempt
Lieutenant Information Officer	\$ 53,722.89	\$ 71,182.83	\$ 88,642.76	73	Non-Exempt
Lieutenant of Field Operations	\$ 53,722.89	\$ 71,182.83	\$ 88,642.76	73	Non-Exempt
Lieutenant of Professional Standards	\$ 53,722.89	\$ 71,182.83	\$ 88,642.76	73	Non-Exempt
Lieutenant School Resource Supervisor	\$ 53,722.89	\$ 71,182.83	\$ 88,642.76	73	Non-Exempt
Lieutenant Shift Supervisor	\$ 51,458.89	\$ 68,183.04	\$ 84,907.18	72	Non-Exempt
Lieutenant -Training, Technology and Community Outreach	\$ 53,722.89	\$ 71,182.83	\$ 88,642.76	73	Non-Exempt
Local Health Director I	\$ 95,276.77	\$ 126,241.72	\$ 157,206.67	86	Exempt
Maintenance Coordinator	\$ 39,478.55	\$ 52,309.07	\$ 65,139.60	66	Exempt

Exhibit A
Buncombe County Position Classification and Pay Plan
Alphabetical By Class Title

Class Title	Minimum	Midpoint	Maximum	Grade	FLSA
Maintenance Technician I	\$ 33,111.03	\$ 43,872.12	\$ 54,633.20	62	Non-Exempt
Maintenance Technician II	\$ 36,176.88	\$ 47,934.36	\$ 59,691.85	64	Non-Exempt
Maintenance Technician III	\$ 39,478.55	\$ 52,309.07	\$ 65,139.60	66	Non-Exempt
Major	\$ 73,155.58	\$ 96,931.14	\$ 120,706.70	80	Exempt
Management Analyst	\$ 69,995.41	\$ 92,743.92	\$ 115,492.43	79	Exempt
Management Analyst Supervisor	\$ 76,410.08	\$ 101,243.36	\$ 126,076.63	81	Exempt
Mechanic I	\$ 34,620.37	\$ 45,871.99	\$ 57,123.61	63	Non-Exempt
Mechanic II	\$ 36,176.88	\$ 47,934.36	\$ 59,691.85	64	Non-Exempt
Medical Lab Technologist I	\$ 49,242.05	\$ 65,245.72	\$ 81,249.39	71	Non-Exempt
Multimedia Specialist	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Non-Exempt
Nutrition Program Manager	\$ 53,722.89	\$ 71,182.83	\$ 88,642.76	73	Exempt
Nutritionist I	\$ 39,478.55	\$ 52,309.07	\$ 65,139.60	66	Non-Exempt
Nutritionist II	\$ 43,157.55	\$ 57,183.75	\$ 71,209.95	68	Non-Exempt
Nutritionist Supervisor	\$ 49,242.05	\$ 65,245.72	\$ 81,249.39	71	Exempt
Office Manager	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Non-Exempt
Office Manager I	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Non-Exempt
Office Manager II	\$ 49,242.05	\$ 65,245.72	\$ 81,249.39	71	Exempt
Operations and Facilities Coordinator	\$ 49,242.05	\$ 65,245.72	\$ 81,249.39	71	Exempt
Operations and Facilities Manager	\$ 58,675.39	\$ 77,744.90	\$ 96,814.40	75	Exempt
Operations and Facilities Supervisor	\$ 53,722.89	\$ 71,182.83	\$ 88,642.76	73	Exempt
Paralegal	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Non-Exempt
Park Ranger	\$ 31,696.03	\$ 41,997.25	\$ 52,298.46	61	Non-Exempt
Park Ranger Supervisor	\$ 43,157.55	\$ 57,183.75	\$ 71,209.95	68	Exempt
Parks and Recreation Director	\$ 87,211.26	\$ 115,554.92	\$ 143,898.59	84	Exempt
Patrol Administrator	\$ 61,363.90	\$ 81,307.16	\$ 101,250.43	76	Exempt
Patrol Area Leader	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Non-Exempt
Patrol Deputy	\$ 39,478.55	\$ 52,309.07	\$ 65,139.60	66	Non-Exempt
Payroll Supervisor	\$ 56,175.56	\$ 74,432.62	\$ 92,689.67	74	Exempt
PC Specialist I	\$ 37,780.54	\$ 50,059.22	\$ 62,337.90	65	Non-Exempt
PC Specialist II	\$ 41,318.04	\$ 54,746.40	\$ 68,174.77	67	Non-Exempt
PC Specialist III	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Non-Exempt
Performance Management Director	\$ 87,211.26	\$ 115,554.92	\$ 143,898.59	84	Exempt
Personal Property Manager- Supervisor	\$ 58,675.39	\$ 77,744.90	\$ 96,814.40	75	Exempt
Personnel and Training Officer	\$ 47,072.39	\$ 62,370.92	\$ 77,669.44	70	Non-Exempt
Pharmacist	\$ 83,485.09	\$ 110,617.74	\$ 137,750.40	83	Exempt
Physician Director II-A	\$ 129,614.14	\$ 171,738.74	\$ 213,863.34	93	Exempt
Physician Extender	\$ 83,485.09	\$ 110,617.74	\$ 137,750.40	83	Exempt
Physician III-A	\$ 124,048.47	\$ 164,364.22	\$ 204,679.98	92	Exempt
Planner I	\$ 43,157.55	\$ 57,183.75	\$ 71,209.95	68	Exempt
Planner II	\$ 51,458.89	\$ 68,183.04	\$ 84,907.18	72	Exempt
Planner III	\$ 64,099.57	\$ 84,931.93	\$ 105,764.30	77	Exempt
Planning Director	\$ 91,173.27	\$ 120,804.58	\$ 150,435.90	85	Exempt
Planning Technician	\$ 37,780.54	\$ 50,059.22	\$ 62,337.90	65	Non-Exempt
Plans Reviewer	\$ 53,722.89	\$ 71,182.83	\$ 88,642.76	73	Exempt
Plumbing Specialist	\$ 43,157.55	\$ 57,183.75	\$ 71,209.95	68	Non-Exempt
Power Plant Operator	\$ 49,242.05	\$ 65,245.72	\$ 81,249.39	71	Exempt
Preparedness Officer	\$ 58,675.39	\$ 77,744.90	\$ 96,814.40	75	Exempt
Preservation Specialist	\$ 33,111.03	\$ 43,872.12	\$ 54,633.20	62	Non-Exempt
Pre-Trial Release Coordinator	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Non-Exempt
Pre-Trial Release Program Manager	\$ 51,458.89	\$ 68,183.04	\$ 84,907.18	72	Exempt
Pre-Trial Release Supervisor	\$ 47,072.39	\$ 62,370.92	\$ 77,669.44	70	Non-Exempt
Pre-Trial Services Screener	\$ 37,780.54	\$ 50,059.22	\$ 62,337.90	65	Non-Exempt
Principal Planner	\$ 69,995.41	\$ 92,743.92	\$ 115,492.43	79	Exempt
Procurement Manager	\$ 66,976.74	\$ 88,744.18	\$ 110,511.62	78	Exempt
Procurement Specialist	\$ 33,111.03	\$ 43,872.12	\$ 54,633.20	62	Non-Exempt
Professional Standards Captain	\$ 61,363.90	\$ 81,307.16	\$ 101,250.43	76	Exempt
Project Coordinator	\$ 39,478.55	\$ 52,309.07	\$ 65,139.60	66	Non-Exempt
Property Appraiser II	\$ 43,157.55	\$ 57,183.75	\$ 71,209.95	68	Non-Exempt
Property Appraiser III	\$ 47,072.39	\$ 62,370.92	\$ 77,669.44	70	Non-Exempt
Property Appraiser III - Commercial Appraisal Supervisor	\$ 58,675.39	\$ 77,744.90	\$ 96,814.40	75	Exempt
Property Appraiser III - Exemption Supervisor	\$ 58,675.39	\$ 77,744.90	\$ 96,814.40	75	Exempt

Exhibit A
Buncombe County Position Classification and Pay Plan
Alphabetical By Class Title

Class Title	Minimum	Midpoint	Maximum	Grade	FLSA
Public Health Nurse Administrator	\$ 79,853.25	\$ 105,805.56	\$ 131,757.86	82	Exempt
Public Health Nurse I	\$ 51,458.89	\$ 68,183.04	\$ 84,907.18	72	Exempt
Public Health Nurse II	\$ 56,175.56	\$ 74,432.62	\$ 92,689.67	74	Exempt
Public Health Nurse III	\$ 58,675.39	\$ 77,744.90	\$ 96,814.40	75	Exempt
Public Health Nurse Supervisor I	\$ 61,363.90	\$ 81,307.16	\$ 101,250.43	76	Exempt
Public Health Nurse Supervisor II	\$ 66,976.74	\$ 88,744.18	\$ 110,511.62	78	Exempt
Public Information Assistant	\$ 34,620.37	\$ 45,871.99	\$ 57,123.61	63	Non-Exempt
Public Relations Coordinator	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Non-Exempt
Public Safety Training Facility Manager	\$ 83,485.09	\$ 110,617.74	\$ 137,750.40	83	Exempt
Public Safety Training Facility Technician	\$ 43,157.55	\$ 57,183.75	\$ 71,209.95	68	Non-Exempt
Quality Assurance Program Consultant I	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Exempt
Quality Assurance Program Consultant II	\$ 49,242.05	\$ 65,245.72	\$ 81,249.39	71	Exempt
Quality Assurance Specialist I	\$ 53,722.89	\$ 71,182.83	\$ 88,642.76	73	Exempt
Quality Assurance Specialist II	\$ 58,675.39	\$ 77,744.90	\$ 96,814.40	75	Exempt
Quality Assurance Specialist III	\$ 64,099.57	\$ 84,931.93	\$ 105,764.30	77	Exempt
Reassurance Coordinator	\$ 34,620.37	\$ 45,871.99	\$ 57,123.61	63	Non-Exempt
Recreation Office Manager	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Non-Exempt
Recreation Program Specialist	\$ 25,422.86	\$ 33,685.29	\$ 41,947.72	56	Non-Exempt
Recreation Services Program Coordinator	\$ 43,157.55	\$ 57,183.75	\$ 71,209.95	68	Non-Exempt
Recreation Services Program Manager	\$ 47,072.39	\$ 62,370.92	\$ 77,669.44	70	Non-Exempt
Register of Deeds				NG	Exempt
Risk Manager	\$ 61,363.90	\$ 81,307.16	\$ 101,250.43	76	Exempt
Safety Officer	\$ 53,722.89	\$ 71,182.83	\$ 88,642.76	73	Exempt
Scale House Supervisor	\$ 33,111.03	\$ 43,872.12	\$ 54,633.20	62	Non-Exempt
Security Guard	\$ 23,253.19	\$ 30,810.48	\$ 38,367.77	54	Non-Exempt
Senior Accountant	\$ 66,976.74	\$ 88,744.18	\$ 110,511.62	78	Exempt
Senior Accounting Technician	\$ 41,318.04	\$ 54,746.40	\$ 68,174.77	67	Non-Exempt
Senior Administrative Officer	\$ 64,099.57	\$ 84,931.93	\$ 105,764.30	77	Exempt
Senior Air Quality Specialist	\$ 49,242.05	\$ 65,245.72	\$ 81,249.39	71	Non-Exempt
Senior Attorney I	\$ 91,173.27	\$ 120,804.58	\$ 150,435.90	85	Exempt
Senior Attorney II	\$ 99,521.77	\$ 131,866.35	\$ 164,210.92	87	Exempt
Senior Citizens Affairs	\$ 29,007.53	\$ 38,434.98	\$ 47,862.43	59	Non-Exempt
Senior Human Resources Analyst	\$ 51,458.89	\$ 68,183.04	\$ 84,907.18	72	Exempt
Senior Telecommunicator	\$ 37,780.54	\$ 50,059.22	\$ 62,337.90	65	Non-Exempt
Sergeant Animal Control Supervisor	\$ 47,072.39	\$ 62,370.92	\$ 77,669.44	70	Non-Exempt
Sergeant Detective	\$ 49,242.05	\$ 65,245.72	\$ 81,249.39	71	Non-Exempt
Sergeant Jail Shift Supervisor	\$ 47,072.39	\$ 62,370.92	\$ 77,669.44	70	Non-Exempt
Service and Continuity Manager	\$ 66,976.74	\$ 88,744.18	\$ 110,511.62	78	Exempt
Sheriff				NG	Exempt
Sheriff's Data Technician	\$ 37,780.54	\$ 50,059.22	\$ 62,337.90	65	Non-Exempt
Shift Supervisor	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Non-Exempt
Social Services Program Coordinator	\$ 58,675.39	\$ 77,744.90	\$ 96,814.40	75	Exempt
Social Work Program Manager	\$ 61,363.90	\$ 81,307.16	\$ 101,250.43	76	Exempt
Social Work Supervisor II	\$ 51,458.89	\$ 68,183.04	\$ 84,907.18	72	Exempt
Social Work Supervisor III	\$ 58,675.39	\$ 77,744.90	\$ 96,814.40	75	Exempt
Social Work Trainer	\$ 51,458.89	\$ 68,183.04	\$ 84,907.18	72	Exempt
Social Work Trainer Manager	\$ 61,363.90	\$ 81,307.16	\$ 101,250.43	76	Exempt
Social Work Trainer Supervisor	\$ 58,675.39	\$ 77,744.90	\$ 96,814.40	75	Exempt
Social Worker I	\$ 41,318.04	\$ 54,746.40	\$ 68,174.77	67	Non-Exempt
Social Worker II	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Non-Exempt
Social Worker III	\$ 49,242.05	\$ 65,245.72	\$ 81,249.39	71	Non-Exempt
Software Developer I	\$ 56,175.56	\$ 74,432.62	\$ 92,689.67	74	Exempt
Software Developer II	\$ 61,363.90	\$ 81,307.16	\$ 101,250.43	76	Exempt
Software Developer III	\$ 64,099.57	\$ 84,931.93	\$ 105,764.30	77	Exempt
Software Services Division Manager	\$ 66,976.74	\$ 88,744.18	\$ 110,511.62	78	Exempt
Soil Conservation Director	\$ 79,853.25	\$ 105,805.56	\$ 131,757.86	82	Exempt
Soil Conservationist	\$ 47,072.39	\$ 62,370.92	\$ 77,669.44	70	Non-Exempt
Soil Scientist	\$ 51,458.89	\$ 68,183.04	\$ 84,907.18	72	Non-Exempt
Solid Waste Coordinator	\$ 49,242.05	\$ 65,245.72	\$ 81,249.39	71	Exempt
Solid Waste Director	\$ 87,211.26	\$ 115,554.92	\$ 143,898.59	84	Exempt
Solid Waste Manager (Engineering)	\$ 73,155.58	\$ 96,931.14	\$ 120,706.70	80	Exempt

Exhibit A
Buncombe County Position Classification and Pay Plan
Alphabetical By Class Title

Class Title	Minimum	Midpoint	Maximum	Grade	FLSA
Solid Waste Manager (Operations)	\$ 73,155.58	\$ 96,931.14	\$ 120,706.70	80	Exempt
Solid Waste Scale Operator	\$ 27,781.20	\$ 36,810.09	\$ 45,838.98	58	Non-Exempt
Solid Waste Utility Worker	\$ 25,422.86	\$ 33,685.29	\$ 41,947.72	56	Non-Exempt
Staff Development Specialist	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Exempt
Stormwater Engineer/Hydrologist	\$ 66,976.74	\$ 88,744.18	\$ 110,511.62	78	Exempt
Strategic Partnerships Business Officer	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Non-Exempt
Strategic Partnerships Director	\$ 87,211.26	\$ 115,554.92	\$ 143,898.59	84	Exempt
Sustainability Officer	\$ 66,976.74	\$ 88,744.18	\$ 110,511.62	78	Exempt
Tax Assessor	\$ 87,211.26	\$ 115,554.92	\$ 143,898.59	84	Exempt
Tax Clerk	\$ 33,111.03	\$ 43,872.12	\$ 54,633.20	62	Non-Exempt
Tax Collections Supervisor	\$ 47,072.39	\$ 62,370.92	\$ 77,669.44	70	Exempt
Tax Collector	\$ 87,211.26	\$ 115,554.92	\$ 143,898.59	84	Exempt
Tax Data Collector I	\$ 29,007.53	\$ 38,434.98	\$ 47,862.43	59	Non-Exempt
Tax Revenue Collector	\$ 37,780.54	\$ 50,059.22	\$ 62,337.90	65	Non-Exempt
Telecommunicator	\$ 34,620.37	\$ 45,871.99	\$ 57,123.61	63	Non-Exempt
Training Specialist	\$ 58,675.39	\$ 77,744.90	\$ 96,814.40	75	Non-Exempt
Transfer Station Coordinator	\$ 49,242.05	\$ 65,245.72	\$ 81,249.39	71	Exempt
Transfer Station Operator	\$ 26,554.86	\$ 35,185.19	\$ 43,815.52	57	Non-Exempt
Transfer Truck Driver I	\$ 33,111.03	\$ 43,872.12	\$ 54,633.20	62	Non-Exempt
Transportation Officer Trainee	\$ 31,696.03	\$ 41,997.25	\$ 52,298.46	61	Non-Exempt
Vehicle Maintenance Supervisor	\$ 53,722.89	\$ 71,182.83	\$ 88,642.76	73	Exempt
Veterans Service Officer I	\$ 45,091.38	\$ 59,746.08	\$ 74,400.78	69	Non-Exempt
Veterans Service Officer II	\$ 49,242.05	\$ 65,245.72	\$ 81,249.39	71	Non-Exempt
Veterans Service Officer Supervisor	\$ 53,722.89	\$ 71,182.83	\$ 88,642.76	73	Exempt
Video Technician	\$ 43,157.55	\$ 57,183.75	\$ 71,209.95	68	Non-Exempt
Warrant Officer	\$ 23,253.19	\$ 30,810.48	\$ 38,367.77	54	Non-Exempt
Website Administrator I	\$ 51,458.89	\$ 68,183.04	\$ 84,907.18	72	Exempt
Website Administrator II	\$ 56,175.56	\$ 74,432.62	\$ 92,689.67	74	Exempt
Website Administrator III	\$ 61,363.90	\$ 81,307.16	\$ 101,250.43	76	Exempt

Exhibit A
Buncombe County Position Classification and Pay Plan
Additions/Deletions

Class Title	Minimum	Midpoint	Maximum	Grade	FLSA	Addition/Change
Accounting and Reporting Manager				80	Exempt	Addition
Administrative Support Associate I				59	Non-Exempt	Addition
Administrative Support Associate II				61	Non-Exempt	Addition
Administrative Support Associate II				63	Non-Exempt	Addition
Administrative Support Associate IV				65	Non-Exempt	Addition
Administrative Support Associate V				67	Non-Exempt	Addition
Administrative Support Specialist Series I-V				59-63	Non-Exempt	Deletion
Assistant Finance Director				83	Exempt	Addition
Building Automation Technician				68	Non Exempt	Addition
Care Coordinator				69	Non Exempt	Addition
Care Coordinator Supervisor				74	Exempt	Addition
Customer Service Coordinator				68	Exempt	Addition
Customer Service Specialist				66	Non-Exempt	Addition
Database Coordinator I				61	Non-Exempt	Addition
Database Coordinator II				63	Non-Exempt	Addition
Database Coordinator III				65	Non-Exempt	Addition
Disbursements Manager				80	Exempt	Addition
Early Childhood Education Program Coordinator				76	Exempt	Addition
Employee Relations Analyst				76	Exempt	Addition
Employee Relations Consultant				74	Exempt	Addition
Employee Relations Coordinator				72	Exempt	Addition
General Services Facilities/Project Manager				82	Exempt	Addition
GIS Technician II				72	Exempt	Addition
Human Services Program Consultant I				72	Non-Exempt	Addition
Human Services Program Consultant II				74	Exempt	Addition
Human Services Program Consultant III				76	Exempt	Addition
Income Maintenance Administrator I				73	Exempt	Addition
Information & Communication Manager				75	Exempt	Addition
Information & Communication Officer				77	Exempt	Addition
Landscape Technician I				62	Non Exempt	Addition
Landscape Technician II				64	Non Exempt	Addition
Office Manager I				69	Non-Exempt	Addition
Office Manager II				71	Exempt	Addition
Preparedness Officer				75	Exempt	Addition
Principal Planner				79	Exempt	Addition
Procurement Specialist				62	Non Exempt	Addition
Property Appraiser III				70	Non Exempt	Addition
Public Health Nurse I				72	Exempt	Addition
Public Health Nurse Supervisor I				76	Exempt	Addition
Purchasing Assistant				62	Non Exempt	Deletion
Senior Administrative Officer				77	Exempt	Addition
Social Worker I				67	Non-Exempt	Addition